

MINUTES - FACULTY SENATE MEETING OF DECEMBER 2, 1987

The meeting was called to order at 3:04 p.m. by Chairman Rufus G. Fellers.

I. Correction and Approval of Minutes.

SECRETARY SILVERNAIL corrected the spelling of Dr. Barbara Mowat's name on page M-7. The minutes were approved as corrected.

II. Reports of Officers.

PRESIDENT HOLDERMAN opened his report by referring to a hand-out distributed by Faculty Welfare Committee concerning faculty salaries and the development of the budget. He noted that the salary figure that goes into the formula is one that is generated by the Commission on Higher Education based on their examination of salaries at peer institutions. We are not asked to provide a budget figure for salaries.

HOWARD-HILL (ENGL) commented that when the term budget is used, we must identify the current budget or the prospective budget. He then reported that the Provost, at a meeting of the Faculty Budget Committee, told them about the process in which the administration's recommendations are made to the appropriate bodies for salary increments. The Provost stated there was a line item in the budget which reflected to the funding bodies a recommended 8 percent increase in salaries. HOWARD-HILL then asked if this means the University does not tell anybody what it wants for salaries?

HOLDERMAN responded with a "no." We make frequent forays to the Budget and Control Board to tell them of our salary problem. We are planning to ask for a supplement for this year. He went on to state that we do ask for what is "plugged in" at the CHE level.

HOWARD-HILL noted that he had advised the Provost he would ask what the administration's reaction was to the recommendations of the Faculty Welfare Committee, passed by Faculty Senate, on review of faculty salaries. It was his feeling that before we talk to members of the legislature "we need to have an explicit assessment of how much money we are talking about...."

HOLDERMAN responded that he thought we were prepared and that the Provost was ready to move along the lines of the Faculty Welfare Committee recommendations. Vice President Denton would be happy to help in the preparation of data which demonstrate that we are below the southeastern averages.

He also noted that the Faculty Library Committee would be requesting an assurance that an additional one million dollars would be added to next year's library acquisitions budget.

PROFESSOR HERR (BIOL) agreed that such a request would be forthcoming.

HOLDERMAN responded that he was prepared to say that such an amount would be found for this high priority item.

FELLERS remarked that he and Professor Howard-Hill would be meeting with several legislators shortly on the subject of faculty salaries.

PROFESSOR PAULUZZI (FORL) asked who were the peer institutions we were compared to in terms of faculty salaries?

VICE PRESIDENT DENTON stated he would have to check but he knew North Carolina, Virginia, Georgia, Auburn, and Texas were on the list. Florida is not included because it is a unionized state.

HERR then requested an administrative response to the Senate passed resolution requesting an additional one million dollars be added to the library acquisition budget.

HOLDERMAN stated again that the assurance was given. He then commented on the optional retirement program by saying the Attorney General has ruled that only persons employed after June 30, 1987 are eligible to participate. It is possible a statutory revision may be made in the next meeting of the General Assembly.

VICE PRESIDENT JAMESON noted that the deadline for enrollment has been extended to 21 December.

PROFESSOR MACK (ART) asked for a progress report on the on-going development of an ecumenical center.

HOLDERMAN responded by noting a committee has met but they have not made any substantial progress toward a framework.

MACK asked if there had been a purpose defined for the center?

HOLDERMAN said that the committee is examining the question if there should be a center in the structural sense. There has been strong interest from the private sector including possible

funding. Costs for a center would not come from existing operating monies. MACK asked if Faculty Senate would have the opportunity to examine the implications of such a center and its role in the university community?

HOLDERMAN responded that he "did not see why not as Senate is involved with approval of degree oriented programs". He also noted the Board of Trustees and the President would make the final decision with input from the Senate.

FELLERS commented that Clemson University and M.U.S.C. had received legal opinions that the language of the optional retirement bill constituted discriminatory legislation and could be attacked in the courts.

III. Reports of Committees.

A. Faculty Senate Steering Committee, Professor Silvernail, Secretary:

SILVERNAIL, for the committee, moved that the Committee on Libraries membership be enlarged to include a representative for the University Campuses. FELLERS ruled the motion substantive and thus could not be acted upon at this meeting. It will be taken up in February.

PROFESSOR KNIGHT (PHYS) inquired if the motion included a provision to add the Provost to the committee. FELLERS responded with a "no."

B. Grade Change Committee, Professor Sharp, Chairman:

SHARP moved acceptance of the committee report. The report was accepted without opposition.

