

GENERAL FACULTY MEETING

September 6, 1978 - 3:00 p.m.

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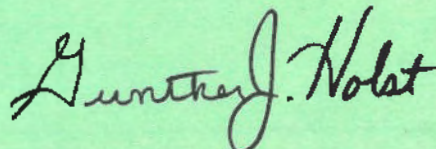
LAW AUDITORIUM

A G E N D A

Presiding: President James B. Holderman

1. Introduction by President Holderman
2. Correction and Approval of General Faculty Minutes: May 3, 1978
3. President's Report - Year's Overview
4. Remarks by Provost Francis T. Borkowski
5. Planning Process
  - Budget for 1979-1980
  - Carolina Plan - Part II
6. Comments on Retirement Provisions
7. Other Items

Office of the Secretary  
August 24, 1978



Gunther J. Holst  
Secretary

MINUTES: GENERAL FACULTY MEETING, May 3, 1978

The spring meeting of the general faculty was called to order by President James B. Holderman in Drayton Hall at 3:00 p.m.

The President called for consideration of the minutes of May 10, 1977. The minutes were approved with the following correction: Professor Glen Abernathy noted that on page 2 it stated the Owen D. Johnson Chair in Government was awarded. This should state the Olin D. Johnston Chair.

A. The President's Report

President James B. Holderman reported on his first nine months in office. He thanked the faculty, the departments, the colleges and various other units of the University for the tremendous welcome he has felt. He added that he has visited all the colleges and most of the departments and feels very confident in saying that the University of South Carolina is moving substantially toward excellence.

Dr. Holderman reported that the University has received all but \$2.2 million of its requested budget. He added that he is very optimistic that this money will be restored to the budget when the Senate Finance Committee meets to discuss the appropriation bill. Dr. Holderman said that in the monies already recommended for funding is included a 13% pay increase for unclassified personnel. He added that the University has a good strong relationship with the General Assembly.

He added in the event that the Legislature does not put this \$2.2 million dollars back into our budget request there is a possibility of a tuition increase. He assured the Senate that this would not be done unless absolutely necessary. Dr. Holderman attributed much of the success with the Legislature is due to the fact that for the first time in a number of years the University's appropriation is a single item with line items for the regional campuses.

President Holderman stated that a few weeks ago the Ways and Means Committee reduced the personnel budget by 3% for all state agencies and institutions. He said that the University was the only state agency who went before the Ways and Means Committee to request a restoration of these funds. The Ways and Means Committee restored the 3% by a vote of 19 to 5 to all state agencies.

President Holderman said he hoped that the problems of the Athletic Department will be settled shortly. He stated that now there seems to be a great deal of concern over who has control of revenues generated outside the University by the Gamecock Club. He said that according to the standards of the Southern Association of Schools and Colleges that we have no alternative but to guarantee that all money and athletic management should be controlled by the University Administration.

President Holderman stated that there has been a 12% increase in the number of applications for next year and that acceptances are up by 19%. He added that for the very first time there has been a 90% acceptance in the Carolina Scholars Program. Dr. Holderman commented on the increase of finalists or semi-finalists of merit scholarships who have named the University as either their first or second choices.

He also announced they are presently contacting junior high school students who have scored at least 1100 or above on SAT's. He added that a group of undergraduate volunteers is responding to inquiries made by these students. He added that the Admissions Office is encouraging both juniors and seniors in high school to consider Carolina.

Dr. Holderman stated that presently South Carolina College has 150 students enrolled which is all that can be accommodated due to a housing shortage.

President Holderman stated that eighteen alumni scholarships have been awarded this year. The money for these scholarships was raised through Alumni Association dues and he encouraged everyone to join. Dr. Holderman commented on the phone-athon held by the undergraduates in which they called homes in Lexington and Richland counties asking for people to join the Alumni Association. He said that in a space of six hours on two evenings that 1,350 new members were added to the Alumni Association. He said this would provide twenty-six new full-tuition scholarships for any campus within the University system. Dr. Holderman added that the Research and Development Foundation has received permission from the Board of Trustees to begin the sale of property owned by the Foundation to provide an endowment fund for scholarships for bright students. He said he is continually impressed by the willingness of people to support the institution when asked to do so. President Holderman showed the faculty the mock-up of the first issue of the new alumni quarterly to be available in June.

Dr. Holderman added that he feels tremendously optimistic about the institution and he said that an increasing number of faculty, staff and students are also optimistic. He said one indication of this increasing optimism, enthusiasm and loyalty toward Carolina is that the student dominated Homecoming Committee for fall of 1978 has selected "Carolina's Got It!" as its theme. He said the Committee

will be asking colleges and departments to prepare displays for a fair being held in Russell House depicting achievements and plans for the University. The fair will provide an opportunity for alumni, faculty, townspeople and citizens of the state to learn of the offerings at the University. He added that people from the two and four year campuses will also participate.

Professor Ray Moore, Government, congratulated Dr. Holderman on the progress the University has made during the year. He asked Dr. Holderman about merit raises for faculty members.

Dr. Holderman answered that all unclassified personnel will receive a 2% across the board mandated increase based on the House resolution and the remaining 11%, (9% of which will be available in July along with another 2% in January) will be based on merit. Dr. Holderman stated that it was his strong preference that this money be assessed on a merit basis. The merit raise will be assessed on the following criteria: teaching, research, and public contributions. We have asked the departments to prepare the criteria to be used in determination of the distribution of the merit salary increases.

Professor Felix stated he would like to have clarified the question of what happens to a faculty member upon reaching retirement age of 65.

