

FACULTY SENATE MEETING
March 2, 2005

CHAIR JAMES R. AUGUSTINE – Let me remind those of you who are senators to please sit in the center two sections and those of you who are visitors to please sit in the outer sections.

1. Call to Order.

CHAIR AUGUSTINE – I call to order the meeting of March 2, 2005 of the Faculty Senate of the University of South Carolina.

2. Corrections to and Approval of Minutes.

CHAIR AUGUSTINE – You have before you the minutes of the February 2, 2005 meeting in a summary format. The electronic version of the minutes of February 2, 2005 is available. I will entertain a motion to approve the minutes, please. Is there any discussion, additions, or corrections to the minutes of February 2, 2005? Seeing none, all those in favor of the minutes as they stand please say “aye.” Opposed, “no.” The minutes stand approved as written. Please note that there is a verbatim transcript of the minutes available on the web. We will continue the policy of using a summarized version of the minutes and posting a verbatim transcript of the meeting on the Faculty Senate website as well.

3. Reports of Committees.

a. Faculty Senate Steering Committee, Professor Laura Kane, Secretary:

CHAIR AUGUSTINE – We are glad you are back with us, Professor Kane, after the last meeting.

PROFESSOR KANE (School of Medicine Library) – Thank you. I considered skipping out. The Steering Committee places in nomination the list of names found on page 9 of your handouts. These are nominees for committee vacancies for 2005-2006. There is one correction I would like to make. On the Faculty Grievance Committee, the final two names in each column are swapped. Jerry Hackett is actually the nominee and Gary Luoma is rotating off. So please make that correction. Nominations will also be taken from the floor at this time or during the meeting as appropriate. If you do make a nomination, please make sure the person is willing to serve. We will close the nominations when I give my report at the end of the meeting. Thank you.

CHAIR AUGUSTINE – The chair will entertain any nominations for committee assignments in addition to those on page 9 at this time. Again, we will give you another opportunity at the end of the meeting to make nominations from the floor. Are there any

nominations at this time? Seeing none, the next report in order is the Committee on Admissions, Professor Stowe.

b. Committee on Admissions, Professor Don Stowe, Chair:

PROFESSOR STOWE (Hospitality, Retail, & Sport Management) – No report.

CHAIR AUGUSTINE – Thank you, Don.

c. Committee on Curricula and Courses, Professor Victor Giurgiutiu, Chair:

PROFESSOR GIURGIUTIU (Mechanical Engineering) – Thank you. Today we have five items on the agenda and several sub-items. I propose to you that we go over the items in blocks. Anybody against that? Okay, then we proceed with item 1 on page 10, College of Arts and Sciences, with items from Department of Art; Department of Chemistry and Biochemistry; Program of Film Studies; Department of Languages, Literatures, and Cultures; Department of Psychology; and Women’s Studies Program.

CHAIR AUGUSTINE – The committee has moved for your consideration the items on pages 10 to 12 under the College of Arts and Sciences: a new course in the Department of Art; a change in credit hours and descriptions in the Department of Chemistry and Biochemistry; a new course in the Program of Film Studies; in the Department of Languages, Literatures, and Cultures on page 11, a change in title and description plus a new course; in the Department of Psychology, new courses; and in Women’s Studies Program, a change in title and description plus a new course. The motion comes from a committee and does not need a second. Is there any comment or discussion about these proposed changes? Seeing none, all those in favor of the motion please say “aye.” Opposed, “no.” The motion passes.

PROFESSOR GIURGIUTIU – Thank you. Item 2 starts on page 12. In the College of Education there is a change in curriculum. The current curriculum is the column on the left and the proposed curriculum is the column on the right. This goes through page 14.

CHAIR AUGUSTINE – Again, the proposal under consideration comes from a committee and does not need a second. We have item 2 on pages 12-14: a change in curriculum in the Science and Mathematics requirements for the BA or BS in Middle Level Education. Is there any discussion or comment about this proposal? Seeing none, all those in favor please say “aye.” All opposed to the proposal, please say “no.” The motion passes.

PROFESSOR GIURGIUTIU – Thank you very much. Item 3 starts on page 14 and goes to the top of page 15 and is from the College of Engineering and Information Technology. There are some changes in prerequisites.

