



ATTACHMENT D.

UNIVERSITY OF SOUTH CAROLINA

COLUMBIA, S.C. 29208

FACULTY OF THE UNIVERSITY

June 13, 1991

Office of the Secretary  
Telephone: 777-6073

Dr. Thomas K. Borg  
School of Medicine  
VA #4

Dear Tom:

I write on behalf of the Faculty Advisory Committee in response to your statement at the General Faculty meeting on May 1st to the effect that the University Tenure and Promotions Committee had not been consulted about the proposed additions to the Faculty Manual.

The FAC presented its report on "the University Committee on Tenure and Promotions" to Faculty Senate on November 7th, 1990. I believe you were present on that occasion. Subsequently, you and Dr. Ward Briggs were invited "to discuss tenure and promotion matters" with the FAC on February 13th, 1991. The February 13th meeting provided an opportunity to discuss any reservations the UT&P Committee had about the tenor of the FAC's November 7th report. No reservations were expressed.

In my letter to you on April 19th, I informed you that the FAC "will propose the attached amendments to the Tenure & Promotion sections of the Faculty Manual at the General Faculty meeting on May 1st," enclosing the documents. You did not request that the items be withdrawn. I assume that you advised the UT&P Committee of my letter.

To enhance good faculty governance and avoid forestalling consideration of proposals that FAC and/or the UCT&P may wish to make, we invite consultation with the UCT&P at our early mutual convenience.

Yours sincerely,

*T.H. Howard-Hill*

T.H. Howard-Hill  
Chairman, Faculty Advisory Committee

THH/jll

cc: Faculty Advisory Committee  
Enclosure

cc: University T&P Committee

*Sent back  
to committee.*

The Faculty Advisory Committee proposes the following amendments to the Faculty Manual to provide for a student grievance process.

The amendments consist of (1) enlargement of the scope of the existing Committee on Academic Responsibility (p. 13), and (2) addition of the corresponding committee on the college level (p. 19), on the analogy of the existing Standards and Petitions committees.

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FACULTY COMMITTEES (See also p. 18)

COMMITTEE ON ~~ACADEMIC RESPONSIBILITY~~ <sup>STUDENT</sup> ~~AND ACADEMIC GRIEVANCES~~

This committee will consider hearing appeals of cases decided in college academic responsibility ~~committees~~ <sup>and academic grievance</sup> when either party to the case formally appeals on the grounds that (a) the decision was contrary to the evidence; (b) the sanction imposed is unreasonable, unjust, or inappropriate; or (c) the hearing procedures were violated. The Committee will also review the Code of Student Responsibility and propose changes to the Faculty Senate.

This committee shall consist of ~~five~~ <sup>six</sup> faculty members, two undergraduate students and two graduate students. The faculty members shall be elected for three-year staggered terms. No more than two faculty members shall be from the same college. Student members shall be appointed for one-year terms by the Provost. Undergraduate members shall hear cases involving undergraduate students; graduate students shall hear cases involving graduate students.

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FACULTY ORGANIZATION 19

FACULTIES OF THE COLLEGE,  
SCHOOLS, OR DEPARTMENTS

Committee on Student Academic Responsibility and Academic Grievances,

Each college shall select from its faculty a Committee on Student Academic Responsibility and Academic Grievances to consider charges by faculty against students of infractions of student responsibilities and appeals by students against individual faculty members on issues which do not fall within the purview of Scholastic Standards and Petitions Committees. The committee shall include students appointed for one year by the Dean. Undergraduate student members shall sit on cases involving undergraduate students; graduate student members shall sit on cases involving graduate students.