

REPORT OF FACULTY ADVISORY COMMITTEE

The Faculty Advisory Committee presents the following proposed policy:

FACULTY PERFORMANCE REVIEW

Each member of the faculty will receive an annual written evaluation of his/her performance. This review shall be based on the specific criteria for retention, tenure and promotion approved for the unit of which the individual being reviewed is a member. The review will be administered ~~by the department chairman or, in non-departmentalized colleges or schools, other appropriate administrative personnel~~ according to the procedures established by the unit. Each faculty member will meet with the reviewer to discuss his/her evaluation. At the conclusion of the review, the written evaluation will be signed by the reviewer and the faculty member being reviewed. A faculty member may provide a written response to the review. These reviews and any written responses by the faculty member shall become a permanent part of the faculty member's file.

For those faculty who will in the future be considered for tenure or promotion, reviews shall reflect not only the reviewer's personal judgment but, the reviewer's summary of the collective opinion of the local unit promotion and tenure committee.

February 6, 1980