CHAIR AUGUSTINE – The next motion from the committee is item 3 on page 14 from the College of Engineering and Information Technology in the Department of

Mechanical Engineering. The motion comes from a committee and does not need a second. Is there any discussion on this motion? Seeing none, all those in favor of the motion please say “aye.” Opposed, “no.” The motion carries.

PROFESSOR GIURGIUTIU – Thank you. We have two more items. Item 4 is on page 15 and it comes from the Arnold School of Public Health and is a new course.

CHAIR AUGUSTINE – One item on page 15 in the Arnold School of Public Health: a new course – HPEB 542. The motion comes from a committee and does not need a second. Is there any discussion of this new course on page 15, item 4? Seeing none, all those in favor please say “aye.” Opposed, “no.” The motion passes.

PROFESSOR GIURGIUTIU – Thank you. The last item is just for your information. It is about an experimental course from the College of Liberal Arts in the Department of Philosophy.

CHAIR AUGUSTINE – Thank you, Victor. Are there any questions for Professor Giurgiutiu? Yes, sir?

PROFESSOR MARCO VALTORTA (Computer Science & Engineering) – I may be slightly out of order and I apologize for that; I was too slow. This concerns the Middle Level Education BA. I noticed that in a long list of courses here under Mathematics Specialization, MATH 174 (Discrete Mathematics for Computer Science) and MATH 574 (Discrete Mathematics) are listed as options. There is a new course, MATH 374, which is now the required discrete mathematics course for Computer Science majors. I am not suggesting that the change be made now but I think the committee should consider adding MATH 374 as another option since it already has 174 and 574. What I am thinking is that there may be a double major and in the case of Computer Science that person would have to take 374.

PROFESSOR GIURGIUTIU – That is a very worthwhile suggestion. I think we should make a note of this and we will consider it.

PROFESSOR VALTORTA – Thank you.

PROFESSOR GIURGIUTIU – Thank you.

d. Committee on Scholastic Standards and Petitions, Professor Carl Evans, Chair:

PROFESSOR EVANS (Religious Studies) – No report.

e. Faculty Advisory Committee, Professor Timir Datta, Chair:

CHAIR AUGUSTINE – Professor Datta is not available to be with us. There is no report for his committee.

f. Faculty Budget Committee, Professor Davis Baird, Chair:

PROFESSOR BAIRD (Philosophy) – No report.

g. Faculty Welfare Committee, Professor Linda Allman, Chair:

CHAIR AUGUSTINE – Professor Allman is not with us but that committee is working very hard on a proposal regarding benefits for the faculty. I am sure we will hear from them at a future meeting.

h. University Athletics Advisory Committee, Professor William Bearden, Chair:

PROFESSOR BEARDEN (Moore School of Business) – We met recently with three items on the agenda. Coach Tanner was invited to come to our meeting and he came and spent some time with us. He talked about practices involving the academic environment for his students, particularly when they are on the road – how they handle multiple tests when they have multiple exams scheduled, what they do about missing classes, etc. Bluntly, if one his players starts missing excessive classes, he sets them down in a hurry and gets that straight. It was a very engaging conversation. I sent him a thank-you note for coming and he sent me back a note and said that he appreciated my note and was concerned that he had not addressed the new procedures that are coming out from the NCAA for the progress of athletes. There is some concern about the baseball players; a number of them go pro after their junior year and this system puts the baseball players a little bit at a disadvantage but that will come up later.

Secondly, and this is coincidental with today's news, the drug testing personnel came in and spent some time with us. They made a nice presentation that lasted about 30 minutes. Dr. Malone, who is not a University employee but does a lot of work for the University, and Dr. Walters came in and went through the whole process of testing for drugs and also the results of those tests. It was a very forthright, frank discussion.

Lastly, Russ Pate, who is the Faculty Athletics Representative for the University, reported on the progress of the "special admits". While we did not have comparison data, the status of the "special admits" is that most all of those students are doing fine. The vast majority have a satisfactory status. There are several that are in trouble.

At our next meeting the principal issue will be to address a document that has been put together by the Coalition on Intercollegiate Athletics, an organization the University became involved with several years ago. It is a Faculty Senate-driven process. There are over 40 schools that are involved nationwide. They have drafted a document about academic integrity that includes a series of best practices for how student athletes are treated. The University Athletics Advisory Committee will work through that document in the next month or so. The intent is, and I think that it will be well received, that at some point we will bring the document forward to the Senate and ask for some sort of support. Within the document you can find things that everybody would probably disagree with or question, but it is the spirit of the process that we might support. It

really is a positive thing. Jim Augustine has all this on the Faculty Senate website if you are interested and want to view it. That is our report. Any questions? Thank you very much.