President Holderman stated the University's position is that as long as the court suit is pending people reaching the age of 65 will be automatically granted an extension if requested in writing. They do not need to become a part of the suit.

President Holderman announced the following awards from the Amoco Corporation which will be presented at Commencement:

- Amoco Outstanding Teaching Award
  - Philip Zeltner, Philosophy Department
- Outstanding Graduate Teaching Assistant Awards
  - Ilkka Alpo Ronkainen, Business Administration
  - Linda Anne Farr, Music Department
- Outstanding Teaching Awards for the Regional Campuses
  - William Lamprecht, Salkehatchie
  - Jack A. Turner, Spartanburg
- Russell Award for Science and Engineering
  - Horacio Farach, Physics Department
- Russell Award for Humanities and Social Sciences
  - Robert Herzstein, History
- Samuel Libman Award for Distinguished Professorship in Engineering
  - Robert O. Pettus

Also, Dr. William Nolte was appointed to the new C. Wallace Martin Chair in English and Professor William Emerson was reappointed to the Gonzales Chair in Journalism.

President Holderman stated he would like to personally thank and also to thank on behalf of the faculty, Provost Keith E. Davis, who has decided to return to full-time teaching, for the effective job he has done for the University.

#### B. Provost's Report

Provost Keith E. Davis stated that it has been a great pleasure to hold this position at Carolina and that he hopes to still participate in the growth of the institution.

Provost Davis presented a written plan for the Faculty Exchange Program within the University system. (Attachment 1) He pointed out that the plan had been carefully reviewed by the Academic Forward Planning Committee and by all the directors and vice presidents of the two and four-year campuses. Dr. Davis added that this program will be voluntary and that departments and colleges will be able to approve visitors for a substantial period. He added that a number of types of exchanges will be used because of the wide variety of personal and institutional resources and needs of the individual campuses. He said approximately 15 faculty members from various regional campuses will be on the Columbia campus and that four faculty members from Columbia will be on other campuses during the summer.

#### C. Report of the Vice President for Two-Year Regional Campuses and Continuing Education, Dr. John Duffy:

Vice President John Duffy stated he welcomed this opportunity to report on the Division of Continuing Education. He said that since the Carolina Plan a great deal of emphasis has been placed on the continuing education philosophy of the University. He predicted that within ten years over half of the students in the University will be involved in some way with Continuing Education Programs.

Dr. Duffy stated that an "afternoon college" designed to attract high school seniors from Lexington and Richland counties to the University for freshman courses is planned for the fall. These courses are offered primarily in humanities; one course in science and mathematics, and one course in economics is being offered. He said he hoped this program would bring many well-qualified students to the University to stay.

#### D. New Business

Professor Glenn Abernathy moved for approval a resolution requesting the Board of Trustees and the President to issue a firm policy statement defining the mission of the University and the proper ancillary role of athletics in that mission. The motion was seconded. (See Attachment 2, page 9).

Professor Peter Becker, History, chairman of the Athletic Advisory Committee, stated he would like to support this resolution and to ask the faculty to vote for it. Professor Becker pointed out that at the last Senate meeting a resolution was presented by the Athletic Advisory Committee asking the faculty's support of the new Vice President for Athletic Affairs. Since this resolution failed he urged the faculty to support Dr. Abernathy's resolution.

Professor Ted Cole, Biology, noted that this resolution has an entirely different tone than the one which was defeated at the last Senate meeting. Professor Cole asked Professor Abernathy the origin of this resolution.

Professor Abernathy stated that he is not a member of any committee that deals with athletics but as a long time member of this faculty that he was sick and tired of the whole problem presented by athletics. He said he would like to make it clear that this is in no way a criticism intended on the part of the President. He said that he personally applauds the President's effort to solve a problem which should have been dealt with years ago, and wishes him great success in solving it expeditiously.

Professor Abernathy said the problem has become more personal because he is currently involved in the Provost's Search Committee. The Committee is deeply involved at this moment in interviewing candidates. Our committee must not only select a person or a group of persons to submit to the President for his selection as Provost but we also must sell the candidate on coming to the University. He said when the candidates read newspaper articles on this problem it raises a question as to whether this is an academic institution or an athletic institution. Professor Abernathy stated that the Southern Association of Schools and Colleges specifies in the athletic portion that athletics shall be a part of the total educational program of the University. This is the reason behind the resolution.

Professor George Rogers, History, urged the faculty to support this resolution. Support was also voiced by Professor Robert Taylor of Science and Mathematics.

Professor Ed Beardsley, History, made a motion to amend the resolution by striking the phrase "to the detriment of the management and promotion of the primary mission of the University." The motion was seconded.

Professor John Sproat, History, stated that this resolution is exactly what we are obligated to make as faculty members.

Professor Robert Patterson, History, stated that as chairman of the Academic Forward Planning Committee he intended to support this motion but not the amendment. He stated he thought the reference to management or promotion is an important point to make therefore he could not support the amendment.

The motion to amend failed. The resolution as presented by Professor Abernathy was approved.

Professor Rufus Fellers, Engineering, thanked the President for helping to unify the University, for his effort to get our most promising students to attend the University and in obtaining a proper budget.

Dr. Holderman expressed his appreciation for Professor Fellers' comments. He said all these things could not have been done without the fullest cooperation throughout the University.

Professor Ray Moore stated he would like to thank Associate Provost William H. Wesson, who is also going back to teaching, for all his help in difficult matters. He stated he is one of the most outstanding faculty members and deserves to be recognized by his colleagues.

Dr. Wesson said that he appreciated Professor Moore's comments and that he has enjoyed working with everyone during his interim in the Administration.

There being no further business, the meeting was adjourned at 4 o'clock.