

Annual Report of
Faculty Grievance Committee
1984-1985

During the past year the Faculty Grievance Committee has completed three cases as summarized below.

Grievant A after receiving notification of nonreappointment alleged violation of procedural due process. The Faculty Grievance Committee concluded that due process was violated and recommended to the President that the notification of nonreappointment be withdrawn. The notification of nonreappointment was withdrawn.

Grievant B after not having been recommended for tenure in the decision year alleged that improper criteria had been applied. The Faculty Grievance Committee concluded that improper criteria had been applied and because of extraordinary circumstances surrounding the case recommended to the President that administrative relief be offered. Administrative relief has been offered and the matter is still pending.

Grievant C after not being recommended for promotion alleged that improper criteria had been applied. The Faculty Grievance Committee concluded that improper material had been placed in the grievant's promotion file. The committee recommended to the President that the improper material be removed from the file and that the promotion process begin anew at the level where the improper material was inserted. This was accomplished.

Recently another grievance has been filed, but with the concurrence of the grievant will not be considered until the fall.

Robert J. Carlsson, Chairman
John W. Baynes
Peter Becker
Katharine Butler
Judith Joyner
Truman Teed