

FACULTY WELFARE COMMITTEE  
ANNUAL REPORT, 1981-82

The Faculty Welfare Committee met ten times in the period from September 1981 through July 1982. Four topics dominated the business of the Committee during the year: (1) tort liability insurance covering faculty members in the course of their duties, (2) the bill deferring contributions to the S.C. State Retirement System from federal income taxes, (3) the possibility of nine-month faculty members electing to spread their pay over twelve months, and (4) an inquiry into possible misrepresentation in the sale of tax sheltered annuities. Other topics briefly discussed were the S.C. Deferred Compensation Plan and the Blue Cross/Blue Shield coverage provided state employees. The Committee met with Provost Borkowski on July 9, 1982 to discuss the Budget and Control Board's guidelines for 1982-83 salary increases, meager though they may be.

The Committee was requested to inquire into the status and specific provisions of tort liability insurance for faculty members. We have been able to ascertain what coverage has been obtained and what broad provisions, inclusions and exclusions are in effect. To date, we have been unable to clarify a number of items including the status of nine month faculty during the summer months, the status of advisers to campus organizations, and the status of certain exclusions and how they affect the University. This inquiry will continue into the Fall.

The Committee carefully scrutinized the bill by which that portion of each employee's income contributed to the State Retirement System is no longer reported to the I.R.S. as taxable income. This procedure is in use in a number of other states and provides a benefit by reducing each employee's federal tax bill.

The Committee began examining the question of allowing nine-month faculty the option of spreading salary payments over twelve months. A questionnaire has been devised and will be sent to nine month faculty early in the Fall '82 term.

A request was made that the Committee look into problems of misrepresentations in annuity sales at Clemson. The Committee, meeting jointly with the Insurance and Annuities Committee, looked into the Clemson problems. The two Committees then held a meeting open to all faculty and staff members in order to determine whether simliar problems exist at USC.

The Committee would like to thank Grace McFadden and Ron Ingle whose terms expire at the end of Summer II, 1982, and welcome Lee Jane Hevener and Robert Bly to service on the Committee.

Sincerely,

Robert M. Rood, Chairman  
Jerry Dockery  
Rick Handel  
Ron Ingle  
Grace McFadden  
Ross Roy  
John Stinton