

MINUTES: GENERAL FACULTY MEETING, Law School Auditorium, February 7, 1979

The meeting of the general faculty was called to order by President James B. Holderman.

The President called for consideration of the minutes of the General Faculty meeting on September 6, 1978. The minutes were approved as distributed.

Professor Robert L. Felix, Chairman of the Faculty Senate announced that in March the Steering Committee would present a slate of nominations for faculty committees. Suggestions should be communicated to the Faculty Senate Office either in writing or by telephone.

A. The President's Report

President Holderman called attention to a number of documents being passed out. One of them, an annual report similar to that required by the Budget and Control Board, summarizing the University's activities for the past year and a half has also been distributed to all alumni. This will be done on an annual basis. Also distributed was a list of Columbia campus activities for the spring. President Holderman mentioned that all principle speakers for the two series conducted by the Departments of English and Government and International Studies have been lined up. The Government and International Studies Series will close June 6 with a banquet honoring the 100th birthday of former Governor James Byrnes. For that occasion, the head of a major European government will attend. President Holderman expressed his pleasure that President and Mrs. Sadat will also be visiting the University in late April or May. He added that this was part of the international dimension referred to in Carolina Plan II. Dr. Holderman pointed out that the international thrust of the University is not a new dimension to Carolina although many people think so. The University has a solid base of international activities upon which to build, among them a relationship between the School of Public Health and the University in São Paulo, Brazil; the development regarding the International Studies Association; an interest on the part of Egypt substantially to expand our activities in the examination of the mineral and geological crust; and overtures by Israel to engage in joint activities in the Sinai after the signing of the peace treaty between Egypt and Israel.

Dr. Holderman reported that Plan II also develops new organizational arrangements for the other campuses - chancellors for the four year campuses and deans for the two year campuses. Plan II also re-commits the University to continuing education; it re-dedicates it to excellence on all campuses with the heavy emphasis on excellence at the Columbia campus. President Holderman expressed his delight in finding that freshmen applications have increased by 97.5% over

January 15, 1978 and that the average increase in SAT scores was approaching 120 and, finally, that applications for graduate school have increased by 98%. These are indications that people are beginning to recognize Carolina as a high quality institution.

As the next item of business Dr. Holderman referred to the University system analysis of the 1978-79 appropriation increase. He stressed the critical importance for the faculty to understand what the administration is requesting and the chances of attaining it. Applying the figures on the hand-out, (see page 1, Recommendations 1979-80), Dr. Holderman demonstrated that the University although apparently receiving a 17.5% increase in the budget at 103% CHE formula funding, actually suffered a decrease of \$3,532,735 in real resources. This is underlined by a recent report in TIME magazine showing a decrease in real faculty income over the last ten or eleven years.

Dr. Holderman then commented on the Budget and Control Board's recommendation for USC System Funding for 1979-80. In the course of a detailed analysis of page 2 (Recommendations 1979-80), Dr. Holderman pointed out that the already adjusted base was reduced by a flat 5% (\$3,796,329), which was actually in addition to the prior reduction of real resources in connection with the medical school. Discussing the various mandated increases, Dr. Holderman mentioned that the 13% salary package was only funded at an actual 9% with the difference having to come from other University resources.

Turning to page 3 (Funding Needs in Excess of Budget and Control Board's Recommendation) and the minimum base budget figure, Dr. Holderman pointed out that the University would need over \$8 million just to continue its present activities - not adding any more students, faculty or programs. Yet the projected 4.8% enrollment increase across the system requires an additional \$3,318,504 for a needed total increase of \$12,941,759 over and above the Budget and Control Board's recommendation. Possible curtailments in the case of such a deficit would seriously affect the whole system. If the deficit would have to be made up by raising tuition and fees, these would be among the highest in the country. Such a raise, Dr. Holderman added, is not a real alternative, but does serve to demonstrate the magnitude and impact of the problem.

In going over some comparative funding figures Dr. Holderman pointed out that our four-year campuses are funded in some instances as much as \$600 less per student FTE than other four-year colleges in the state, and that the University would make an all-out effort to reduce that differential substantially. A case in point is Coastal Carolina which is only 50 miles from Francis Marion College and yet is funded \$400 less per student.

Dr. Holderman expressed his optimism in obtaining the funds necessary not only to continue present operations, but also to accommodate the expected student increase and new programs needed. He said that once again the whole nine campus system would approach the legislature jointly and added that the Ways and Means Committee were sympathetic and anxious to help the University.

Dr. Holderman then invited questions concerning the budget.

Professor John Safko, Physics and Astronomy, asked if the inflationary column was just the standard across the board inflation or if it included the cost of equipment.

Dr. Holderman answered that it did not include the latter because of the uncertainty that that type of differential on inflation would be easily understood. He added that the presentation attempted to be as straightforward and concise as possible. In order to be able to add scientific equipment the system would have to economize elsewhere.

Dr. Holderman added that he was encouraged with the growing sensitivity of the legislature concerning the needs to support a major sophisticated university. He expressed his belief that the Governor realizes what the University requires and is sympathetic to the University's aspirations.

Professor Charles Mack, Art, asked how our budget compares to the budgets of other universities in the region, such as North Carolina or Georgia.

Dr. Holderman answered, while the University is coming up fast, it still has some catching up to do, especially with respect to Chapel Hill which is funded substantially better per FTE than this University.

Dr. Holderman added that a concerted effort is being made to reduce the vesting period (of the retirement fund) from 15 to 5 years.

There being no further business, the meeting was adjourned.

Copies of the documents discussed by President Holderman are available in the Faculty Senate Office.