

**University Committee on Tenure and Promotion
2003-2004 Annual Report**

As a result of the departure of Professor Ralph Mathisen, Department of History from USC last Fall, the UCTP elected Professor Hackett to be Chair of the UCTP for the remainder of the academic year, December 2003-August 2004.

The UCTP reviewed and made recommendation on requests for promotion and/or tenure for 68 faculty members. That is twenty more than the previous year.

The UCTP approved revised Tenure and Promotion Criteria and Procedure documents from the following units:

Department of Management
Department of Educational Leadership & Policies
Department of Art
Department of History
Department of Philosophy
Department of Statistics

Revisions to the Tenure and Promotion Criteria and Procedures for five Departments and one College were received by UCTP in the spring and still await Consideration and approval by UCTP.

Department of Banking, Finance, Insurance and Real Estate
Department of Marketing
Department of English
Department of Geography
Department of Religious Studies
College of Pharmacy

The revisions to the Tenure and Promotion Criteria and Procedures for the Department of Religious Studies have been accepted with minor revisions by the Provost's Office, and should be voted on in the fall.

UCTP expects to receive revised Tenure and Promotion Criteria and Procedures from other units in the next few months.

Professor Patrick Nolan, Department of Sociology, was elected Chair of UCTP for 2004-2005.

In collaboration with the Faculty Advisory Committee and the Faculty Welfare Committee, the UCTP nominated ten candidates for consideration by the faculty. The following persons were elected by the faculty to the UCTP for a three-year term, beginning August 16, 2004:

- Dr. Marjorie Aelion, Environmental Health Sciences, Arnold School of Public Health.
- Dr. Rosemarie Booze, Department of Psychology, College of Liberal Arts.
- Dr. Dianne Johnson, Department of English, College of Liberal Arts.
- Dr. Kenneth Stevenson, Department of Educational Leadership and Policies, College of Education.
- Dr. John McDermott, Department of Economics, Moore School of Business Administration.

The following three members were appointed by the President:

- Dr. Xiaomin Deng, Department of Mechanical Engineering, College of Engineering and Information Technology.
- Dr. Roy Stuckey, School of Law.
- Dr. Vladimir Temilyakov, Department of Mathematics, College of Science and Mathematics.

Two workshops were held on April 29. Jeremiah Hackett, Interim-Vice-Provost Dr. Karl Heider and Stan Lawrimore, Computer Services, met with about 40 unit Tenure and Promotion chairs at 10:00am. We met with about 60 faculty members who are potential T& P Candidates for 2004-2005 at 11:00am. In both meetings, the major topic of conversation was the new Internet system for T& P files. It was clear that where the Chairs saw "problems," the candidates saw an opportunity to develop their files in a more efficient manner.

Submitted by:

Jeremiah M. Hackett, Chair Spring 2004
University Committee on Tenure and Promotions