

# The Social Compact Committee was charged with two key tasks:

- i. Develop informational papers on the four issues that notify students of their individual and shared responsibilities.
- ii. Develop recommendations with respect to dissemination and compliance of students, parents, alumni, faculty and staff.



# Social Compact Committee

- **Alcohol and Other Drugs Subcommittee Co-chairs:**  
Rhonda Dinovo, Assistant Professor of Social Work  
Anna Edwards, Director of Student Services
- **Campus Sexual Assault Subcommittee Co-chairs:**  
Stephanie Mitchem, Professor of Religious Studies  
Suzanne Swan, Associate Professor of Psychology and Gender Studies
- **Harassment and Discrimination Subcommittee Co-chairs:**  
Todd Shaw, Associate Professor of Political Science and African American Studies  
Shay Malone, Director of Multicultural Student Affairs
- **Hazing Subcommittee Co-chairs:**  
Augie Grant, J. Rion McKissick Professor of Journalism and Chair, Faculty Senate  
Jerry Hilbish, Professor of Biology and Director of Graduate Studies



# Recommendations

1. Bring the units on campus that deal with issues of alcohol and drugs, campus sexual assault, harassment and discrimination, and hazing under one umbrella.
2. Target all members of the university (faculty, staff, administrators) and stakeholders (parents, alumni) and not just students.
3. Develop efforts to improve culture with input from the targeted audience (students, faculty, staff) and use marketing research.
4. Efforts targeting students must span all four years of college and be developmentally appropriate.



# Recommendations

5. Student leaders, faculty leaders, administrators and high-visibility alumni should be specifically targeted for education and also used in campaigns to impact culture.
6. There should be a commitment to evaluation of efforts and the flexibility to alter approaches if they prove to be ineffective.
7. There were also sub-committee specific recommendations.



## Gamecocks commit to the responsibility of making low risk healthy choices related to alcohol use.

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### Everyone is Responsible for Helping to Keep Our Campus Safe & Healthy

- Honor SC law and university policy prohibiting the consumption of alcohol under the age of 21
- Consider the academic & legal consequences from choosing to drink alcohol
- Choose fun, alternative activities not involving irresponsible use of alcohol
- Create and stick to a realistic safety plan when going out with friends



Nationwide high-risk student drinking contributes to an estimated 1,800 preventable deaths each year.

### Know Your Resources

Substance Abuse Prevention and Education: 803.777.3933  
Student Health Services, Counseling & Psychiatry: 803.777.5223  
Gamecock Recovery: 803.777.9374  
LRADAC: 803.726.9

## Gamecocks are a community where everyone feels welcomed.

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### Respect All Differences

- Respect the dignity of others
- Discourage bigotry while learning from the differences of people, ideas and opinions

### Don't Assume Based on Appearance

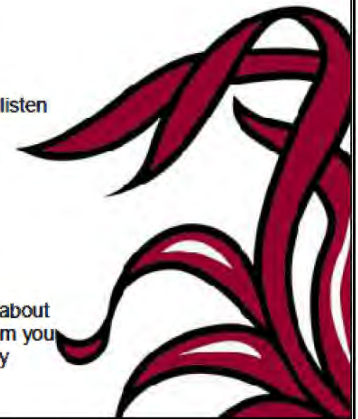
- How others self-identify
- What term or name they prefer when referred to
- How others prefer to be treated based upon how they self-identify

### Impact Matters

- You don't have the right to tell someone she or he shouldn't be offended
- If you don't understand why someone is offended by your words or actions, ask them and listen with respect and openness
- Speak and act respectfully

### Don't Stand By, Stand Up

- Let those offended know you are an ally
- Talk with people whose words were offensive and let them know why
- Get advice from someone who is knowledgeable about issues of harassment and discrimination and whom you trust about how to respond and report if necessary



### Know Your Resources

Carolinian Creed: [sa.sc.edu/creed/](http://sa.sc.edu/creed/)  
Equal Opportunity Programs: 803.777.3854  
Office of Diversity & Inclusion: 803.777.9943  
Office of Multicultural Student Affairs: 803.777.7716  
File Complaint or Incident Report: [sc.edu/eop/students.shtml](http://sc.edu/eop/students.shtml)



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## Gamecocks do not participate in hazing; they report it.

