ii. Reports of Officers.

The chairman noted with sadness the death of colleague Dr. Malcolm Ware, English. The Provost’s Office has placed a volume in the Library in his memory.

Professor Coolidge announced that, two temporary vacancies existing on the Grievance Committee, the Steering Committee will present nominations at the March meeting. Similarly, the Steering Committee will present nominations for vacancies regularly occurring at the end of the year and he once again asked members of the Faculty Senate to make suggestions to fill the vacancies.

A resolution received from the Student Senate concerning drop dates has been referred to the Scholastic Standards and Petitions Committee.

The Student Government has indicated an interest in a joint meeting or reception with the Faculty Senate, and a show of hands demonstrated that there was an interest among the Faculty Senators in such an informal gathering.

A. President James B. Holderman:

The President announced that the University of South Carolina was selected by Cosmos Broadcasting Company (WIS-TV) as the 1980 South Carolinian of the Year for having made the most difference in the lives of people in the State.

The President then discussed a number of problems facing the University and passed out supportive documentation.

1) 7% Personnel Reduction. He expressed his hope that the legislature will afford the University some relief in the matter, as a personnel reduction will affect minorities and women disproportionately and will occasion even greater noncompliance with the policies of the Federal Government. Of the approximately 350 people who would have to be terminated under the 7% mandate, approximately 220 are black or female.

2) Compliance. A survey of southern universities has shown that USC has the highest ratio of black enrollment, leading the list with 12.9%. The situation is different with respect to black faculty, but that is primarily a question of supply. Of the PhD’s produced in 1980 in the nation, only 4.6% were black. President Holderman quoted Benjamin Mays as saying that there are not enough black PhD’s living or dead to fill the needs of American academic institutions to meet the federal compliance orders. The most pronounced problem in this context is caused by South Carolina State College at Orangeburg, where 95% of the student body is black. Professor

3) Two-year Programs. The President referred to the intention of the Commission on Higher Education to phase out the 2-year occupational programs at the University. Aside from the fact that this appears to be the first step in a move to rearrange the state’s higher education system analogous to that of California, the “Bortolazzo Plan,” a three-tier system of 2-year, 4-year, and senior university institutions, the consultants to the Commission had not recommended the phase-out to the Commission. He also laid to rest an assertion with respect to black enrollments by pointing out that the College of General Studies was not a repository for black students. Of the approximately 1600 students in the College, about 27% are black, but their removal would reduce the overall number of 3500 black students only by a relatively small proportion. Referring to a list of names of representatives and senators in the General Assembly involved with education, the President told Faculty Senators to feel free to contact them about the matter. Information that they received from faculty members might be regarded by them as less colored by alleged institutional self-interest than pronouncements by the administration.

4) Medical School. It is the intention of the Commission on Higher Education to establish a joint board, comprised of equal numbers of trustees of the two medical schools and the Commission, with the Commission supplying the chairman of the group. In addition to creating yet another layer of decision-making, this plan would also involve the Commission in the actual governance of the schools, something for which it had no mandate. The existing Dean’s Committee of the two schools would be abolished.

5) Economic Impact of USC on Richland/Lexington Counties. With a total enrollment at USC-Columbia of 21,839 FTE students, 11,575 come from these two counties. The payroll for USC-Columbia is higher than 100 million dollars annually, and together with all other expenditures the total economic impact on the area amounts to more than 415 million dollars annually, constituting another reason for faculty members to inform members of the legislature of their views.

B. Provost Francis T. Borkowski:

The Provost reported that the policy governing patents and copyrights as it appears in the Faculty Manual remains unchanged; only the vehicle for holding patents and copyrights has been altered by the Board of Trustees which has designated the Carolina Research and Development Foundations as their holder.

III. Reports of Committees.

A. Grade Change Committee: Professor Keith Berkeley, Chairman:

The recommendations of the committee were approved as submitted.

