

## **FACULTY SENATE MINUTES**

**April 7, 1993**

The meeting was called to order at 3:03 PM in Currell College Auditorium by Chairman Becker.

### **I. CORRECTION AND APPROVAL OF THE MINUTES OF MARCH 3, 1993.**

The minutes were approved with the following corrections:

Page 1, item 4 should read: "...academic quality of the student applicants is very good this year...."

Second line down: "We have run out of scholarship money this year. The Athletics Department has promised ..."

### **II. REPORTS OF OFFICERS -- Provost Moeser:**

(First three items are from the president.)

1. The President is still attempting to get the \$30 million restored to the higher education budget. This has a  $\$6\frac{1}{2}$  million impact on this campus.
2. We are lobbying the general assembly for relief from the current purchasing restrictions.
3. The entire salary of the basketball coach is paid with athletic funds. No A-funds are used for any of the coach's financial package.
4. The Future's Committee is now in the process of summarizing each of the units' proposals and providing that summary to each unit to be sure that the proposals have been clearly understood. This is being done by small panels with no member of any panel from a unit that panel is considering. The committee will then make its recommendations. Among those recommendations will be an interconnection of academic computing and the physical quality of academic classrooms.
5. We have begun forming the search committee for the Dean of Science and Mathematics. The other search committees continue to function.
6. The policies for search procedures for academic administrators are now in a semi-final draft stage. The Faculty Advisory Committee has had full input into their development.
7. Both the President and the Provost plan to increase the sense of community of the University. There will be a campus wide picnic on April 21. The President is meeting monthly and the Provost is meeting every other week with small randomly selected faculty groups for unstructured discussions.
8. The administration is working to increase our share of students who have gone out of state in the past. The provost will meet with the admissions committee to discuss minimum admission standards.

### **III. REPORTS OF COMMITTEES**

#### **IIIA. Senate Steering Committee, J. L. Safko:**

Election results: Athletics Advisory -- Bjorn Kjerfve and Patricia Moody

Faculty Advisory -- Nancy Lane, there will be a runoff  
between Bauerschmidt and Terracio  
Faculty Grievance -- Keith Davis and Carol Myers-Scotton  
Faculty Budget -- Sarah Wise

The summer Faculty Senate meeting will be on July 7.

**IIIB. Grade Change Committee, Sallie Boggs, Chair:**

On page 14, the grade change by Morris Blachman listed under GEOG should be under GINT. Prof. Weasmer (GINT) questioned the grade change from 1985. Dean Mercer stated that the request was valid in 1985 for family medical reasons. The report was approved as corrected.

**IIIC. Curricula and Courses Committee, Alexander Gilchrist, Chair:**

The following corrections were made by Prof. Gilchrist:  
Roman I and EECE 311 in Roman II were withdrawn. Roman IIIA is withdrawn.  
Page 19, FREN 295 should read "Intensive one term study of a particular topic."  
Page 22, RELG 202; between has two e's  
page 23, RELG 203; correct the spelling of Religion  
Page 24, RELG 240 should be RELG 204, correct spelling of religion and culture

During the discussion of the committee report there was a motion to delete the cultural overlay reference in FREN 290. That motion was approved.

A question was raised about the change in GREK/LATN courses to CLAS and possible confusion with the interdisciplinary classics program which was not consulted. The committee chair withdrew those courses for further consideration by the committee.

The committee also withdrew FREN 400 for consultation with the History Department. The question is if a course has changed over the years, must it be coordinated with other departments before the catalogue can be changed? The Senate's opinion is yes.

The remaining portions of the committee's report were approved.

**IIID. Faculty Advisory Committee, Roger Sawyer, Chair:**

The proposal in Appendix 3 was withdrawn for further consideration of the appropriate grievance procedures.

There are three policies dealing with the **evaluation of academic administrators, deans and also a policy for the search procedures**. As the provost mentioned we went through several drafts and feel comfortable with those and in all cases we tried to make sure that there was plenty of faculty involvement in the searches and interactions in all steps along the way and

those will be available for you next time. Additionally let me say as far as search committees are concerned the FAC felt that the searches should be open. I know that Professor Mack suggested that we have in house searches but we feel that they should be open in all cases. The provost welcomes internal candidates as well, so they will not be excluded from the search.