CHAIR AUGUSTINE – Thank you, Bill.

4. Reports of Officers.

President Andrew Sorensen

PRESIDENT ANDREW SORENSEN – Thank you, Mr. Chairman. This is my fourth budget cycle since I became President of the University of South Carolina and this is the first time that I have good news to report to you at beginning of the legislative session. It makes me manic, euphoric! I pray fervently that the news I will have to give to you the day after the close of the legislative session is equally good. I am reporting only on the activities of the Ways and Means Committee of the House of Representatives. There is a comparable committee in the Senate – the Finance Committee – and they have not yet issued their final report. After they do their report, then representatives from the two committees or two houses will get together and work on compromises because they most assuredly will be different from one another.

My number one priority since coming here with respect to the Legislature is to improve the compensation package for the faculty and staff. This year, I am pleased to report that the message finally was responded to favorably by the Ways and Means Committee which has recommended a 4% increase in compensation for faculty and staff. I have been lobbying senators to see if we could get an equivalent amount or more from the Senate. More is probably asking too much but the phrase “too much” is not in my vocabulary when approaching the legislature. So I hope that we can get at least 4% from them.

There had been talk with an earlier message presented to the Legislature about a 2.5% cut in our budget. That was not approved by the Ways and Means Committee. It is my hope that it will not be approved by the Senate as well. There was also talk of cutting the money that is sequestered from the Lottery Fund for the Centers of Excellence from \$30 million to \$20 million. That was not sustained, so the \$30 million is still there. This is the fourth year of the Centers of Excellence program. That is a total of \$120 million for the three research universities. Just to refresh your memories, there is a one-for-one match, so every dollar that we can raise privately is matched by a dollar from the State Legislature.

There is also talk of USC Salkehatchie and USC Union having their budgets ratcheted down to zero over a three-year period. That was not sustained, so the efforts of the legislators from the Union and Salkehatchie regions, from members of the congressional delegations, and from the local commissions on higher education were, at least with the House, successful. It is my hope that they will also be successful with the Senate.

Another very good bit of news is that there was extra money made available for each of the eight institutions that make up the University of South Carolina, in addition to their budgets. Their budgets were approved and then extra money was made available for each of the eight institutions. Perhaps the most noteworthy increase for us was \$1 million above our budgetary request recommended by the Ways and Means Committee for our hydrogen fuel cell research efforts in collaboration with the Savannah River National Laboratory.

I testified to the South Carolina Senate Education Committee chaired by Senator Courson and received as warm a response as I had from the House Committee that I told you about at our last meeting. It was another unusual experience for me to ask for money and then have the senators tell me that we are doing a good job.

I have visited several of the campuses during the past two or three weeks, and over the weekend I hosted the candidates for the McNair Scholars and talked on the telephone with each of the 50 finalists for the Carolina Scholars program. I again want to tell you what I've told you before – but I don't think I can emphasize it too often – and that is that you are uniformly commended as faculty for your openness, for your accessibility, and for your friendliness with both current and prospective students. There are students who have actually sat in on some of your classes as prospective Carolina Scholars and have actually sat in on informal discussions that faculty members have been involved in, and they uniformly praise your thoughtfulness and openness. I don't know how many of you have read the book "The Tipping Point," but there are times in our lives when a not terribly significant event can precipitate a change in one's choices. The "tipping point" in selecting a college for a lot of these students is the way in which they have been received by the faculty. So I thank you very much.

When calling the 50 finalists for the Carolina Scholars Program, I ask every one of the finalists what other schools they are considering and they respond: MIT, Cal Tech, Princeton, Yale, Harvard, Duke, Chapel Hill, and Vanderbilt. This is uniformly the list of the schools that these students are applying to. Their average SAT score is 1490, and nobody has a grade point average at 4.0 or below; everybody is at 4.0 and several are at 5.0 because they take International Baccalaureate programs and AP courses, and they get weighted grade point averages.

I also want to commend Professor Berube and the debate team. The national rankings for the debate team were just issued and we have the number one team in the United States and we have the number 10 in the United States. We also have the number 33 team in the United States but Professor Berube is being fiscally prudent and not letting the number 33 team go to the tournament. But anyway, Professor Berube, you and your debater team are to be commended.

