

THE UNIVERSITY OF SOUTH CAROLINA
FACULTY SENATE MEETING

- MINUTES: July 11, 1979 -

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Attachments:

1. USC System Appropriation Requests for 1979-80. . . pp. 8 - 11
2. Faculty Senate Attendance. p. 12



Gunther J. Holst
Secretary

Office of the Secretary
July 25, 1979

MINUTES: FACULTY SENATE MEETING, July 11, 1979

I. Approval of Minutes

The Faculty Senate meeting was called to order by Chairman Robert L. Felix. The minutes of the May 2nd meeting were approved as distributed.

II. Reports of Officers

Report of President

President Holderman stated that he would like to comment on a number of issues. Dr. Holderman distributed a document on the requested supplemental appropriations (Attachment 1, pp. 8-11). He added that the Legislature is still in session and moving toward some agreement in Conference Committee on the Appropriations Act. The Senate Finance Committee reduced the appropriation for general operations by \$4.6 million, but the Conference Committee restored that amount and for fiscal 1979 the University will operate at an 18 or 19% increase over the current year.

Dr. Holderman said the Budget and Control Board recommended \$4,250,000 for the new Carolina Arts Center on the Columbia Campus. This appears on the bond bill and it is reduced by \$3,950,000.

Dr. Holderman pointed to page 2 showing the distribution of the supplemental appropriations. He expressed his optimism that the University will recover a large portion of the request for immediate use in the areas of educational equipment and library books.

Dr. Holderman also reported there will be about 9% available for merit increases for faculty members. Also the bond bill being discussed in the House now will either be honored outright or with architecture and engineering money to get the projects off the ground.

President Holderman also announced that the retirement package, reducing the vesting period from 15 to 5 years, was passed and signed by the Governor. This was achieved with the combined leadership from USC. He noted the contribution of several members of the Law faculty who helped put the package together. The only change in the original proposal was that the Legislature added themselves to reduce their own vesting requirement as well.

Dr. Holderman then announced that several new chairs were added - the Dag Hammarskjold Chairs in Social Sciences and in English. The search is still continuing for appropriate persons to fill these chairs. A concentrated effort is being made to substantially increase the number of chairs and stipends that accompany them to make it more attractive to hold a chair at Carolina.

Dr. Holderman reported that in 1979-80, forty-four sabbatical leaves have been granted - College of Education - 3; Business Administration - 3; Engineering - 2; Science and Mathematics - 8; Humanities and Social Sciences - 22; Health and Physical Education - 2; Law - 3; and Public Health - 1.

Regarding the bill before the General Assembly to have the faculty exempted from the State Employee Grievance Procedure, Dr. Holderman expressed his strong conviction that the University governance needs to be supported and that judgement about retention of faculty by a committee composed of personnel from various state agencies is inappropriate. Governance by the University itself is a more logical and appropriate step with respect to faculty tenure. He added that the bill to exempt the University from the State Grievance Procedures is on second reading by the Senate. There is no objection to faculty members contacting their legislators concerning this bill. The University will continue to make its official position known as effectively as possible.

There were no questions.

III. Reports of Committees.

Report of Grade Change Committee

A. Grade Change Committee - Professor B. Theodore Cole, Chairman:

On behalf of the Grade Change Committee, Professor Cole moved for approval of the committee's recommendations (Agenda, pp. 1-8). The recommendations were approved. Professor Cole noted that the committee had also submitted their annual report for the Senate's perusal.

Report of Committee on Curricula and Courses

B. Committee on Curricula and Courses, Professor David H. Rembert, Jr., Chairman:

On behalf of the Committee on Curricula and Courses, Chairman Rembert recommended the adoption of Section I, College of Business Administration. Under both the present and proposed wording for the change in degree requirements "Physics 101 and 102;" should be added to read: "Two courses in the same natural science, elected from: biology; chemistry; geology; marine science; Astronomy 111, 112; Physics 101, 102; Physics 201, 202 . . . 6-8". Also "Free Electives . . . 9-12" should be deleted. The total number of hours should be changed from 57 to 45-48. On page 12, proposed wording, add 596 as follows: "Any four of the following courses; Business Administration 390, 475, 490, 590, 591, 592, 596; Economics 523, 526, 594. Section I, College of Business Administration was approved as amended.

Professor Rembert asked for approval of Section II, College of Education and Section III, College of Engineering. Sections II and III were approved.

The Committee recommended adoption of Section IV, College of Humanities and Social Sciences (Agenda, pp. 14-16).

