



## UNIVERSITY OF SOUTH CAROLINA

COLUMBIA, S. C. 29208

DEPARTMENT OF GEOGRAPHY

REPORT OF ACTIVITIES OF FACULTY GRIEVANCE COMMITTEE  
ACADEMIC YEAR 1982-3.

1. Grievant A brought grievance on denial of promotion to Associate Professor. The Grievant had appealed a negative vote by the University Tenure and Promotion Committee to the University President who rejected the appeal. The Faculty Grievance Committee reviewed the case, listened to several witnesses before recommending to the President that the decision of the University Tenure and Promotion not be overturned.
2. Grievant B brought grievance on denial of tenure (not decision year) and a non-reappointment letter. The Grievant had received a favorable vote from the unit and the University Tenure and Promotion Committee. A reconsideration of the administrative decision not to award tenure was denied by the University President. The Faculty Grievance Committee agreed to review the grievance concerning the denial of tenure but did not agree to review the appeal concerning non-reappointment. The Committee did not find an issue of denial of academic freedom, the only basis to grieve this action. The Committee reviewed the files and heard witnesses on the tenure matter. Their recommendation was to remand the case to the President. The President reviewed the case and did not uphold the grievance.
3. Grievant C brought grievance on denial of promotion to Full Professor. The grievant appealed a negative vote of the University Tenure and Promotion Committee to the University President who rejected the appeal. The Faculty Grievance Committee reviewed the file, heard witnesses before recommending to the President that the decision of the University Tenure and Promotion Committee not be overturned.
4. Several other faculty initiated grievance proceedings but did not carry through on their actions.
5. No cases are pending, as of the date of this report, although several faculty have requested information.

Peter W. Becker (85)  
 Steven N. Blair (85)  
 F. Patrick Hubbard (84)  
 Elizabeth G. Joiner (84)  
 Hugh S. Norton (83)  
 Richard G. Silvernail (83) Chairman

*Richard G. Silvernail*

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