

**Faculty Welfare Committee
Annual Report
2003-2004 Academic Year**

The Faculty Welfare Committee for 2003-2004 was comprised of Linda Allman (Libraries), James Augustine (ex-officio), Craig Davis (Medicine), Diane Follingstad (Psychology), Peter Graham (Sport & Entertainment Management), Brent Hellwig (Law), Katherine Chaddock (Education) and Kenneth Whitby (Political Science). Peter Graham chaired the Committee.

Issues considered by the Committee included:

- a variety of parking issues including reserved parking
- development of a proposal to increase penalties for violators parking in restricted faculty and staff parking lots which was passed by the Senate
- the concept of undergraduate differential tuition
- health insurance premiums, deductibles and coverage
- legislative issues potentially affecting the TERI program
- faculty compensation for summer thesis preparation guidance
- financial factors related to faculty use of the Strom Thurmond Wellness Center
- faculty salaries and raises including a proposal for a mid-year salary raise which was approved by the Senate

The Committee voted \$5,000.00 to support the annual Flu Shot program. Eligibility to participate in this program was restricted to Family Fund donors.

The Committee commends Katherine Chaddock for her dedication and many contributions and Peter Graham who served as chaired the Committee for the past two years. Each leaves the Committee having completed their three-year appointments. Appreciation is also directed to Senate President James Augustine who faithfully attended meetings in an ex-officio capacity and provided insightful suggestions regarding the issues under consideration.

New members joining the Committee are Joan Donohue (Business) and Marja Warehime (Language, Literature and Cultures). Linda Allman was elected chair.

Respectfully submitted,

Peter J. Graham, Chair