

RECOMMENDATIONS OF THE FACULTY WELFARE COMMITTEE

Approved

Based upon the considerations recited in the accompanying report, the Faculty Welfare Committee recommends the following resolution to the Faculty Senate:

WHEREAS, compared to what is paid (as a percentage of nine-month base salary) for teaching summer school in any comparable university in the southeast, USC currently pays its faculty the least, and

WHEREAS, the South Carolina Office of Human Resources currently has a regulation which caps summer school teaching compensation at 15% of nine-month base salary, and

WHEREAS, this level of compensation grossly undervalues the services rendered by faculty teaching summer school, and

WHEREAS, this low level of compensation cannot be justified upon pedagogic, policy, or pragmatic grounds,

BE IT THEREFORE RESOLVED BY THE FACULTY SENATE OF THE UNIVERSITY OF SOUTH CAROLINA-COLUMBIA, ASSEMBLED, THAT:

The Administration of the University of South Carolina immediately seek executive or legislative repeal of the South Carolina Office of Human Resources regulation restricting summer-school pay, and

BE IT FURTHER RESOLVED THAT:

The Administration commit itself to raising the level of compensation to as much as Twenty Percent (20%) of the nine-month base salary of faculty members teaching summer-school courses*, the exact percentage ultimately determined each year by the tuition expected to be received by a department from student enrollments in its summer-school curriculum.**

*beginning the summer of 1996

** If there are insufficient monies for a department to do this, the percentage of base salary paid may be reduced accordingly, but in no event less than 15% of nine-month base salary.

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