

University Committee on Tenure and Promotion Annual Report 2012-2013

The University Committee on Tenure and Promotions (UCTP) met on Wednesdays at 3:00 in room 204 of the Thomas Cooper library during the 2012-2013 academic year.

The following were the 24 faculty members on the UCTP:

Name	Year	College
Marianne Bickle	14	HRSM
William Brown	15	Education
Wayne Carver	15	Medicine
Cynthia Davis	14	English
Bonnie Drewniany	13	Journalism
Saundra Glover	14	Center of Excellence
Ralf Gothe (Dec 2012)	15	Physics and Astronomy
Terry Wolfer (Jan 2013)	15	Social Work
Vladimir Gudkov	13	Physics and Astronomy
Don Jordan	13	Science Education
Satish Jayachandran	15	Business
Clifford Leaman	13	Music
Michelle Martin	15	Library and Information Science
Paul MacKenzie	15	History
Martin McWilliams	13	Law
Edsel Peña	14	Statistics
Robert Ployhart	13	Business/Management
David Reisman	15	Biological Sciences
John Richards	13	Psychology
Donna Richter	14	Public Health
Kathy Scharer	15	Nursing
Richard Schulz	13	Pharmacy
Ken Shimizu	14	Chemistry and Biochemistry
Joshua Tebbs	14	Statistics
Chris Williams	14	Chemical Engineering

The 24 members of the UCTP were divided into three Panels (eight each) for purposes of reviewing tenure and promotion files.

The chairs of the three eight member panels were:

Vladimir Gudkov (Panel 1)

John Richards (Panel 2)

Clifford Leaman (Panel 3)

In addition UCTP divides Panels 1 & 2 into five (5) Subgroups to review Unit Criteria
The Five Workgroups for 2012-13 were:

Richard Schulz (Pharmacy) Chair UCTP Subgroups

Workgroup A: Robert Ployhart (Business) Chair

Donna Richter (Public Health)
Kathy –Scharer (Nursing)

Workgroup B: Ken Shimizu (Chemistry) Chair

Bonnie Drewniany (Mass Communications)
Paul McKenzie (History)

Workgroup C: Chris Williams (Engineering) Chair

Michelle Martin (Mass Communications)
John Richards (Psychology)

Workgroup D: Marianne Bickle (HRSM) Chair

Sandra Glover (Center of Excellence)
Satish Jayachandran (Business)

Workgroup E: Vladimir Gudkov (Physics) Chair

Terry Wolfer (social Work)
David Reisman (Biology)
Richard Schulz (Pharmacy) Chair

These Five Workgroups review and/or approved the following 18 Unit Criteria.

The following Criteria are under review or approved by UCTP 2012-13

From 2011-12

1. Earth and Ocean Sciences {Approved Dec 5, 2012}
2. Chemical Engineering {Approved Dec 5, 2012}
3. Psychology {Approved Nov 14, 2012}
4. Mechanical Engineering {Approved Dec 5, 2012}
5. International Business {Approved April 17, 2013}
6. *Physics (Approved by WG C, waiting approval from Unit, Unit Approved May 2013)*
7. Languages, Literatures, and Cultures {Approved Dec 13, 2012}
8. Statistics {Approved Dec 5, 2012}
9. Management Science {Approved April 17, 2013}
10. Management {Approved April 17, 2013}
11. Marketing {Approved April 17, 2013}

New Fall 2012

12. Economics {Approved April 17, 2013}
13. Philosophy (*Approve by WG B, waiting approval from unit*)

14. Sociology (*Approved by WG B, waiting approval from unit*)
15. Educational Studies (*Approved by WG D, waiting approval from Unit*)
16. Accounting (*Approved by WG E, waiting approval from Unit*)
17. Political Science (*Approved by WG C, waiting approval from the unit*)
18. Pharmacy (*Approved by WG A, waiting approval from the unit*)

Unit Criteria from these seven (7) Physics, Philosophy, Sociology, Educational Studies, Accounting, Political Science, and Pharmacy are waiting on the unit to approve.

The internal reviews subcommittee (Panel 3) considers rules & procedures in the UCTP Criteria and Procedures “Goldenrod” and the Faculty Manual and recommends changes to the full UCTP. Then the full UCTP votes on the proposed change.

The 2013-13 Chair was **Martin McWilliams**.

The internal reviews subcommittee (IRSC) met several times during the school year 2012-13 to discuss issues with the UCTP Guidelines Criteria and Procedures “old Goldenrod”. We eliminated the use of the reference “Goldenrod” for UCTP Guidelines Criteria and Procedures. The internal reviews subcommittee (panel 3), under the leadership of **Cynthia Davis** (English) is in the process of making significant adjustments to the UCTP GC&P in order to be consistent with the Faculty Manual and to eliminate conflicting statements between the GC&P and the Faculty Manual. This is ongoing task with our last meeting scheduled for Aug 13, 2013. This work will be continued by the 2013-14 UCTP.

UCTP reviewed 22 files during the fall of 2012 and 56 files during the spring of 2013 for a total of 78 for the school year 2012-13. This was 18 more files than the previous year.

The UCTP full committee had 7 meetings in fall, 2012 and 12 meetings in spring 2013. In between these full UCTP meeting panels meet to review files. UCTP Panels met 6 times during the fall of 2012 and 11 times during the spring of 2013.

Thus UCTP members were in meeting Wednesdays during the fall of 2012—13 times and 23 times during the spring of 2013. {Note during the spring UCTP had to double up on Wednesday, with panels meeting first then the full UCTP}

The e-submissions committee chaired by Chris Williams met at the provost office three times during the 2012-13 school year.

UCTP started its official paperless file reading January 1, 2013.

We note that four subcommittees, the e-submissions committee, the internal rules subcommittee, the Criteria and Procedures subcommittee, and the internal nominations committee, met independently of the full committee, to conduct their work.

At the end of fall & spring term UCTP had meeting President Pastides, Provost Amirdis, and Provost Curtis to discuss any files that may have conflicting voting outcomes.

The UCTP chair contacted a number of full professors to field a slate of 10 full Professors to stand for election. Following a faculty-wide election the following full Professors were elected to three-year terms on UCTP: The five are:

Chris Rorden.

Department of Psychology

Marco Valtorta, Professor and T&P Chair

Department of Computer Science and Engineering

Larry Wyatt

School of Music

Director of choral studies

Camelia Knapp

Geology

James Carson, PhD FACSM

Director of Graduate Studies for Exercise Science

Arnold School of Public Health

Edsel Pena was elected the chair of the UCTP for 2013-2014.

As chair of the UCTP, I was able to get to know seventy-eight (78) members of our faculty from a broad range of disciplines. I am impressed with dedication and accomplishments of these seventy-eight individuals. In addition I am grateful for the dedication, hard work, and seriousness with which my colleagues on the committee approached our important tasks.

Respectfully submitted,

Don M. Jordan, UCTP Chair 2012-2013 (Arts & Sciences, Center for Science Education)

Update Aug 14, 2013