

# **FACULTY SENATE MINUTES**

**March 1, 1995**

The meeting was called to order at 3:05 PM in Currell College Auditorium by Marcia Welsh, Chair.

## **I. CORRECTION AND APPROVAL OF THE MINUTES.**

The minutes of the meeting on January 18, 1995, and on February 1, 1995, were approved as submitted.

## **II. REPORTS OF OFFICERS**

### **IIA. Report of the President, President Palms:**

1. The President reported on the status of the proposed budget cut. Although not much success with fighting the cuts can be reported from the House, the press across the state is strongly supporting education. There is a strong effort to cut state university budgets across the country. Unfortunately, South Carolina has historically provided a much smaller support to begin with.
2. On the other hand, we have the best crop of freshman applicants that we have ever had at this time of year.
3. The annual report is now available. It includes 45 examples of faculty dedication and methodology.

### **IIB. Report of the Provost, Provost Moeser:**

1. The Office of the Provost is moving back to its old location in 108 Osborne. This will provide the space needed by the staff.
2. The Provost introduced Dr. Marsha Torr, Vice Provost for Research. Her job will be to help the faculty double the amount of funded research.

## **III. REPORTS OF COMMITTEES**

### **IIIA. Senate Steering Committee, J. L. Safko:**

The list of nominations for the faculty committees was presented to the Senate. The following nominations were made at this time:

Athletics Advisory Committee: Richard Hohn and John Spurgeon;

Faculty Grievance Committee: Eleanor Duff;

Faculty Advisory Committee: George Holmes.

At the close of the meeting there were no further nominations. All other committee nominations were declared elected. A mail ballot will be sent to all voting faculty for the three contested committees.

**IIIB. Grade Change Committee**, John Lopiccolo, Chair:

The grade change report was accepted as submitted.

**IIIC. Curricula and Courses Committee**, John Lopiccolo for Mary Caldwell, Chair:

The report was adopted as submitted with the change that GERM 350 is a new course.

**IIID. Admissions Committee**, G. James Burns, Chair:

There were no objections to the committee report.

**IIID. Faculty Advisory Committee**, Alan Bauerschmidt, Chair:

The proposed amendment to the **Faculty Manual** was presented. A motion to delete the sentence which starts with "For further information, see SPAR 1.00 ..." was made, seconded, discussed and defeated. The change to the **Faculty Manual** was approved.

**IIID. Faculty Welfare Committee**, Richard Zingmark, Chair:

The committee submitted its report proposing administrative action on salary compression. The committee chair then moved action on the body of the report excluding the preamble section. After some discussion on the intent of the motion, it was moved to replace the word "priority" in the second line of item 1 with the word "consideration". The amendment was adopted. After further discussion of the meaning of other sections of the motion, the amended motion was approved.

The discussion then moved to the preamble section. This section was first amended by deleting the second whereas paragraph. A question was raised as to the effect of the entire motion on women and minorities. The Senate removed the phrase "for many years" from the first whereas paragraph to remove this concern. Some Senators still believed that the preamble section should explicitly deal with gender inequity.

A motion was made to modify the first whereas to read

There are numerous faculty throughout the University who served meritoriously at the University of South Carolina whose annual salary increases have become compressed due to various internal (budgetary constraints), external (market) forces, both which have occurred in part because of inadequate appropriated funding and gender and racial inequities.

The amendment was withdrawn and then replaced with amending the first whereas, line 4 with ...due to gender and racial inequity and various...

Carolyn Strobel spoke against the amendment since the report addresses the concerns of all faculty. After further discussion the amendment was defeated and the modified whereas section was approved.

**IV. REPORT OF THE SECRETARY, J. L. Safko:**

The Secretary reminded all eligible faculty of the called General Faculty meeting on April 3 to consider modifications in the tenure and promotion regulations.

**V. UNFINISHED BUSINESS:** None

**VI. NEW BUSINESS**

Eileen Korpita, director of Sexual Assault Services, gave a brief description of the program's procedures. In particular she described their protocol and requested that faculty refer students to the program.

**VII. GOOD OF THE ORDER and ANNOUNCEMENTS:** None