At the next meeting, Vice President Pastides will talk about the searches for Nursing and Public Health. I spoke with Dean Parsons today who tells me that the

Nursing Search Committee has been meeting and candidates are being identified. The Provost will talk to you about the other dean searches.

I start on my next season of Bow Tie Bus Tours to each of the 46 counties of the State of South Carolina beginning Monday morning. I will be doing 9 Bow Tie Bus Tours this spring.

This evening I am hosting a meeting for the board of directors of a very large chemical company in the United States who are visiting here with the prospect of being the first tenants in our first research campus building just across the street at the old Hardee's site.

Professor Bearden, I thank you for your work with the Coalition on Intercollegiate Athletics. As the papers have indicated over the past two months, we have had a series of problems that need to be addressed. The whole issue of the relationship between academics and athletics has not been defined in ways that I think are adequate. We need to work more strenuously with our coaches, with our student athletes, and with our conferences to make sure that we understand that student athletes are students first and athletes second. It is not a message that is uniformly accepted in our society. We will have a meeting of the SEC (Southeastern Conference) Presidents in Greenville tomorrow morning and that will be our principal topic of discussion. I urge your committee to continue looking into these issues and making recommendations as you deem appropriate.

I would be happy to respond to any questions you might have about anything I said or any issues I did not touch on. Sir?

PROFESSOR DAN SABIA (Political Science) – I am concerned about rising levels of crime on the campus. Has this been brought to your attention? I am not talking about football players.

PRESIDENT SORENSEN – Yes, sir. I am enormously concerned about crime on our campus. When we have had cuts in the budget, I have held the police department harmless so they have not had a reduction in their staff. We also, frankly, need to figure out how to impart to our young people the need for them to be responsible for their own behavior. A theft occurred recently on our campus in which there were two students in a residence hall room with the door unlocked. While they were sleeping somebody came in and stole some equipment they had. They were not harmed in any way, but a basic law of social life in the community is that if you have a door with a lock on it, you need to lock the door. Here is another example: Walking alone from Five Points or the Vista at 2 or 3 in the morning is not a smart idea if the person is slightly or severely intoxicated. So I covet your help in figuring out how to convey to our students that we need to work together on their health and on protecting them and enhancing their sensitivity to their vulnerability.

PROFESSOR SABIA – Are there any plans to increase police budgets?

PRESIDENT SORENSEN – Yes, I am in the middle of some discussions about that right now. We need to be more inventive in ways that we educate our young people about their own vulnerability.

PROFESSOR SABIA – Well, I would point out to you that it is not just students. One of my colleagues was assaulted in Five Points – actually closer to the campus. I have had colleagues call police at night to try get to Gambrell Hall parking lot because there were threatening people there. It is getting out of hand.

PRESIDENT SORENSEN – I agree.

PROFESSOR SABIA – I am the father of a son in a dorm here and I have a daughter who may not come because of this worsening problem. I think you really need to make this a very serious priority.

PRESIDENT SORENSEN – I agree with you and I accept your suggestion as highly appropriate. This theft was just brought to my attention today, and it illustrates that we do have a problem. I'll report to you at our next meeting about what plans we have and about what we are doing to deal with this issue. You know we have 26,000 students here on this campus, 1,000 full-time faculty, hundreds of adjunct faculty and research associates, a couple thousand staff, and we are at the intersection of Interstate 77, 20, and 26. I know from my experience at the University of Florida that when you have a large residential university where the average income of the students is comparatively high, and it is easily accessible to transportation, it is like a magnet for people who have malicious intent. Although we celebrate the proximity of the Vista and Five Points and how we are all sort of cheek-by-jowl with people in the community, but we have special responsibilities and I accept your strong suggestion. Other comments? Thank you very much.

CHAIR AUGUSTINE – Thank you, Mr. President.

Provost Mark Becker

PROVOST MARK BECKER – Thank you, Mr. Chair. First I would like to add my thanks to the faculty who participated in the recruiting of the McNair and Carolina Scholars. Just to add another dimension to that, these are times when we read articles in the newspaper that are perhaps not overly supportive of the link between academics and athletics. One of the real joys and pleasures in recruiting and meeting with the McNair and Carolina Scholars is that some of our current students and some we are recruiting who have 1,500 and 1,600 SAT's and incredible GPA's are also varsity athletes. I have had the good fortune and pleasure to meet some of them. I think it is something we should celebrate and we don't celebrate enough.

