News and Views of the South Carolina Library Association v.13 n.6 10/1992
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Abstract
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Keywords
South Carolina Library Association
The ADA and You

by Pat Gilleland, Chair
Library and Personnel Standards Committee

The Americans with Disabilities Act of 1990 (ADA) was enacted to eliminate discrimination against persons with disabilities by enabling them to fully participate in and make full use of programs, services, and accommodations in the public and private sector. The sections, or titles, of the law address employment and telecommunications. The titles that most libraries will be concerned with are Title I-Employment and Title II-Public Services.

Title I prohibits employment discrimination against individuals with disabilities. Library employment applications and position descriptions must be made available in alternative formats other than print. Position descriptions must include only those physical requirements which are absolutely essential and are required of all employees in the position class, and libraries must provide "reasonable accommodation" for disabled employees so that they can perform those essential functions.

Title II of the act states that all public services and programs must be made available to disabled persons. Individual library patrons must be provided the opportunity to request auxiliary aids or assistive devices in order to enable them to fully utilize the library. Examples of such aids are magnification equipment, computer terminal screens displayed in large type, or a sign language interpreter for library programs. Information about library services must be available in alternative communication formats which persons with disabilities can use.

As part of compliance with the Act, each library will be required to conduct a self-evaluation to determine whether programs and services are fully accessible. Existing policies and practices must also be reviewed to assure non-discrimination. Disabled persons must be consulted as part of this self-evaluation process, and a transition plan must be developed in order to bring the library in compliance.

A public entity employing more than fifty people must designate an ADA coordinator for the organization to coordinate and disseminate information about the ADA within the organization. Some of the other requirements of Title II may not necessarily apply if the public entity employs fewer than fifty people. However, it is not clear at this point whether or not a library which is part of a larger organization (such as county government or a university) will be legally considered a separate entity or a unit of the larger one.

In May 1992 the SCLA Library and Personnel Standards Committee began evaluating (continued on next page)
the library literature on the Americans with Disabilities Act with the intent of distributing guidelines for ADA compliance to South Carolina libraries. As more and more articles concerning the ADA appeared in the literature, it became evident that the subject is too complex for this committee to be able to distribute standard guidelines concerning compliance. Many issues involved with ADA compliance will probably not be fully resolved until decided by court cases. The State Library will maintain a file of self-evaluations and transition plans which will be available for use by SCLA members. Contact Pat Gilleland at 734-8666 for further information about the file.

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**Hey,**

*from your editor*

This is my last issue of *News & Views*. Editing SCLA's newsletter has been a very rewarding experience, the best part of which was getting to meet and work with such a fine group of people. I didn't think I would ever say this, but I will actually miss the board meetings because of the many friends I have made there. Although I hated those long drives to Columbia, I always returned reenergized and impressed with the dedication of the SCLA officers.

I would like to thank the many people who worked in the background to make *News & Views* a viable publication, particularly our Executive Secretary, Drucie Raines, and Norman Belk, who was a regular contributor. Finally, I would like to thank the *News & Views* staff, who made it all possible: Deanna Lewis, Lois Sill, Cary Wilkins, and Faye Chadwell.

*News & Views* is being left in good hands. I am sure my successors will expand and improve the newsletter, and it will have fewer typos too.
CALENDAR OF EVENTS

January 6  Wednesday  DIALOG Workshop -- Beyond the Basics, Panning for Gold workshop (cosponsored by CLIS and Thomas Cooper Library, USC), for more information call CLIS at 777-3858.

January 7  Thursday  DIALOG Workshop -- Systems Seminar, Panning for Gold workshop (cosponsored by CLIS and Thomas Cooper Library, USC), for more information call CLIS at 777-3858.

January 8  Friday  DIALOG Workshop -- Refresher, Panning for Gold workshop (cosponsored by CLIS and Thomas Cooper Library, USC), for more information call CLIS at 777-3858.

January 8  Friday  DIALOG Workshop -- How to Avoid Common Search Mistakes, Panning for Gold workshop (cosponsored by CLIS and Thomas Cooper Library, USC), for more information call CLIS at 777-3858.

January 13-15  Wednesday-Friday  Annual SCASL Conference, The Omni, Charleston.

January 22  Friday  Introducing Teamwork to Your Organization, CLIS Panning for Gold workshop, for more information call CLIS at 777-3858.

March 16  Tuesday  Freedom of Information Day

April  School Library Media Month

April 10  Saturday  Legislative Day

April 18-24  National Library Week

April 23  Friday  Dean's Lecture, delivered by Marilyn Miller, President of ALA, College of Library and Information Science, USC, Columbia

May 5  Wednesday  State Library Read-in

May 7  Friday  A(ugusta) Baker's Dozen: Collection of Stories, USC-CLIS

September 25-October 2  Banned Books Week

December 8-10  Wednesday-Friday  SCLA 67th Annual Conference, The Omni, Charleston.
The College of Library and Information Science, University of South Carolina, proudly presents this annual calendar of scheduled continuing education events and opportunities. We wish to extend a heartfelt thank-you for the reception which many of you gave to last year’s Panning for Gold Series. Our first year was very successful, based on the program registrations and evaluations we received from you. You also gave us lots of great suggestions for future programs. We have incorporated your comments in this year’s schedule.

