

**2014-2015
Tenure and Promotion Cycle:
The Provost's Annual Report to the Faculty
USC Columbia**

“The provost will report annually to the General Faculty the results of the tenure and promotion process. The report must contain statistics that show the percentage of applications that were successful and unsuccessful, the percentage of agreement between the president’s, UCTP’s, provost’s, deans’, and chairs’ recommendations in tenure and promotion decisions, and the positive and negative vote of the local units taken as a whole.” USC Columbia *Faculty Manual*, December 17, 2013, p.30.

Below are the figures as of August 15, 2015 (63 faculty members)

Total decisions (both tenure and promotion): 91

Summary information:

Of the 26 assistant professors who applied for tenure and promotion to associate professor, 21 were awarded tenure and promotion.

Of the 32 tenured associate professors who applied for promotion to professor, 28 were awarded promotion.

Of the 3 associate professors who applied for tenure only, 3 were awarded tenure.

Of the 2 associate professors who applied for tenure and promotion to professor, one was awarded tenure and promotion.

Candidate Information: 63 candidates		
	Applied	Granted
Tenure & Promotion to Associate Professor	26	21 of 26 for tenure 80.77% 21 of 26 for promotion 80.77%
Tenure at Associate Professor	3	3 of 3 100%
Tenure & Promotion to Professor	2	1 of 2 for tenure 50% 1 of 2 for promotion 50%
Tenure at Professor	0	-
Promotion to Professor	32	28 of 32 87.50%
Tenure at Librarian	0	-

Tenure and Promotion Decision Agreements				
	Dean	Provost	UCTP	President
Chair*	78 of 86 decisions 90.70%	76 of 85 decisions 89.41%	77 of 86 decisions 89.53%	73 of 86 decisions 84.88%
Dean		81 of 90 decisions 90.00%	81 of 91 decisions 89.01%	79 of 91 decisions 86.81%
Provost			79 of 90 decisions 87.78%	83 of 90 decisions 92.22%
UCTP				87 of 91 decisions 95.60%

Tenure Decision Agreements				
	Dean	Provost	UCTP	President
Chair	21 of 31 decisions 93.55%	27 of 31 decisions 87.10%	27 of 31 decisions 87.10%	26 of 31 decisions 83.87%
Dean		29 of 31 decisions 93.55%	29 of 31 decisions 93.55%	28 of 31 decisions 90.32%
Provost			27 of 31 decisions 87.10%	28 of 31 decisions 90.32%
UCTP				30 of 31 decisions 96.77%

Promotion Decision Agreements				
	Dean	Provost	UCTP	President
Chair	49 of 55 decisions 89.09%	49 of 54 decisions 90.74%	50 of 55 decisions 90.91%	47 of 55 decisions 85.45%
Dean		52 of 59 decisions 88.14%	52 of 60 decisions 86.67%	51 of 60 decisions 85.00%
Provost			52 of 59 decisions 88.14%	55 of 59 decisions 93.22%
UCTP				57 of 60 decisions 95.00%

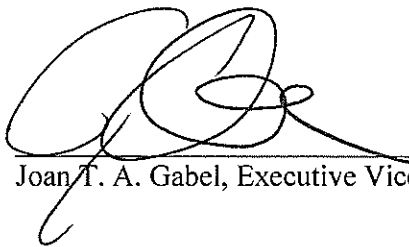
Promotion to Associate Professor Decision Agreements				
	Dean	Provost	UCTP	President
Chair	25 of 26 decisions 96.15%	23 of 26 decisions 88.46%	24 of 26 decisions 92.31%	22 of 26 decisions 84.62%
Dean		24 of 26 decisions 92.31%	23 of 26 decisions 88.46%	23 of 26 decisions 88.46%
Provost			21 of 26 decisions 80.77%	23 of 26 decisions 88.46%
UCTP				24 of 26 decisions 92.31%

Promotion to Professor Decision Agreements				
	Dean	Provost	UCTP	President
Chair	24 of 29 decisions 82.76%	26 of 28 decisions 92.86%	26 of 29 decisions 89.66%	25 of 29 decisions 86.21%
Dean		28 of 33 decisions 84.85%	29 of 34 decisions 85.29%	28 of 34 decisions 82.35%
Provost			31 of 33 decisions 93.94%	32 of 33 decisions 96.97%
UCTP				33 of 34 decisions 97.06%

Votes of the Local Units		
	Total Unit Votes	Positive
Tenure	31	28 90.32%
Promotion	60	56 93.33%

*Note: Some academic units are not departmentalized

Submitted by:



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9-2-2015

Date