It was pointed out that SOCY 526, Social Attitudes, that there is considerable overlap with the course PSYC 774 Attitudes and Attitude Change. The department chairman had been contacted but already sent a letter to the committee agreeing to this course. It was suggested that perhaps these courses could be cross-listed.

Professor Rembert stated that in cases where the committee feels there is some question as to the jurisdiction of the course or if there is considerable overlap that the proposer of the course contact the various departments and in turn communicate with the committee. He added that the Committee received letters from the chairmen of Anthropology and Psychology agreeing to the offering of the course. In order to have the course cross-listed, the committee would need a proposal from the Psychology Department.

An inquiry was made as to the effective date of these changes. Professor Rembert answered they are effective as of the end of this meeting. He added that they will not be in the new catalog but they will be listed in the newspaper for advisement for the spring semester. They will not be taught in the fall.

Chairman Felix asked for approval of Section IV. Section IV, College of Humanities and Social Sciences was approved.

Chairman Rembert then asked on behalf of the committee for approval of Section V, College of Journalism. Section V was approved.

Professor Rembert then presented Section VI, College of Nursing and Section VII, College of Science and Mathematics. He noted that the hours for NURS 412, 422, 432 were reversed. The hours should be changed from 2 to 3 hours rather than from 3 to 2. Sections VI and VII were adopted.

Chairman Rembert called the Senate's attention to the Committee's annual report on pages 24-25 of the agenda.

C. Steering Committee, Professor Robert L. Felix, Chairman:

Chairman Felix stated that the Steering Committee received a memo from Professor Judith Joyner, College of Education, requesting the Senate to consider the following recommendations of the College of Education: (a) that the faculty role relative to curriculum policies shall be explicitly defined and published; (b) that key university committees shall issue a policy statement regarding roles in matters of changes in curriculum and (c) clear and explicit policies for guiding curriculum revisions shall be published. The Steering Committee decided that the control by the colleges of standards and curricula in cases where credit is claimed for courses taken either inside or outside the University in non-baccalaureate programs be referred to the Scholastic Standards and Petitions Committee. The Steering Committee felt that the Faculty Manual provisions in regard to the roles of the University faculty and organizations in

Report of
Steering
Committee

curriculum matters appear to be adequately worded. The matter of publication of clear and explicit guidelines for curriculum revisions was referred to the Scholastic Standards and Petitions Committee.

Chairman Felix said that in regard to the faculty and the State Employees Grievance Procedures Act, which President Holderman discussed earlier, that with the approval of Committee he had requested the chairmen of both the Tenure and Promotion Committee and the Grievance Committee to review existing University policies and procedures for appeal in matters of tenure and promotion and non-retention whether pending legislation passes or not.

Chairman Felix said the effect of pending legislation is to add University faculty to the present exemptions from the State Employee Grievance Procedures. He noted that judiciary members and members of the General Assembly, for instance, are presently exempted.

Elizabeth Capehart asked if the three professors who have been allowed to work until age 70 had access to this committee.

Professor Felix answered that they won as a result of litigation. The State Supreme Court made that decision. He added that his purpose in asking the chairmen of these committees to review the existing grievance procedures within the University, is to see what changes or adjustments would need to be made particularly in the light of existing and likely legislation.

An inquiry was made whether or not it was true that the University Grievance Committee can only make recommendations to be accepted or rejected by the President.

Professor Felix answered affirmatively.

Elizabeth Capehart, Libraries, then inquired into recourse or impartial panel to hear grievances if this legislation passes.

Chairman Felix stated there already exist panels assumed to be impartial -- the Tenure and Promotion Committee and the Grievance Committee. The function of the Grievance Committee is to make appropriate recommendations and, where appropriate, participate in arbitration. He said if Mrs. Capehart meant panels in the University on the level apart from trials of competence described elsewhere in the Manual, he did know of none. He said perhaps some adjustments might be recommended by the chairmen of those committees and presented to the Senate.

Dean J. David Waugh, Engineering, stated that State Personnel has been interested in acquiring control of University faculty for a long time. He said this control is not only in grievance matters but also in promotion, tenure, termination, eligibility and the assignment of classification to faculty. The classification of faculty would include a salary chart, control of any appointments as well as terminations and grievances. He said the handling of faculty grievances by State Personnel is a genuine threat to the normal concept of University faculty.

Elizabeth Capehart, Libraries, interjected that faculty use the State's health care and retirement system.

Dean Waugh answered that the State Grievance System has nothing to do with the health care and retirement system - these are not controlled by the State Personnel Division.

Chairman Felix announced that on the advice of the Steering Committee Professor Peter Becker, History, has been asked to act as Interim Secretary to replace Gunther Holst who has been appointed Associate Dean of the College of Humanities and Social Sciences. An election will be held in the fall to fill the unexpired term of Professor Holst.