C. Curricula and Courses Committee, Professor Brown, Chairman:

BROWN made seven corrections to the report:

p. A-3, ARTS 441 and ARTD 440, title should be Advanced Commerical Interior Design.

p. A-3, ARTD 449, credit should be (1).

p. A-4, ARTD 240, description should read "...floor plans and elevations....."

p. A-9, ARTS 460, prerequisite changed to ARTS 261.

p. A-11, ARTS 529, delete I in the title.

p. A-14, ARTS 220, description should read "...glazing and firing of ceramics."

p. A-17, under General Education Requirements, delete the lines for Foreign Language and Mathematics and add Foreign Language* and Mathematics and quantitative skills.*

Delete material at bottom of p. A-17, last two lines of right hand column and add *See General Education Requirements, College of Humanities and Social Sciences.

He then moved I.A. It was pointed out from the floor that on p. A-17, under General Education Requirements, ENGL 288 has been deleted from the catalog and is replaced by ENGL 289 and ENGL 290. The change was accepted by the committee. There followed much (eight pages of transcript) discussion and comments centering on the certification aspects of the Department of Art's proposed changes. The College of Education had questions about these changes and felt they needed time to study the proposal and coordinate with the Department of Art.

BROWN, for the committee, withdrew from consideration at this time the proposed changes in the Bachelor of Fine Arts in Education (pp. A-17, A-18). Additional discussion took place regarding the number of courses being offered by the Department.

FELLERS reminded the Faculty Senate that it would vote on a corrected and modified proposal for the Department of Art. The corrected and modified section was accepted.

BROWN then moved in sequence: I.B., I.C., I.D., and I.E. (including catalog change), II. and III. Each section was approved by voice vote.

D. Faculty Advisory Committee, Professor Knight, Chairman:

KNIGHT reported that a change pertaining to the constitution of a nominating committee for the University Tenure and Promotion Committee appeared in the 1986 Faculty Manual. This change had not been approved by the faculty. The committee report (p. A-26 of agenda) restores the language of the 1983 Faculty Manual and also adds a sentence designating the procedure for arriving at the chair for the nominating committee. He then moved the report.

PROFESSOR ASHLEY (JOUR) stated he had a problem about the forum where the question is raised. He noted that on p. 27 Faculty Manual all questions relating to the University Tenure and Promotions Committee should be taken to the Faculty as-a-whole.

Following lengthy discussion of the proposed changes, HERR moved to amend the motion by deleting the sentence "The full Tenure and Promotions Committee elects one of its eight outgoing members to serve as chair of the nominations committee." The motion to amend was seconded. After additional discussion, the amendment was passed.

PROFESSOR SAFKO (PHYS) moved the remaining material be returned to committee; motion was seconded.

KNIGHT remarked the Senate had deleted the only portion of the motion which required action and withdrew the whole motion as what was left would only require administrative action.

FELLERS then ruled the Safko motion no longer appropriate. He then ordered the Secretary to inform the administration that the section on nominating committee for the Tenure and Promotions Committee be returned to the wording of the 1983 Faculty Manual.

E. Other Committees.

PROFESSOR REMBERT (BIOL) said he had been requested by his chairperson (Professor Davis, unable to attend) of the Budget Committee to make a brief report. The committee has been meeting monthly with appropriate administrators to find out how the budget is put together and where the revenues come from so that the committee can make recommendations concerning faculty input. A number of high priority items for budget consideration have been presented to the committee. The committee is pleased that the President has accepted the recommendation concerning the added library monies. He also noted the Provost has attended all committee meetings.

HOWARD-HILL drew the Senate's attention to the handout (see Attachment 1) from the Faculty Welfare Committee. The argument the committee is putting forth is that the matter of faculty salaries is of crucial significance for the well-being of the University as-a-whole. It is also desirable for the responsible bodies to focus as early as possible on a suitable amount of money which will be presented to funding groups either formally as a budget line item or informally through talks with such groups.

IV. Secretary's Report.

SILVERNAIL reminded the Faculty Senate the next meeting will be 3 February 1988.

V. Unfinished Business. None.

VI. New Business.
None.

VII. Good of the Order.

PROFESSOR COMPTON (HUSS) remarked that the Department of Art's courses and curriculum changes represented an enormous amount of work. He also stated that there would be consultation by his college and the College of Education concerning certification items.

VIII. Announcements.
None.

There being no other business, the meeting was adjourned at 4:15 p.m.