

**2016-2017
Tenure and Promotion Cycle:
The Provost's Annual Report to the Faculty
USC Columbia**

“The provost will report annually to the General Faculty the results of the tenure and promotion process. The report must contain statistics that show the percentage of applications that were successful and unsuccessful, the percentage of agreement between the president’s, UCTP’s, provost’s, deans’, and chairs’ recommendations in tenure and promotion decisions, and the positive and negative vote of the local units taken as a whole.” USC Columbia *Faculty Manual*, June 9, 2017, p.31.

Below are the figures as of August 15, 2017 (84 faculty members)

Total decisions (both tenure and promotion): 122

Summary information:

36 assistant professors applied for tenure and promotion to associate professor, and 33 were awarded tenure and promotion.

1 associate professor applied for tenure only and was awarded tenure.

2 associate professors applied for tenure and promotion to professor and 2 were awarded tenure and promotion.

40 tenured associate professors applied for promotion to professor, and 39 were awarded promotion.

5 librarians applied for tenure and 5 were awarded tenure.

Candidate Information: 84 candidates		
	Applied	Granted
Tenure & Promotion to Associate Professor	36	33 of 36 for tenure 91.67% 33 of 36 for promotion 91.67%
Tenure at Associate Professor	1	1 of 1 100%
Tenure & Promotion to Professor	2	2 of 2 100%
Promotion only to Professor	40	39 of 40 97.50%
Tenure at Librarian	5	5 of 5 for tenure 100%

Tenure and Promotion Decision Agreements				
	Dean	Provost	UCTP	President
Chair*	99 of 108 decisions 91.67%	101 of 108 decisions 93.52%	100 of 108 decisions 92.59%	102 of 108 decisions 94.44%
Dean		114 of 122 decisions 93.44%	114 of 122 decisions 93.44%	113 of 122 decisions 92.62%
Provost			115 of 122 decisions 94.26%	121 of 122 decisions 99.18%
UCTP				116 of 122 decisions 95.08%

Tenure Decision Agreements				
	Dean	Provost	UCTP	President
Chair	33 of 37 decisions 89.19%	34 of 37 decisions 91.89%	34 of 37 decisions 91.89%	34 of 37 decisions 91.89%
Dean		41 of 44 decisions 93.18%	42 of 44 decisions 95.45%	41 of 44 decisions 93.18%
Provost			42 of 44 decisions 95.45%	44 of 44 decisions 100%
UCTP				42 of 44 decisions 95.45%

Promotion Decision Agreements				
	Dean	Provost	UCTP	President
Chair	66 of 71 decisions 92.96%	67 of 71 decisions 94.37%	66 of 71 decisions 92.96%	68 of 71 decisions 95.77%
Dean		73 of 78 decisions 93.59%	72 of 78 decisions 92.31%	72 of 78 decisions 92.31%
Provost			73 of 78 decisions 93.59%	77 of 78 decisions 98.72%
UCTP				74 of 78 decisions 94.87%

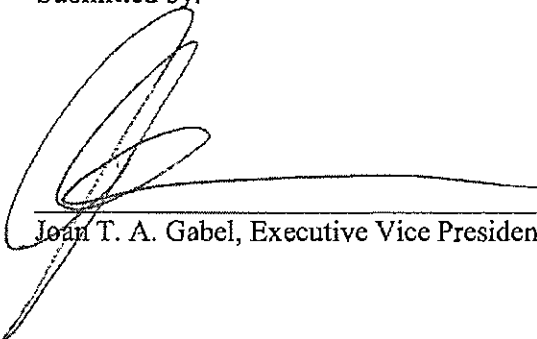
Promotion to Associate Professor Decision Agreements				
	Dean	Provost	UCTP	President
Chair	31 of 33 decisions 93.94%	31 of 33 decisions 93.94%	31 of 33 decisions 93.94%	31 of 33 decisions 93.94%
Dean		34 of 36 decisions 94.44%	34 of 36 decisions 94.44%	34 of 36 decisions 94.44%
Provost			34 of 36 decisions 94.44%	36 of 36 decisions 100%
UCTP				34 of 36 decisions 94.44%

Promotion to Professor Decision Agreements				
	Dean	Provost	UCTP	President
Chair	35 of 38 decisions 92.11%	36 of 38 decisions 94.74%	35 of 38 decisions 92.11%	37 of 38 decisions 97.37%
Dean		39 of 42 decisions 92.86%	38 of 42 decisions 90.48%	38 of 42 decisions 90.48%
Provost			39 of 42 decisions 92.86%	41 of 42 decisions 97.62%
UCTP				40 of 42 decisions 95.24%

Votes of the Local Units		
	Total Unit Votes	Positive
Tenure	44	41 93.18%
Promotion	78	75 96.15%

*Note: Some academic units are not departmentalized for tenure and promotion voting decisions.

Submitted by:



Joan T. A. Gabel, Executive Vice President for Academic Affairs and Provost

9-6-17

Date