IV. REPORT OF SECRETARY.

Professor Holst called the Senate's attention to the Secretary's report - Summation of Faculty Actions, on pages 29-33 of the Agenda.

V. UNFINISHED BUSINESS - None

VI. NEW BUSINESS

Chairman Felix stated that Attachment B of the Agenda, pp. 34-41, Code of Student Academic Responsibility was received as a matter of notice at this meeting and will be published again in the September agenda and voted on at that meeting. He then asked if representatives of the Student Affairs Office would like to speak to this matter.

Dr. Frank Ardaioio, Dean of Student Affairs, stated they were not notified that they were to speak to this matter. He added that the Student Affairs Office is willing to assume the responsibilities assigned in the document. He also noted that an editorial change should be made throughout the document; where it mentions Office of Campus Relations it should state Office of Dean of Student Affairs.

Chairman Felix pointed out that the Committee on Student Academic Responsibility is a presidentially appointed committee and not a Senate Committee. He asked if there was any discussion of the issue.

Professor Benjamin Franklin, English, stated that the English Department has more cases of cheating and plagiarism than the whole University combined. He distributed a statement from the Student's Guide to Freshman English which explains how the English Department handles their cases. He added that his department was concerned with some of the details in this document. He said he thought his department had an efficient way of dealing with these cases.

Professor Franklin added that he handles approximately 80 cases during the academic year. If these were to by-pass his office and go directly to Professor Rood's committee the latter would be overwhelmed with this kind of work.

Professor Rood, Government, said he would like to emphasize what Professor Franklin had stated. Since it takes 2-5 hours to hold a hearing, with 80 hearings per year at 2-5 hours each, the committee would have to meet at least three times a week. He pointed out that since this was an academic matter of violation of academic regulations, that in effect we would be passing faculty responsibility to the Office of Dean of Student Affairs. This is a philosophical issue and we need to decide whether that is appropriate.

Professor Rood said these cases would be handled by the Student Government Attorney General who is a student appointed by the President of Student Government. He said although they would have no responsibilities to the faculty he has found them to be generally responsible.

Professor Rood pointed to another issue on page 40 where it mentions "Penalties and Violations of Student Academic Responsibility Code." He said he was concerned that no penalty was specified.

Professor Rood added that a number of issues are involved. In the old code are found extensive and additional time requirements which must be met by a faculty member in order for a case to be brought. He posed a question regarding the extent to which this will add a bureaucratic tangle to the existing procedure.

Dr. Ardaioio, Dean of Student Affairs, agreed that it was a philosophical issue and that these actions should remain with the faculty. He added his office is already tangled in bureaucracy. He said the issue would still remain with the faculty and presumably his office would handle just the paperwork.

Professor Blachman, Government, suggested that perhaps Professor Rood could submit a written list of concerns to be discussed.

Professor Rood answered that he just listed his concerns and they will be published in the minutes of this meeting.

Chairman Felix stated that since the Faculty Advisory Committee proposed to the faculty the University Grievance policy adopted by the Senate in February of 1978, the chair requested that the Faculty Advisory Committee be prepared to speak to the University and college grievance committees.

VII. GOOD OF THE ORDER

Chairman Felix said that in lieu of a formal report to be published with the agenda for the September meeting he would like to make a few remarks. He would like to thank very much, perhaps on the order of indispensability, the secretary at Faculty House, Mrs. Pickels, whose devotion and competence have done much to permit efficient handling of the Senate's business. Chairman Felix then led a round of applause for Mrs. Pickels.

Professor Felix also thanked Gunther Holst for serving as secretary and the members of the Steering Committee, for their good advice, for helping to avoid occasional blunders and at least slowing down the paths that an unguided chairman might have taken.

Professor Felix also thanked the members of the Senate as his colleagues and added that one of the great values of service in the University is that one meets persons of other disciplines and realizes the broad dimension of simply being a colleague in the company of scholars of so many disciplines. He encouraged senators to speak well of their service in the Senate and continue to send interested and competent people to the Senate. He added he has been fortunate in his chairmanship in having the cooperation of the new administration, and that he had been particularly well served by former chairmen of the Senate, particularly Bill Wesson and Steve Ackerman.

Professor Felix apologized to the group for making occasionally ideosyncratic parliamentary rulings and also for occasionally failing to recognize colleagues who in the gloom of the assembly hall insist upon sitting at the rear. Chairman Felix then lit a victory cigar and wished all the Senators a good summer.

VIII. ANNOUNCEMENTS - None

There being no further business, the meeting was adjourned at 4:40 p.m.