

Administrative Supplement Scale

Academic Administrators

Having Both Administrative Title and Tenure-Track Faculty Rank

Administrative Title: Administrative Supplement (per year)
Calculated as a Percentage of Twelve
Month Salary

Department Chair	
Assistant/Associate Provost	
Assistant/Associate Vice Provost	
Assistant/Associate Dean	
Senior Associate Provost	
Senior Associate Vice Provost	
Senior Associate Dean	
Vice Provost	
Deputy Provost	10 - 15 %

Dean	
Vice President	
Provost	
President	variable

Applicable to hires or promotions made on or after July 1, 1993. Salary is a combination of faculty nine-month base salary (converted to an annual basis; either at 11/9ths for current USC faculty members; or at 12/9ths for those hired from outside the University) plus an administrative supplement determined by administrative rank above. Annual salary increases are made only to the faculty base salary component (administrative supplement remains the same). The salary of those who return to the faculty from their administrative duties is calculated by subtracting their administrative supplement, and multiplying the remainder by either: 9/11ths, for those that were USC faculty members before becoming academic administrators; or 9/12ths, for those academic administrators hired from outside the University.