There was concern raised about **faculty who held administrative positions or administrators hired with faculty appointments** going back to their departments as faculty. The provost is also going to provide guidelines for the letter of appointment. We had long discussions concerning academic salaries, the supplement someone would receive when he would go back to his department and you are no longer dean or chair, etc. The provost will be providing guidelines for those procedures as well so I think those also will respond to Professor Mack's questions.

Previously Prof. Conant recommended a joining or eliminating of committees dealing with **Student/Faculty Relations** or **Students Affairs** committee. We have looked at this and we endorse his motion and in fact we feel that probably the best way is to eliminate the Student/Faculty Relations Committee and I brought that to Steering and we will bring that in a formal motion for next time.

**Bookstore Committees** : We have two bookstore committees and there was a question whether we could join these or do away with one. We have a Bookstore Oversight Committee and we have a Senate Bookstore Committee. The Bookstore Oversight Committee appears to be a committee which is required by the contract with the company running the university bookstore. I am trying to obtain a full document so I can tell whether that is true or not but I have at least a paragraph describing the Bookstore Oversight Committee's structure and charge . That committee deals only with the university bookstore. If you look at the Senate Bookstore Committee it likewise deals only with the university bookstore so the letter sent to Peter concerning bookstores does not really deal with the 3, 4 or 5 stores. So Advisory would rather that we keep the Senate Bookstore Committee but we would like to rework the charge such that it would in fact carry out the recommendations from faculty concerning interactions with faculty, students and all the bookstores. We will generate that and bring that to you next time as well.

Professor Herr had raised an issue concerning the **term of service for faculty senators** . He suggested for three reasons that we change the term from 3 to 2 years. FAC looked at this and we feel that the reasons for doing so were really not complete and that the data were not complete to make a decision at this time so we are asking that Prof. Becker seek more information from Prof. Herr on this issue and when we have that we will bring that forward at a later time. We also had a resolution from Prof. Powers from USC-Sumter dealing with **religious activities** . I have requested from Legal a written response concerning this motion. I have talked with them a couple of times on the telephone but have yet to receive a legal written document. So I will be bringing that to you at a later date. I did notice as we were going through the Faculty Manual and trying to organize the committees on a list and get the charges for



committees that we do have a committee on Religious Affairs. I wrote to the chair of that committee and I have asked for a charge to that committee. I am asking that I have a response from them as well.

**Faculty Manual:** Written and oral comments have been received. There should be a clean draft copy available soon. There are numerous changes requiring Senate action. FAC will be presenting these and overseeing an electronic copy.

**IIIE. Scholastic Standards and Petitions Committee:** Jarvis Latham, Chair:

The paragraph in the agenda received no objections, so the bulletin will be modified.

**IIIF. Child Care Task Force:** Prof. Strobel for Suzanne Stroman, Chair:

About a year ago the president's office and the provost's office, George Reeves specifically, gave us permission to bring on campus corporate child care as an outside consultant to look at our child care needs. They came on campus. Some of you were involved and in focus groups that we had with various faculty members. We received their report and of course the report shows that there was a need for child care. They provided a list of suggestions. One useful suggestion, given the fact that we have budget constraints, was the idea to be a work family coordinator. In order for us to learn about the possibilities for somebody in this position we were given permission by the president's office to travel up to Chapel Hill and Duke where they had people employed in this position and learn a little bit more about it. We were very excited about what we found there and came back very enthusiastic over the idea of having somebody here who would coordinate such a program. This would involve providing a number of useful services for the faculty. The thing that we really were particularly excited about was the fact that this could be done at very little cost. I won't say no cost but at very little cost. We thought that the good that might be able to come out of it far outweighed what the small cost would be and this would involve going out among you. Utilizing people we already have here on campus and sending out programs for example that would provide a service to the faculty. An example of this might be a series of seminars - 1) how to deal with teenagers; 2) another idea would be dealing with aging parents or aging persons in your family that you are having to care for. Programs that would provide you with information or help in various family settings. These programs seemed to be very popular at the two universities that we visited. There is much faculty support and enthusiasm for them and we thought this was a very good idea. Getting back to child care there are some reservations being made at Campus Kiddie. Campus Kiddie if you are not familiar with it is a facility on campus primarily used by students but by some faculty as well which provides a drop-in service. There are really no alternatives in the community itself at large. Drop-in child care centers are very difficult to find. The one child care center that we do have is coordinated through the College of Education and that one they are rapidly approaching having 100% university family at that center and that will very rapidly be

completed. It used to be a situation where only 50% of the children at the center were university family children. That is rapidly changing.

