

TO: The Faculty Senate

FR: Charles W. Tucker, Chair, Faculty Welfare Committee

RE: Disposition of resolutions signed by the Faculty

DT: February 14, 1991

As a representative from the Faculty to the Academic Affairs and Faculty Liaison Committee, I wish to report that the resolutions noted below were presented to that Committee on this day.

RESOLUTIONS

Whereas, the main business of the University of South Carolina is conducted by the faculty who teach, engage in research, and provide service to the community; and,

Whereas, faculty salaries at the University of South Carolina continue to lag behind faculty salaries at our peer institutions in the Southeast; and,

Whereas, the number of administrative positions above the department level at the University of South Carolina appears to be excessive; and,

Whereas, the salaries of administrators above the department level at the University of South Carolina appear to be excessive when compared to faculty salaries; and,

Whereas, it is unlikely that the South Carolina General Assembly is going to provide significant additional funding for the University of South Carolina at any time in the near future;

Be it Resolved that:

1. The portion of the University budget allocated to Administrative Officers and Offices shall not increase beyond the current (1990-1991) level until such a time as faculty salaries at the University of South Carolina are, on average, equal to faculty salaries at our peer institutions in the Southeast.
2. The average percentage raise for faculty at the University of South Carolina shall always be equal to or greater than that awarded to Administrators until after such a time as faculty salaries are equal to those at our peer institutions in the Southeast.
3. A faculty committee shall be appointed, the responsibility of which shall be to:
 - a. make yearly determinations of the extent to which the above resolutions are being implemented
 - b. conduct a comparative study of the administrative structures, budgets and salaries among peer institutions in the Southeast
 - c. make timely reports to the faculty on these matters