

**2015-2016
Tenure and Promotion Cycle:
The Provost's Annual Report to the Faculty
USC Columbia**

“The provost will report annually to the General Faculty the results of the tenure and promotion process. The report must contain statistics that show the percentage of applications that were successful and unsuccessful, the percentage of agreement between the president’s, UCTP’s, provost’s, deans’, and chairs’ recommendations in tenure and promotion decisions, and the positive and negative vote of the local units taken as a whole.” USC Columbia *Faculty Manual*, December 17, 2013, p.30.

Below are the figures as of August 15, 2016 (50 faculty members)

Total decisions (both tenure and promotion): 77

Summary information:

Of the 27 assistant professors who applied for tenure and promotion to associate professor, 25 were awarded tenure and promotion.

Of the 18 tenured associate professors who applied for promotion to professor, 18 were awarded promotion.

Of the 4 associate professors who applied for tenure only, 3 were awarded tenure.

One librarian applied for tenure and received it.

Candidate Information: 50 candidates		
	Applied	Granted
Tenure & Promotion to Associate Professor	27	25 of 27 for tenure 92.59% 25 of 27 for promotion 92.59%
Tenure at Associate Professor	4	3 of 4 75%
Tenure & Promotion to Professor	0	-
Tenure at Professor	0	-
Promotion to Professor	18	18 of 18 100%
Tenure at Librarian	1	1 of 1 for tenure 100%

Tenure and Promotion Decision Agreements				
	Dean	Provost	UCTP	President
Chair*	64 of 72 decisions 88.89%	69 of 72 decisions 95.83%	69 of 72 decisions 95.83%	69 of 72 decisions 95.83%
Dean		72 of 77 decisions 93.51%	72 of 77 decisions 93.51%	72 of 77 decisions 93.51%
Provost			77 of 77 decisions 100%	77 of 77 decisions 100%
UCTP				77 of 77 decisions 100%

Tenure Decision Agreements				
	Dean	Provost	UCTP	President
Chair	25 of 30 decisions 83.33%	28 of 30 decisions 93.33%	28 of 30 decisions 93.33%	28 of 30 decisions 93.33%
Dean		29 of 32 decisions 90.63%	29 of 32 decisions 90.63%	29 of 32 decisions 90.63%
Provost			32 of 32 decisions 100%	32 of 32 decisions 100%
UCTP				32 of 32 decisions 100%

Promotion Decision Agreements				
	Dean	Provost	UCTP	President
Chair	39 of 42 decisions 92.86%	41 of 42 decisions 97.62%	41 of 42 decisions 97.62%	41 of 42 decisions 97.62%
Dean		43 of 45 decisions 95.56%	43 of 45 decisions 95.56%	43 of 45 decisions 95.56%
Provost			45 of 45 decisions 100%	45 of 45 decisions 100%
UCTP				45 of 45 decisions 100%

Promotion to Associate Professor Decision Agreements				
	Dean	Provost	UCTP	President
Chair	23 of 26 decisions 88.46%	25 of 26 decisions 96.15%	25 of 26 decisions 96.15%	25 of 26 decisions 96.15%
Dean		25 of 27 decisions 92.59%	25 of 27 decisions 92.59%	25 of 27 decisions 92.59%
Provost			27 of 27 decisions 100%	27 of 27 decisions 100%
UCTP				27 of 27 decisions 100%

Promotion to Professor Decision Agreements				
	Dean	Provost	UCTP	President
Chair	16 of 16 decisions 100%	16 of 16 decisions 100%	16 of 16 decisions 100%	16 of 16 decisions 100%
Dean		18 of 18 decisions 100%	18 of 18 decisions 100%	18 of 18 decisions 100%
Provost			18 of 18 decisions 100%	18 of 18 decisions 100%
UCTP				18 of 18 decisions 100%

Votes of the Local Units		
	Total Unit Votes	Positive
Tenure	32	29 90.63%
Promotion	45	42 93.33%

*Note: Some academic units are not departmentalized for tenure and promotion voting decisions.

Submitted by:



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Date