

August 11, 1994

TO: John L. Safko, Secretary  
Faculty Senate

FROM: D. Jean Wood, 1993-1994 Chair

**ANNUAL REPORT OF THE UNIVERSITY COMMITTEE ON TENURE AND PROMOTIONS**

During the 1993-1994 academic year the University Committee on Tenure and Promotions considered a total of 102 cases. The rate of agreement between the President and the UCTP was 96% (4 disagreements).

The UCTP's Sub-committee on Criteria and Procedures received and carefully reviewed five submissions from departments this year. Two were approved by the UCTP: Nursing and Social Work. One was returned to the department for revisions and two were carried over to next year.

At the beginning of the academic year, the Provost met with current and former UCTP Chairs and members to invite their input and support regarding a variety of reforms he believed would strengthen the quality of faculty review across the University. The current UCTP agreed to take leadership in formulating changes in The Faculty Manual that were perceived as affecting the faculty review process and outcomes.

A Task Force of the UCTP was formed and submitted the recommended changes to the UCTP. The UCTP approved the recommendations and sent them on to the Provost. The Faculty Advisory Committee reviewed the recommended changes and suggested minor revisions. The recommended changes were presented for discussion by the UCTP Chair at the annual General Faculty meeting on May 3, 1994. Action will be pursued at a later meeting.

Respectfully submitted,

D. Jean Wood  
Chair, University Committee on Tenure and Promotions