As the President mentioned, I will give you dean search updates. There is not a tremendous amount of news since the last meeting. The searches are going forward with

identifying candidates. I am told that the Music Dean Search Committee and the Honors College Dean Search Committee expect to have shortlists of people to come to campus within the next couple of weeks. So, hopefully, very soon we will be announcing publicly who has been identified to visit the campus and those visits will be arranged and we can continue to move forward for Music and Honors.

A week ago today in Atlanta was a little bit of an historic day for the Southeastern Conference. This is, again, a story of bringing together academics and athletics. As you know, the Southeastern Conference has historically been an athletics conference. A week ago today was the first official meeting of the newly created Southeastern Conference Academic Consortium and a subsequent press conference. The committee for that group consists of the Provosts of the Southeastern Conference institutions. The academic consortium, going by the acronym SECAC, is out of the gate with four initiatives.

The first initiative is looking at opportunities to collaborate across our institutions on library acquisitions to see if we can get some enhanced purchasing power and bargaining power as a consortium rather than as a collection of individual institutions. All these initiatives are in the spirit of collaboration and sharing best practices.

A second initiative is in the area of study abroad, an important activity for all of our campuses and certainly one of the activities that comes up frequently in talking with potential students – for example, the McNair and Carolina Scholars. In fact, I think that just about all of the students who accept those scholarships and come here participate in study abroad programs. It certainly seems like that when you speak to them. Back to the SECAC, we are looking again at the opportunities to collaborate across our institutions to enhance our study abroad opportunities. There are resources that we have as individual institutions that could easily be shared at no cost and could be beneficial to our partner institutions.

A third initiative is in the area of minority recruiting. Diversifying our student bodies is a priority for all of our institutions as well as our faculty complements. So we are looking at opportunities, sharing best practices, etc., in that area.

The fourth area is the development of an academic leadership program. The entire SECAC conference is modeled on the CIC which is the Committee on Institutional Cooperation. If you are not aware of it, the CIC is the academic counterpart to the “Big Ten.” It also includes the University of Chicago because when the University of Chicago dropped athletics (it used to be a member with the other institutions), they did not drop academics. They did maintain their academic ties with the partner institutions in the Midwest. Anyway, the CIC has an extremely successful academic leadership program and yours truly is responsible for coming forward to the SECAC with a proposal for something similar for our Southeastern Conference Institutions.

I want to make you aware of two memos that were distributed to the deans this morning. We had a Council of Academic Deans meeting this morning. One memo is the annual T&P memo. Even though the tenure and promotion process for the 2004-05

academic year is not concluded, it is indeed time to start thinking about promotion and tenure cases for the 2005-06 year. Specifically covered in the memo are many of the usual things but there are areas of process and procedure, such as reminding folks of some of the important elements in putting together files, documenting teaching, documenting scholarship, etc. As a reminder – and this is in the memo – it is very important for faculty who will be candidates next year, as well as those of you who will chair tenure and promotion committees, to avail themselves of the opportunity to go to UCTP's spring semester seminar on preparing files. We have noticed, at least this year, some unevenness in the preparation of the dossiers and some incompleteness in some cases. We feel very strongly that these issues, which hurt the candidates primarily because of confusion and lack of information, could be prevented if they did partake in the UCTP seminar. So, therefore, we are encouraging that. The schedule for the year is outlined in the memo.

The other memo that I shared with the deans this morning is on the Faculty Excellence Initiative. (Both memos, by the way, will go out tomorrow electronically to department chairs and deans. Your chairs will have these by the end of the day tomorrow.) Again, even though the year 2004-05 is not over it is time to start planning for the 2005-06 cycle of hiring. This memo in particular lays out the schedule for submitting proposals for new faculty positions funded by the Provost under the Faculty Excellence Initiative. Letters of intent are due the end of this month. The actual initial proposals are due about a month after that, feedback will be given on initial proposals about one month later, and then final proposals will be due in June. We will have funding decisions before the end of July. As faculty go into the fall semester they will already know which positions have been approved under the Faculty Excellence Initiative.

There will be three major types of positions funded in this Initiative. One will be Cluster Proposals. Clusters are generally going to be of size 3. A cluster, if you will, has a theme to it but does not reside necessarily in one area but rather cuts across departments, schools, or colleges. A cluster looks for opportunities to leverage existing resources to advance us into areas at the interstices between our schools, colleges, and departments, and to do things innovative and new and exciting at the frontiers of new knowledge.

