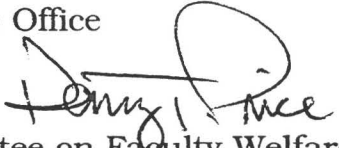


May 20, 1994

MEMORANDUM

TO: John L. Safko, Secretary  
Faculty Senate Office

FROM: Henry T. Price   
Chair, Committee on Faculty Welfare

SUBJ: 1993-94 Report of the Committee on Faculty Welfare

The Committee on Faculty Welfare met at least once a month during the fall and spring semesters of the 1993-94 academic year and more frequently when business required it.

The committee dealt with several major issues during the year. A resolution to include the phrase "sexual orientation" in the University's non-discrimination policy was presented to the Faculty Senate and was approved by that body at its December 1993 meeting. As of the filing of this report, final action on the resolution had not been taken by the Board of Trustees.

The committee tracked the progress of the sexual harassment policy that was passed by the Senate at its May 1993 meeting. The administration chose to develop a systemwide policy and assigned that task to the Affirmative Action Advisory Committee. As of the filing of this report, there had been no action by the Board of Trustees on the policy.

Problems in the operation of the Physical Education Center were considered by the committee over a period of several months, during which faculty members and administrators were asked to meet with the committee and present their views on the subject. The Senate passed a resolution from the committee at its February 1994 meeting. That resolution, paired with cooperation from the Division of Student Affairs, has begun the process of accommodating faculty and staff complaints.

The committee discussed at some length the issues of childcare, eldercare and wellness programs. Harriet Williams will chair a Subcommittee on Wellness in the 1994-95 academic year that will seek to develop a

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comprehensive wellness program for faculty, staff and students.

A number of other areas, such as summer stipends and tuition remission, were studied by the committee and discussed with the administration. There was no closure on them, however, largely because of a lack of funds. These items will be carried over into the new academic year. A number of matters brought to the committee by various faculty members were dealt with by the chair in cooperation with appropriate University offices.

The committee elected Dick Zingmark (Biological Sciences) as its chair for the 1994-95 academic year.