

**FACULTY ADVISORY COMMITTEE
ANNUAL REPORT
2007-2008**

The members of the Faculty Advisory Committee for 2007-2008 were as follows (year in parentheses indicates year in which their elected term is completed):

Constance B. Schulz, History (2008), Chair
Stacy Wood, Business School (2008)
Mathieu Deflem, Sociology (2009)
Camelia Knapp (Geological Sciences) (2009)
Anthony Gregg, Medicine (2010)
Ramona Lagos, Language and Literature (2010)
Ex Officio Members: Bob Best, Chair, Faculty Senate, and Peter Becker, Provost.
Christine Curtis, Vice Provost for Faculty Development and Elise Ahyi, Assistant Provost for Academic Policy, regularly attended our meetings and provided excellent staff support for the ongoing work of the FAC.

For family health reasons, Ramona Lagos asked to be furloughed from the FAC in the spring, and Chris Robinson of the Department of Art was selected as a one year replacement until she could return to serve out her elected three-year term. Chris Robinson, Art, and Harold Friedman, Medicine, were elected by the Faculty as the new members to serve with three year terms ending in 2011.

The Faculty Advisory Committee met eight times, on September 6, October 4, October 25, and November 15 of 2007, and January 31, February 21, March 20 and April 18 of 2008.

The principal task undertaken by the FAC this year was coordinating the process of revising the Faculty Manual, working with three subcommittees established by the Faculty Senate to draft detailed recommendations in the areas of "Tenure and Promotion Process Issues", "Research Policy Issues," and "Special Issues." The FAC approved and recommended to the Faculty Senate a series of revisions to the Faculty Manual reflecting already existing changes in the university's administrative structure and in statements of policy required by state or federal law, or by policy decisions adopted by the University Board of Trustees. These revisions were approved by the General Faculty at their final meeting on April 28, 2008.

In considering its own role in the revision of the Faculty Manual, the FAC held extended discussion on:

- the importance of a comprehensive statement of research policies within the Faculty Manual itself rather than as a series of appendices
- the role of non-tenure track and clinical faculty in faculty governance
- the need for review of the process by which tenure and promotion decisions move through the university from department to Deans, the Provost's office, the University Committee on Tenure and Promotion, to the President

- the need for a statement of a faculty code of honor or faculty responsibility as a preamble to the Faculty Manual

The FAC approved in principal the idea that it should consult with appropriate staff at the AAUP as changes in the Faculty Manual are proposed to ensure that the principles of faculty governance at the University of South Carolina are honored in its governing document.

Professor Mathieu Deflem will chair the Faculty Advisory Committee for the 2008-2009 Academic Year.

Respectfully submitted,

Constance Schulz, Chair 2007-2008
Faculty Advisory Committee
October 22, 2008