

Handout - FS Meeting
December 2, 1987

FACULTY WELFARE COMMITTEE

Salaries:

At the previous Senate meeting (November 4th) the chairman of the Committee asked the President what percentage increase the Administration had decided to add to the line for salaries in the current budget proposals to CHE and other funding bodies. Dr. Holderman denied that salaries were represented as a line item in the budget, an assurance that the Provost had given the Faculty Budget Committee at its meeting on 21 October, and stated that 'no external agent has ever asked us specifically what we would request with respect to an average salary figure' (unedited transcript of Senate proceedings). Provost Borkowski has since corrected his statement that salaries were represented as a budget item which reflected the Administrations estimate of an appropriate percentage increase.

At its recent meeting the Welfare Committee admitted a certain measure of incredulity that an item of expense in running the University so important as salaries was not shown separately in the budget proposals. It understands if the price of electricity or other supplies increases during a year of operation, the increase in cost would be reflected in the proposals for the next year's budget. There seems to be no good reason why a rise in the cost of Labour--whether caused by inflation or the necessity to reward merit--should not be treated as an expense in the University educational function.

The Welfare Committee will seek through its participation in the Faculty Budget Committee's deliberations to ensure that salaries become an identifiable addressable issue in the budget process as early as possible, and will report conclusions to Senate in due course.