

**2013-2014
Tenure and Promotion Cycle:
The Provost's Annual Report to the Faculty
USC Columbia**

“The provost will report annually to the General Faculty the results of the tenure and promotion process. The report must contain statistics that show the percentage of applications that were successful and unsuccessful, the percentage of agreement between the president’s, UCTP’s, provost’s, deans’, and chairs’ recommendations in tenure and promotion decisions, and the positive and negative vote of the local units taken as a whole.” *Faculty Manual, October 5, 2012*

Below are the figures as of August 15, 2014 (**79 faculty members**)

Total decisions (both tenure and promotion): 127

Summary information:

Of the 46 assistant professors who applied for tenure and promotion to associate professor, 40 were awarded tenure and promotion and one was awarded promotion only.

Of the 26 tenured associate professors who applied for promotion to professor, 23 were awarded promotion.

Of the 3 associate professors who applied for tenure only, 2 were awarded tenure.

Two associate professors applied for tenure and promotion to professor. Both received tenure but not promotion.

Of the two librarians who applied for tenure, both received it.

Candidate Information: 79 candidates		
	Applied	Granted
Tenure & Promotion to Associate Professor	46	41 of 46 for promotion 89.13% 40 of 46 for tenure 86.96%
Tenure at Associate Professor	3	2 of 3 66.67%
Tenure & Promotion to Professor	2	2 of 2 for tenure 100% 0 of 2 for promotion
Tenure at Professor	0	-
Promotion to Professor	26	23 of 26 88.46%
Tenure at Librarian	2	2 of 2 100%

Tenure and Promotion Decision Agreements				
	Dean	Provost	UCTP	President
Chair*	99 of 106 decisions 93.40%	90 of 106 decisions 84.91%	94 of 106 decisions 88.68%	93 of 106 decisions 87.74%
Dean		112 of 127 decisions 88.19%	118 of 127 decisions 92.91%	115 of 127 decisions 90.55%
Provost			115 of 127 decisions 90.55%	118 of 127 decisions 92.91%
UCTP				124 of 127 decisions 97.64%

Tenure Decision Agreements				
	Dean	Provost	UCTP	President
Chair	42 of 45 decisions 93.33%	39 of 45 decisions 86.67%	40 of 45 decisions 88.89%	41 of 45 decisions 91.11%
Dean		47 of 53 decisions 88.68%	49 of 53 decisions 92.45%	48 of 53 decisions 90.57%
Provost			49 of 53 decisions 92.45%	50 of 53 decisions 94.34%
UCTP				52 of 53 decisions 98.11%

Promotion Decision Agreements				
	Dean	Provost	UCTP	President
Chair	57 of 61 decisions 93.44%	51 of 61 decisions 83.61%	54 of 61 decisions 88.52%	52 of 61 decisions 85.25%
Dean		65 of 74 decisions 87.84%	69 of 74 decisions 93.24%	67 of 74 decisions 90.54%
Provost			66 of 74 decisions 89.19%	68 of 74 decisions 91.89%
UCTP				72 of 74 decisions 97.30%

Promotion to Associate Professor Decision Agreements				
	Dean	Provost	UCTP	President
Chair	37 of 40 decisions 92.50%	35 of 40 decisions 87.50%	36 of 40 decisions 90.00%	36 of 40 decisions 90.00%
Dean		41 of 46 decisions 89.13%	43 of 46 decisions 93.48%	43 of 46 decisions 93.48%
Provost			42 of 46 decisions 91.30%	42 of 46 decisions 91.30%
UCTP				46 of 46 decisions 100.00%

Promotion to Professor Decision Agreements				
	Dean	Provost	UCTP	President
Chair	20 of 21 decisions 95.24%	16 of 21 decisions 76.19%	18 of 21 decisions 85.71%	16 of 21 decisions 76.19%
Dean		24 of 28 decisions 85.71%	26 of 28 decisions 92.86%	24 of 28 decisions 85.71%
Provost			24 of 28 decisions 85.71%	26 of 28 decisions 92.86%
UCTP				26 of 28 decisions 92.86%

Votes of the Local Units		
	Total Unit Votes	Positive
Tenure	53	48 90.57%
Promotion	74	66 89.19%

*Note: Some academic units are not departmentalized

Submitted by:

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9/3/14

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Date