Gimarc, Chemistry, suggested that one area in which compliance could be achieved is the boards of trustees, and President Holderman replied that he was hopeful that the General Assembly would apply the necessary remedy.
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Chairman Coolidge called the Senate to order. After it was pointed out that Professor Wedlock's amendment should have read "greater access" instead of "later access", the minutes were approved as submitted.

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Section A. I, II, III, and IV were approved as submitted. Objections to Section B, I, College of Health, New Course 550, were raised by Professor Furchtgott, Psychology, who criticized that the Department of Psychology had not been consulted in the matter and moved referral back to the committee. Professor Keith, Health, apologized for failing to consult the Psychology Department, but emphasized that the course was not at all intended as a psychology course. Professor Safko stated that his committee had concluded that no overlap was involved. Professor Davis, Psychology, argued that, nevertheless, the principle of consultation had been disregarded. Professor Strickland indicated that if the course were sent back to committee, his department might also be interested in reviewing it. Put to a vote, the motion failed. Section B, I, II, III, and IV were then approved as submitted.

C. Faculty Advisory Committee, Professor John Kimmey, Chairman:

The amendment to the Academic Grievance Procedures was approved as submitted.

Professor Kimmey drew attention to the proposed revision of the Tenure Regulations in the Faculty Manual. The revisions will be voted on in the March meeting, and his submission was for purposes of information only. The reasons for the revision were to bring the Faculty Manual up to date with respect to the probationary periods for associate professors and professors and all probationary appointments being on an annual basis.

Professor Wedlock, Law, wondered why non-reappointment during the probationary period was considered non-grievable. Professor Kimmey supplied seven reasons: 1. While the present policy does not permit grievance procedures for non-reappointment, there is an administrative grievance route. 2. State and federal policies do not permit grievance for non-reappointment of probationary personnel. 3. To permit probationary faculty to grieve would put them on the same level as faculty who are denied tenure. 4. If a grievance procedure were established, it would be difficult to establish criteria for someone who has been at the University only one or two years. 5. The burden on the grievance committee would be tremendous, with a dramatically increased case load. 6. For all practical purposes, the probationary period would be eliminated. There would be only denial of tenure and the probationary period would become permanent until a tenure decision is reached. 7. The faculty should not tie the hands of the administration at every point and leave some discretion to deans and department heads.

Professor Wedlock wanted to know whether there were any specific distinctions between AAUP regulations and University regulations. Professor Abernathy, Government, replied that the University does not permit instructors to acquire tenure.

D. Athletic Advisory Committee, Professor David D. Husband, Chairman:

In response to the request made at the December Senate meeting for the committee to look into the consideration by the Board of Trustees of the athletic director/head football coach position, the committee submitted the report attached to the agenda.

IV. Report of Secretary - None.
V. Unfinished Business - None.
VI. New Business - None.
VII. Good of the Order.

Professor William Eccles, Engineering, wondered whether it would be possible to include in the submission from the Curricula and Courses Committee a brief explanation of the purpose of the changes. This would obviate the necessity of having to plow through long columns of fine print, even if there were only a few changes in numbers. Professor Safko observed that the reason for including sections that were not being changed is to avoid the danger of mistakes being made when the changes are transferred from the minutes to the catalog.

Professor Keith Davis, Psychology, commented on the Commission on Higher Education and its intention to phase out the 2-year programs at the University. He noted that from the time that he and others had attempted for more than four years to educate the commission about the direction and aspirations of the University, there had been almost a complete turnover on the commission. The new appointees, appointed for a variety of reasons, have their own ideas about how the University should be run, and this includes the 2-year programs. He noted wryly that in the past he had had his differences with Dean Varney, but that he had to admit that the College of General Studies was well run. Some of the commissioners of the Commission on Higher Education seem to have their own political motives in desiring the abolition of the University’s 2-year programs. His point was that whatever changes in the programs are necessary, the University is competent to manage its own affairs, should be permitted to do so, and that he is opposed to a thoughtless dismantling of a well-run program.

There being no further business, the meeting adjourned at 4:10.
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