

## Faculty Grievance Committee (FGC)

### Annual Report

2009-2010

*Actions:* Two academic grievance petitions for denial of tenure and promotion were received in the third week of June 2010. Summaries of the votes on tenure and promotion at each level were summarized for these petitioners in early July by the FGC. Hearings have not yet been scheduled but will likely take place early in the fall semester. The chair of FGC responded to two other inquiries in late spring and early summer 2010; each having to do with concerns about the lack of responsiveness of administrators to collective or individual concerns expressed by the faculty member who had contacted the FGC. The Provost and University President responded in a timely manner to the FGC suggestions that meetings be held with these faculty members and the meetings took place in June and July.

Training sessions were held for new FGC members in fall 2009 and spring 2010.

*Membership:* Members serve three-year terms. No continuing members going into 2010-2011 were available to serve as chair of FGC or had had previous experience participating in hearings. Faculty Senate in consultation with outgoing chair of FGC recruited a new member who had served on the committee before and had experience participating in hearings. She is Caroline Strobel and she has agreed to serve as chair of FGC in 2010-2011. The Provost Office has reappointed Edsel Pena (Statistics) to serve as appointed member to FGC.

#### *Elected*

Alan Decho Public Health (2010) 7-6584 ([awdecho@mailbox.sc.edu](mailto:awdecho@mailbox.sc.edu))  
 Sadye Logan Social Work (2010) 7-5291 ([sadvel@mailbox.sc.edu](mailto:sadvel@mailbox.sc.edu))  
 Lowndes Stephens Mass Communications and Information Studies (2010) 7-2974 ([lstephe@mailbox.sc.edu](mailto:lstephe@mailbox.sc.edu))

Christopher Berg Music (2011) 7-7067 ([cberg@mozart.sc.edu](mailto:cberg@mozart.sc.edu))  
 Martin Donougho Philosophy (2011) 7-4166 ([donougho@mailbox.sc.edu](mailto:donougho@mailbox.sc.edu))  
 Francisco Sanchez Languages, Literatures and Cultures (2011) 7-2502 ([sancbezf@mailbox.sc.edu](mailto:sancbezf@mailbox.sc.edu))

Franklin Berger Biological Sciences (2012) 7-1123 ([berger@biol.sc.edu](mailto:berger@biol.sc.edu))  
 Beth Bilderback Libraries (2012) 7-7090 ([bilderbk@mailbox.sc.edu](mailto:bilderbk@mailbox.sc.edu))  
 Alvin Fox Medicine (2012) 733-3288 ([alvinfox@uscmed.sc.edu](mailto:alvinfox@uscmed.sc.edu))

Shirley Staples Carter Mass Communications and Information Studies (2013) 7-3324 ([sscarter@mailbox.sc.edu](mailto:sscarter@mailbox.sc.edu))

David Reisman Biological Sciences (2013) 7-8108 ([reisman@sc.edu](mailto:reisman@sc.edu))  
Caroline Strobel School of Business (2013) 7-2713 ([strobel@moore.sc.edu](mailto:strobel@moore.sc.edu))

*Appointed*

Edsel Pena Statistics (2011) 7-1060 ([pena@stat.sc.edu](mailto:pena@stat.sc.edu))

Lowndes F Stephens, Chair