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### What is Hazing?

Any activity, taken by a group in which prospective or uninitiated members are harassed, intimidated, injured or mentally, physically or emotionally distressed

Is hazing illegal? **Yes.**

Can you be prosecuted? **Yes.**

Can you be expelled from USC for hazing? **Yes.**

Can your organization be disbanded for hazing? **Yes.**

**Are there ways to create group unity without harming individuals?**

**Of course.**

**Build a team through inclusiveness not fear.**



## Know Your Resources

USC Hazing Policy: <http://sc.edu/policies/ppm/staf305.pdf>

Hazing Hotline: 803-777-5800

File Incident Report: <https://publicdocs.maxient.com/incidentreport.php?UnivofSouthCarolina>

## Gamecocks prevent sexual assault on campus.

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1 in 5 college women and 1 in 16 college men are sexually assaulted.

**When you join the Carolina community, you commit to becoming an active part of the effort to stop sexual assault on our campus**

### Get Consent

- Each person must be clear to what they are agreeing to
- Be willing, not forced or coerced

### Stand Up

- Watch out for one another and speak up if something isn't right
- Don't let another student get hurt
- Be an active bystander

### Don't use Alcohol as an Excuse

- If someone is incapacitated from alcohol or drugs, they are NOT capable of giving consent
- Having sex with someone who is incapacitated is a felony in SC

### Help Survivors, Don't Victim Blame

- Be encouraging and supportive
- Don't ask them what they did wrong



## Know Your Resources

Sexual Assault and Violence Intervention & Prevention: 803.777.8248

Title IX Coordinator: 803.777.3854

Campus Police: 911 or 803.777.4215

Sexual Trauma Services of the Midlands: 803.771.7273

Find out more at [sc.edu/stopsexualassault](http://sc.edu/stopsexualassault)



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### **Alcohol and Other Drugs Subcommittee Committee Members:**

*Andy Gillentine*, Associate Dean and Professor in the College of Hospitality, Retail and Sport Management, *David Reisman*, Professor of Biology and Director of the Center for Colon Cancer Research, *Erica Nelson* (representing Ray Tanner, Athletic Director), *Ben Hutto*, Greek Life Representative

### **Campus Sexual Assault Subcommittee Committee Members:**

*Patrick Hickey*, Clinical Associate Professor of Nursing and Faculty Principle of the Capstone Scholars Program, *Shannon Nix*, Associate Director, Sexual Assault and Violence Intervention & Prevention, *Sarah Nevarez*, Adult Education Coordinator, Sexual Trauma Services of the Midlands, *Morgan Lewis*, President, National Association for the Advancement of Colored People (NAACP), *Ross Abbott*, Chief Justice, Student Government, *Tim Bryson*, Greek Life Representative, *Evan Katz*, President, Orientation Leaders Association

### **Harassment and Discrimination Subcommittee Committee Members:**

*Helen Doerpinghaus*, Deputy Provost, *Ed Walton*, Senior, Vice President for Administration and Chief Operating Officer. *Terry Parham*, General Counsel and Executive Director of Compliance Programs, *Jonathan Kaufman*, President, Student Government, *Logan Hood*, Individuals Respecting Identities and Sexualities (IRIS), *Litsa Darby*, Athlete-Student, Athletic Advisory Committee, *Hannah Westfall*, Greek Life Representative

### **Hazing Subcommittee Committee Members:**

*Doug Smith*, Assistant Professor of Education Leadership and Policies, Fraternity Advisor, *Jerry Brewer*, Associate Vice President for Student Life and Development, *Cantey Heath*, Chief of Staff, President's Office, *John Dozier*, Chief Diversity Officer and Director of Community Engagement, *Jarod Holt*, Associate Director of Fraternity and Sorority Life, *Aubrey Sejuir*, Vice President, Graduate Student Association, *Anthony Brockington*, Gamecock Guarantee Coordinator, *Alkeiver Cannon*, President, Association of African American Studies, *Ryan Miller*, Alto Saxophone Section Leader, Band Representative, *Claire Randall*, President, FemCo, *Karli Wells*, President, Students Invested in Change (SIC), *Mary Lombardo*, Sorority Council

# Questions?



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