## ATTACHMENT 4.

## ANNUAL REPORT

## FACULTY ADVISORY COMMITTEE (1979-80)

During the academic year (July 19, 1979 through July 10, 1980) the committee:

- ... Met 29 times with an average of two hours per meeting.
- ...Held an open hearing in September to inform the faculty about the problems involving the State Employee Grievance Committee and to hear suggestions and comments from the faculty.
- ...Held an open meeting in January to discuss changes and alterations in the committee's proposed grievance procedure.
- ...Met and talked numerous times with faculty representatives from other University campuses about common problems.
- ...Was represented on various boards and committees (most notable the Academic Affairs and Faculty Liaison Committee of the Board of Trustees.
- ...Maintained regular contacts with other major University committees,
- ...Divided into various sub-committees to study the problems and issues before the committee.

# I. Proposals presented to either the Faculty Senate or the General $\overline{\text{Faculty}} \colon$

- a) Introduced a Resolution to exempt teaching faculties of state institutions of higher learning from the state grievance procedure. Approved by the General Faculty. Appointed ad hoc committee to work with the administration to implement resolution.
- b) Proposed plan for faculty performance evaluation. Approved by the Senate.
- Reviewed and recommended approval of Code of Student Academic Responsibility. Approved by Senate.
- d) Recommended the maximum probationary period for associate and full professors be increased from four to five years. Modified to six years and passed by General Faculty.
- Reviewed and approved policy concerning faculty/staff dependent scholarship.

- f) Drafted and proposed a new grievance procedure. Passed by the Senate.
- g) Insisted that forms proposed for faculty use (i.e., grade change and independent study/internship) be approved by an appropriate faculty committee before being placed in use.
- h) Recommended changes in functions of the Athletic Advisory Committee be presented to, and discussed by, the Faculty Senate. Pending before the Senate.
- Drafted and proposed revised procedures for dismissal of tenured faculty. Pending before the Seante.
- Revised responsibilities of the Scholastic Standards and Petitions Committee. Referred to that committee by the Senate.

# II. Matters brought to the committee and referred to other committees:

- Readmission of students on probation. To Scholastic Standards and Petitions Committee.
- Required class attendance by student auditing courses. To Scholastic Standards and Petitions Committee.
- Catalog statement on role and responsibility of academic advisers. To Scholastic Standards and Petitions Committee.
- d) Crosslisting of courses. Curricula and Courses Committee.
- Representatives of 2- and 4-year campuses on standing committees on the Columbia campus. To University Systems Committee.

## III. Still to be considered by this committee:

- a) Location of permanent faculty files.
- b) Access to faculty records and files.
- c) Confidentiality of faculty records and files.
- d) Termination of faculty members during probationary period.

## New Members (1980-83):

Robert Patterson, History Rosamond Sprague, Philosophy

## III. (Continued)

## New Officers for 1980-81:

John Kimmey, Chairman Robert Patterson, Secretary

For the Committee:

Perry Ashley, Chairman (Retiring) Ben Gimarc (Retiring) John Kimmey (1978-81) Richard Furst (1978-81) LeConte Cathey (1979-82) Charles Weasmer (1979-82) Francis Borkowski (Ex-Officio)

PJA/pap