

REPORT TO THE FACULTY SENATE MEETING OF 5 DECEMBER 1990

My report of the Faculty Welfare Committee (FWC) could not be included in the minutes since several of our actions were completed just recently. The most recent event was the open meeting held by the Ad Hoc Committee to Study Family Leave Policies last Thursday. I thank Professor Andrews and her Committee for all their work and announce that the FWC will be considering the proposals at our next meeting at 2:30 on Monday December 10th. Anyone who has any comments on the policy can send them to Professor Andrews in Social Work so she can bring them to our meeting. I hope that we can present our recommendations to the Faculty Senate at our next meeting.

On a related matter, I thank Carol Bonette for her piece in the USC Times about the Leave Pool. My report from her is that many of the faculty and staff responded to that article and my letter which followed it and have donated both Annual and Sick Leave to the Pool; the Pool seems to be quite substantial now and should take care of severe illnesses for those of us who may be unfortunate enough to become ill beyond our current sick leave. I also thank all of you for your calls and letters and I intend to incorporate your suggestions into the announcements about the Leave Pool in the future. Remember you can contribute to the Pool each year as long as it is done before 1 December.

Moving to yet another issue I was able to obtain some information about the Faculty/Staff Dependent Scholarships from Mr. Rice and I have this announcement:

## USC SYSTEM FACULTY/STAFF DEPENDENT SCHOLARSHIPS

There is available to every faculty and staff dependent a potential scholarship of \$600 to \$1000 if he/she is a full-time student in good standing with a 3.0 grade point average. Freshman applicants' eligibility is determined by high school class rank and SAT scores. These scholarships are funded by the USC Educational Foundation but do not require donations to the Family Fund. Priority is given according to fund availability first to dependent children obtaining an undergraduate degree, then to dependent children who are working on a graduate degree, then to spouses working toward an undergraduate degree, and finally to graduate student spouses. All new applicants must complete a single page application and return it to the Office of Student Financial Aid and Scholarships no later than 1 February to be considered for the next academic year. The application forms for the 1991-1992 academic year and any answers to inquiries (777-8134) about these scholarships can be obtained after December 1, 1990 from:

Mr. Timothy S. Rice  
Scholarship Coordinator  
1714 College Street  
CAMPUS MAIL

The Faculty Welfare Committee encourages all faculty and staff members to have their dependents apply for this scholarship and to direct any recommendations about it to the Financial Aid and Scholarship Committee.

The Faculty Welfare Committee  
Charles W. Tucker  
Chair  
December, 1990

Lastly, as you may recall the FWC has considered for about one year the question of obtaining a lobbyist for the faculty. At our November meeting we unanimously agreed to this statement:

The Faculty Welfare Committee recommends the forming of a non-profit association called "The Friends of Higher Education". Its primary purpose will be to educate the public of South Carolina about faculty concerns regarding higher education in South Carolina. To carry out its purpose the association will obtain the services of a lobbyist to be a liaison between the state government and the faculty of the University of South Carolina and its friends.

Professors Tom Terrill and Hoyt Wheller, who have consulted with the committee on this recommendation, have agreed to put together the papers necessary for this non-profit association and may be contacting some of you. If any of you would like to offer your assistance, please contact either of them.

This concludes my report from the Faculty Welfare Committee.

Charles W. Tucker  
Chair  
The Faculty Welfare Committee  
December 5, 1990