

**Faculty Grievance Committee  
Annual Report 2004-05**

The Faculty Grievance Committee received four petitions for grievance during the 2004-05 academic cycle.

Two cases were received from faculty members failing to make tenure and promotion in their decision year.

Two cases were received from tenured faculty members who were denied promotion to the rank of Professor.

One case of failure for tenure and promotion was heard by the Faculty Grievance Committee, resulting in a recommendation for reconsideration by the President. The President acted to extend the faculty member's appointment for an additional year to permit the original file to be reconsidered for both tenure and promotion.

One case of failure for tenure and promotion was not heard. That faculty member had taken a position at another institution during the 2004-05 academic year.

Both cases of failure for promotion to the level of Professor were heard, but the Committee did not find sufficient evidence of procedural errors to merit reconsideration by the President. The President did not act to overturn the decisions denying promotion.

No cases of salary grievance were presented before the committee.

Robert Best, Chair  
2004-05