We are calling the second area the Innovative Additions to Faculty. These will be the proposals for single faculty slots for a department, as opposed to the clusters which are cutting across departments. Again, we are encouraging leverage here. If, for example, there is an effort to really take a department and jump it from Point A to a higher Point B, proposals are encouraged that ask for money from the Provost under this initiative and partner that with replacement hires or other new hires so that there may be an opportunity to get a more substantial impact than with a single individual.

The third area was actually previously mentioned by the President, the Lottery Endowed Chairs program. In this program the faculty member is hired under those Lottery Endowed Chairs and will be partially supported in base salary from this program.

The final issue I will mention, just in passing, is that there appear to be some rumors or concerns about the financial position of the College of Arts and Sciences. I just want to clarify that from where I see it. In early January it became apparent that the College of Arts and Sciences was overextended this year in faculty hiring. To put this in perspective, in FY04 there were 21 departures from what would now be the merged college and 26 hires. In FY05, which would have been last year, there were 10 departures and 41 hires – 31 more hires than departures; this had been 5 the previous year. This year there were 10 expected departures and there have already been 15 hires. Some of those were leveraged with resources from the Centenary Plan and the Faculty Excellence Initiative, but still this makes 54 active searches. So the plan (if it was planned), went from 5 above replacement to 31 to now 59. Now, it is true that the switch to activity-based budgeting was what we might say a credit and that the college has enjoyed increased resources as we move forward into this time, but not at this level of exponential growth. So, what actions are in place and where do we go from here? Well, at this time and actually since early January when this was discovered, a budget analysis and planning activity is underway. It is true that some searches have been cancelled. Not all searches have been cancelled and some others have been delayed until the analysis is completed so that we can determine exactly the position for filling those positions in this cycle. We are working on providing some bridge funding to actually continue some of those searches at this point – building out several years – so that this can be done in a very planned and coordinated fashion, rather than going from 5 to 31 to 59 and presumably off to 100 some year down the road.

In conclusion, I applaud and support the Dean's efforts to get control of the budget of this merged college. This effort ultimately will be beneficial to the college for many years to come, rather than finding ourselves in an unanticipated serious economic position two to three years hence. So with that, I am hoping for questions, comments. Yes, sir?

PROFESSOR ERIC HOLT (Languages, Literatures, and Cultures) – There is a rumor that the \$5 million reversal going to Liberal Arts was swept back into the Provost's Office without sufficient thought to the impact it would have on the searches in departments that are trying to recruit, both to build new hires but also to replace former hires.

PROVOST BECKER – As I said when I prefaced my remarks, there are rumors. That is actually the first that I have actually heard of that rumor. There were no funds swept back into the Provost's Office and certainly not \$5 million. Or if this happened, it was well before I ever arrived, I can tell you that. I have no knowledge of any sweeping back of anything.

PRESIDENT SORENSEN – It did not happen.

PROFESSOR JUDY KALB (Languages, Literatures, and Cultures) – You are right, there are so many rumors going around about why all this happened. Do you know why these searches were authorized when there wasn't enough money to cover them?

PROVOST BECKER – I do not know why and it would be inappropriate for me to speculate and I will not speculate. But I have my suspicions.

PRESIDENT SORENSEN – See him down in Five Points tomorrow night.

PROVOST BECKER – I have to go to my daughter's play tomorrow night. Any other questions?

PROFESSOR JERRY WALLULIS (Philosophy) – Then may we draw also from your answer that we are continuing with – is it “activity-based budgeting” or VCM? – as the organizational principle for the future budgeting?

PROVOST BECKER – No, we are continuing with activity-based budgeting. There has been no major change for budgeting, and there has been no sweeping of budgets. The situation is really quite simple. The new Dean arrives, we have the merged college, she looks at the budgets, does look at what were projected carry-forwards that we projected for her before she arrived and found that some of those had disappeared. They did not disappear into the Provost's Office or into any other part outside of the units within the College Arts and Sciences. So at this point, in a very prudent fashion, we are stepping back – not shutting down – all searches because, again, you are looking at total of 59 hires in a year in which only 10 people left. This is not saying that money has left, but there was an overly optimistic and overly ambitious authorization of positions for this year. I'll let you speculate about why that happened and who did that.