#### **IV. REPORT OF THE SECRETARY, J. L. Safko:**

The secretary reminded committee chairs that their annual reports were due in time to be included in the September agenda.

#### **V. UNFINISHED BUSINESS**

Richard Pool (ENGR) requested the Senate floor. Before giving him the floor, Chairman Becker stated that Prof. Pool's previous requests have been forwarded to Welfare Committee.

Prof. Pool: I have had a lot of support from the faculty all across the campus, telephone calls, letters and etc. and I just wanted to make everyone aware of that. I am concerned whether or not the administration has given any thought to the faculty parking problem because I have had no response whatsoever and I have had response from others. But I would like to know if they are really concerned. I thought perhaps I would hear from President Palms because I wrote him about this incident. We had two faculty members who were in class and they had already parked in places that were not marked reserved. It was a faculty parking lot and it was not a reserved space. Someone from parking came over and put up some sawhorses saying reserved and came up and got one professor out of class and another out of his office and had them move their cars so that President Palms and someone else could come to a breakfast meeting in the Swearingen Building. I thought perhaps President Palms didn't know about it but since he hasn't responded, I don't know. I would just like to and I am sure that the administration is aware of this and kinds of administrators have places - associate deans and many others who are not the listed group such as the vice presidents, the deans as I understand it are the only ones on the faculty who are supposed to have reserved places. And once again I would like to bring up the point that I made before that we, faculty members, have exactly the same privileges as janitors do and I really think that the administration should come in line with the faculty members at any rate.

Chairman Becker assured the Senate that Parking and Welfare would formulate policies and bring them to the attention of the administration, which is why the administration has not yet replied.

#### **VI. NEW BUSINESS** None

#### **VII. GOOD OF THE ORDER**

Peter Sederberg (GINT) - I want to mention one thing. I am sympathetic to faculty parking displaced for arbitrary reasons; but I think it should be clear there is at least in our department substantial resentment of members of our staff who are often quite pressured because of cutbacks - departmental

cutbacks when they feel faculty are attempting to take away something that they perceive as one of their privileges. I think we should be aware of that reaction too as we look toward our administrators and see them encroaching on what we take to be our privileges. One other comment. I think we are missing a beat here in the absence of any other kind of material inducement perhaps the administration ought to look into the possibility of creating a new chair - a reserved parking professor and in each department reward a parking place for the reserved parking professor.

Faust Pauluzzi (SPI) - I don't know if you ever heard this before, but the annual state evaluation is a pain in the neck. It throws colleagues in turmoil and causes meetings in the spring and duplication of efforts, and is irrelevant to the university situation. As I recall this invention was an imposition of the faculty that came during the Holderman administration where the Holderman administration had one foot in the puddle and the other one in a very deep hole. And so, we very easily accepted this imposition from the state house. People who work for the state government tell me "nobody ever talks to me so once a year they come and they ask me what I did. I tell them and then they counsel me on whether I am doing it or not and that is the end of it." This is somebody with a Ph.D. in English who happens to work there. I have been putting up for this evaluation. I want to tell you I find it an annoyance. I know perfectly well that after 6 years of probationary track what it takes to get a promotion. I know every one of the criteria in my department, because I apply them to people who are on the probationary track once a year for our tenure and promotion. So I find this evaluation meaningless and a duplication. I would also like to say that there are many colleagues in our department, especially senior professors, who find it an affront to their professional dignity that they have to go to hear what in God's name is right or what in God's name is wrong with their particular yearly performance.

~~Robert Felix (LAWS) - I have two comments to make. One I think it is encouraging the variety of subjects and of progress that is being made often by the FAC. As anyone who has served on that committee, particularly the chair, knows some of the things described by the chairman are very time consuming. Since this committee's role is so important within faculty governance I think it is a very important sign. My second observation is I would never be so churlish so as to say that Prof. Weasmer lacks charm.~~

#### **VIII. ANNOUNCEMENTS** None

The meeting was adjourned at 4:25 PM.