



UNIVERSITY OF SOUTH CAROLINA  
COLUMBIA, S. C. 29208

SCHOOL OF LAW

## MEMORANDUM

TO: The Chairman of the Faculty Senate

FROM: Walter A. Reiser, Jr., Chairman  
Faculty Grievance Committee *W.A.R.*

DATE: December 11, 1979

At a meeting held on Monday, December 10, the Faculty Grievance Committee instructed me to submit this report to the Faculty Senate at its meeting to be held on Wednesday, December 12. The Grievance Committee will be holding a grievance hearing while the Senate is meeting; therefore, no member of the Committee will attend the Senate meeting. Please read this report to the Senate as the semi-annual report of the Grievance Committee, and place the report in the Senate minutes.

This is a report of action taken by the Faculty Grievance Committee during the 1979-80 school year. Included in the write-up of each case is a statement of the President's response to the Committee's recommendations.

1. Professor A grieved on denial of promotion and inadequate salary. The Grievance Committee recommended by unanimous vote that he be promoted effective at the beginning of 1979-80 and that his salary be adjusted in accordance with his new rank. The President rejected the Committee's recommendation, but directed that the promotion question be given early reconsideration by the department.

2. Professor B grieved on denial of promotion, denial of tenure, inadequate salary, and termination of appointment. The Committee by unanimous vote recommended that no relief be granted. The President accepted the Committee's recommendation and granted no relief.

3. Professor C grieved on denial of promotion and denial of tenure. The Committee recommended by a 3-2 vote, with one member disqualified, that tenure and promotion be granted effective at the beginning of 1979-80. The President rejected the Committee's recommendation and granted no relief.

Memorandum  
Faculty Senate  
Page 2  
December 11, 1979

4. Professor D grieved on denial of promotion, denial of tenure, inadequate salary, and termination of appointment. The Committee by unanimous vote recommended that no relief be granted. The President accepted the Committee's recommendations and granted no relief.

5. Professor E grieved on denial of tenure and termination of appointment. The Committee by unanimous vote recommended that tenure be granted effective at the beginning of 1979-80 and that the notice of termination be withdrawn. The President accepted the Committee's recommendation, withdrawing the notice of termination and granting tenure.

6. Professor F grieved on denial of promotion, denial of tenure, and termination of appointment. The Committee by unanimous vote recommended that tenure and promotion be granted effective at the beginning of 1979-80 and that the notice of termination be withdrawn. The President rejected the Committee's recommendation and granted no relief.

One case is pending. The Committee expects to make a recommendation to the President in the pending case within the next week or ten days.