PROFESSOR WALLULIS – My question concerns the terms “activity-based budgeting.” A few years ago it was called “value centered management.” Is there any significance in the change in those words?

PROVOST BECKER – In which ones?

PROFESSOR WALLULIS – Activity-based budgeting.

PROVOST BECKER – Activity-based budgeting describes actually the budgeting system. That is, the sources of revenues that are available to the academic units and the entire institution are generally four: state support, tuition, the returns on indirect costs in grants and contracts, and the payouts from philanthropic accounts. The phrase “activity-based budgeting” comes from the fact that tuition and indirect cost returns on grants and contracts are generated by activity. And that an academic unit's budget should derive in some measure from having generated that activity. I do not know exactly what the University's budgeting structure was before, but I have been told (and I believe what I was told) that it wasn't based on activity. So the switch to the budgeting model is, as the amount of teaching increases, as the amount of research increases, the amount of money

in the budget should increase. So that is what activity-based budgeting means. The budget will be more tightly tied. Not penny for penny because there is state money, there is philanthropy, etc.; they are all paying for those costs – the police services, the buildings and grounds and other things that must happen. But there is a correlation, a connection, between activity and budgeting. That concept was not central to the acronym VCM or the letters VCM. Any other questions? Thank you very much.

CHAIR AUGUSTINE – Thank you, Mr. Provost.

5. Report of Secretary.

PROFESSOR KANE – Mr. Chairman, just a reminder that the floor is still open for nominations to committees. I have nothing further to report.

CHAIR AUGUSTINE – Are there any additional nominations for the committee list that is on page 9? If not, the Chair will entertain a motion to elect the nominees. Second? All those in favor of the nominees that are proposed on page 9 of the agenda please say “aye.” Opposed, “no.” All of those persons are elected by this body.

6. Unfinished Business.

CHAIR AUGUSTINE – Is there any unfinished business to come before this body?

7. New Business.

CHAIR AUGUSTINE – Any new business? The Chair has few items when we get to announcements. Any new business?

8. Announcements.

CHAIR AUGUSTINE – First of all, we have had elections for new Student Body officers. Zachery Scott is here as the outgoing Student Body President. Zachery, we thank you for your work on behalf of your colleagues. I wanted to just mention the new officers and if any of them are here would they please stand:

Justin Williams – new Student Body President
Ryan Holt – new Student Body Vice President
Tommy Preston – new Student Body Treasurer

Are any of those individuals here? Perhaps they will be at the next meeting.

PRESIDENT SORENSEN – They will be inaugurated or inducted at 5 o’clock. If you would like to join me at the ceremony I would like you to come along.

CHAIR AUGUSTINE – Thank you, Mr. President.

PRESIDENT SORENSEN – You are welcome.

CHAIR AUGUSTINE – I am giving a review for my medical students for a big exam on Friday if you care to join me for that. It'll be from 5 to 7 pm if you are interested.

PRESIDENT SORENSEN – I'll take the induction and you take the anatomy.

CHAIR AUGUSTINE – All right. A couple of other items. Each year the University Committee on Tenure and Promotions has eight of its members who step down and rotate off that committee. There will be a meeting on March 18 to nominate new members for the coming year to the University Committee on Tenure and Promotions. The group responsible for these nominations is made up of those eight people who step down each year as well as the members of the Faculty Welfare and Faculty Advisory Committees. The Chair of the Nominations Committee is Martin Donougho (Philosophy) and you can contact him or Patrick Nolan (Sociology), the current Chair of UCTP, or members of the Welfare or Advisory Committees as the case may be. We would appreciate any suggestions that you might have for that very important committee.

The last item that I want to bring to your attention is that we have two meetings scheduled in April. We have a meeting scheduled for April 6th and a meeting scheduled for April 26th. I have discussed this matter with my colleagues on the Faculty Senate Steering Committee and they agree, with your permission, to cancel the April 6th meeting and just have one meeting in the month of April. That meeting will be at 3 pm on April 26th, following the General Faculty meeting which begins at 2 pm. I think that would be a wise use of our time and unless there is some strenuous objection, I would like to recommend that we cancel the April 6th meeting. The Faculty Senate Website and the printed mailings will reflect this change. Are there any comments on this? If not, the Chair will entertain a motion to adjourn.

9. Adjournment.

CHAIR AUGUSTINE – Is there a second, please? All those in favor please say “aye.” The meeting is adjourned. See you on April 26th. Thank you very much.