

**2017-2018
Tenure and Promotion Cycle:
The Provost's Annual Report to the Faculty
USC Columbia**

“The provost will report annually to the General Faculty the results of the tenure and promotion process. The report must contain statistics that show the percentage of applications that were successful and unsuccessful, the percentage of agreement between the president’s, UCTP’s, provost’s, deans’, and chairs’ recommendations in tenure and promotion decisions, and the positive and negative vote of the local units taken as a whole.” USC Columbia *Faculty Manual*, October 19, 2019, p.31.

Below are the figures as of August 15, 2018 (95 faculty members)
Total decisions (both tenure and promotion): 146

Summary information:

51 assistant professors applied for tenure and promotion to associate professor, and 49 were awarded tenure and promotion.

3 assistant professors applied for promotion to associate professor, and 2 were awarded promotion.

5 associate professors applied for tenure only and 4 were awarded tenure.

32 tenured associate professors applied for promotion to professor, and 30 were awarded promotion.

4 librarians applied for tenure and 4 were awarded tenure.

Candidate Information: 95 candidates		
	Applied	Granted
Tenure & Promotion to Associate Professor	51	49 of 51 96.08%
Promotion only to Associate Professor	3	2 of 3 66.67%
Tenure only at Associate Professor	5	4 of 5 80%
Promotion only to Professor	32	30 of 32 93.75%
Tenure at Librarian	4	4 of 4 100%

Tenure and Promotion Decision Agreements				
	Dean	Provost	UCTP	President
Chair*	123 of 124 decisions 99.19%	124 of 125 decisions 99.20%	123 of 125 decisions 98.40%	124 of 125 decisions 99.20%
Dean		145 of 145 decisions 100%	145 of 145 decisions 100%	145 of 145 decisions 100%
Provost			145 of 146 decisions 99.32%	146 of 146 decisions 100%
UCTP				145 of 146 decisions 99.32%

Tenure Decision Agreements				
	Dean	Provost	UCTP	President
Chair	48 of 48 decisions 100%	48 of 48 decisions 100%	48 of 48 decisions 100%	48 of 48 decisions 100%
Dean		60 of 60 decisions 100%	60 of 60 decisions 100%	60 of 60 decisions 100%
Provost			60 of 60 decisions 100%	60 of 60 decisions 100%
UCTP				60 of 60 decisions 100%

Promotion Decision Agreements				
	Dean	Provost	UCTP	President
Chair	75 of 76 decisions 98.68%	76 of 77 decisions 98.70%	75 of 77 decisions 97.40%	76 of 77 decisions 98.70%
Dean		85 of 85 decisions 100%	85 of 85 decisions 100%	85 of 85 decisions 100%
Provost			85 of 86 decisions 98.84%	86 of 86 decisions 100%
UCTP				85 of 86 decisions 98.84%

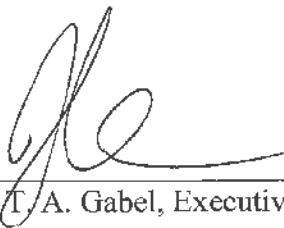
Promotion to Associate Professor Decision Agreements				
	Dean	Provost	UCTP	President
Chair	47 of 48 decisions 97.92%	47 of 48 decisions 97.92%	47 of 48 decisions 97.92%	47 of 48 decisions 97.92%
Dean		54 of 54 decisions 100%	54 of 54 decisions 100%	54 of 54 decisions 100%
Provost			54 of 54 decisions 100%	54 of 54 decisions 100%
UCTP				54 of 54 decisions 100%

Promotion to Professor Decision Agreements				
	Dean	Provost	UCTP	President
Chair	28 of 28 decisions 100%	29 of 29 decisions 100%	28 of 29 decisions 96.55%	29 of 29 decisions 100%
Dean		31 of 31 decisions 100%	31 of 31 decisions 100%	31 of 31 decisions 100%
Provost			31 of 32 decisions 96.88%	32 of 32 decisions 100%
UCTP				31 of 32 decisions 96.88%

Votes of the Local Units		
	Total Unit Votes	Positive
Tenure	60	56 93.33%
Promotion	86	78 90.70%

*Note: Some academic units are not departmentalized for tenure and promotion voting decisions.

Submitted by:



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9-4-18
Date