Partial listing of CLIS educational events and opportunities.

**Dialog Workshops**

Cosponsored with Thomas Cooper Library, University of South Carolina

Wednesday, January 6 - Beyond the Basics

This natural follow-up class for the System Seminar focuses on advanced search and display techniques for DIALOG searching.

Level/Format/Audience: Intermediate/Workshop/Advanced DIALOG searchers

Total Clock Hours of Instruction: 6 1/2 Hours, 9:00 - 5:00

Presenter/Instructor: Anne Morisseau, DIALOG

Registration Fee: $140.00; Register directly with DIALOG at 800-3DIALOG (Light lunch and break refreshments provided)

**Systems Seminar**

Thursday, January 7

Beginning seminar designed for individuals with little or no DIALOG experience. Basic commands, choosing a database, and planning a search are covered in the seminar.

Level/Format/Audience: Introductory/Workshop/Begiining DIALOG searchers

Total Clock Hours of Instruction: 6 1/2 Hours, 9:00 - 5:00

Presenter/Instructor: Anne Morisseau, DIALOG

Registration Fee: $140.00; Register directly with DIALOG at 800-3DIALOG (Light lunch and break refreshments provided)

(continued on next page)
DIALOG Refresher
Friday, January 8
A review of basic search techniques and an introduction to new techniques added in the past year.

Level/Format/Audience: Intermediate/Seminar/DIALOG searchers who need a brush-up and who want to be brought up to date on new techniques

Total Clock Hours of Instruction: 3 1/2 Hours, 9:00 - 12:30

Presenter/Instructor: Anne Morisseau, DIALOG

Registration Fee: Free; Register directly with DIALOG at 800-3DIALOG

How to Avoid Common Search Mistakes
Friday, January 8
A brief session to identify and rectify search mistakes.

Level/Format/Audience: Intermediate/Seminar/All DIALOG searchers

Total Clock Hours of Instruction: 2 1/2 Hours, 1:30 - 3:00

Presenter/Instructor: Anne Morisseau, DIALOG

Registration Fee: Free; Register directly with DIALOG at 800-3DIALOG

Introducing Teamwork to Your Organization
Friday, January 22
You will learn the essentials of teamwork including:

• Characteristics of Effective Teams
• Individual Roles and Responsibilities
• Guidelines for Effective Meetings
• Processes for Decision-Making and Problem-Solving
• Feedback and Conflict Resolution
• Evaluation and Reward

Level/Format/Audience: Introductory/Seminar with group interaction/Anyone who works with others to achieve a common goal!

Total Clock Hours of Instruction: 5 1/2 Hours, 9:00 - 3:30

Presenter/Instructor: Jane R. Peeples, Team Development and Strategic Planning Consultant

Registration Fee: $45.00 (Light lunch and break refreshments provided)
Nothing could be finer than Books from CAROLINA!

Natural History/Nature

**Big Cypress Swamp and the Ten Thousand Islands**

Eastern America's Last Great Wilderness by Jeff Ripple

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**Finding Birds in South Carolina**

by Robin M. Carter

Identifies more than 200 of the state's prime birding sites. 208 pp., 49 maps, #837-9, $14.95 paper

**Tales of Whitetails**

Archibald Rutledge's Great Deer-Hunting Stories edited by Jim Casada

A stirring collection of deer-hunting tales from South Carolina's first poet laureate and one of the South's favorite outdoor writers. 256 pp., #860-3, $19.95 cloth

South Carolina History

**South Carolina in the Modern Age**

by Walter B. Edgar

The first history of South Carolina published in more than 25 years, this volume chronicles the tumultuous events of the last century as the palmetto state emerged from the Civil War's devastation into the American mainstream. 272 pp., 78 photos, #830-1, $34.95 cloth, #831-X, $14.95 paper

**Columbia & Richland County**

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Library Reorganization at the University of South Carolina

The recent reorganization plan at the University of South Carolina introduced the following changes in the organization of the Columbia campus libraries:

Former head of the Cataloging Department, Bud Walton, was named University Librarian in Charge of Processing Services on the Columbia campus.

C. J. Cambre, previously Assistant Dean of Management Services, was named Librarian for Administrative Services.

Allen Stokes was named University Librarian for Special Collections (Special Collections includes South Caroliniana Library, Rare Books, Music Library, Film Library, and Map Library—Stokes continues as Director of the South Caroliniana Library).

Patrick Calhoun was named Librarian for University Automated Networks (his previous title was Manager of Library Automated Services).

Linda Allman, formerly Director of the Library Processing Center, was named University Librarian for System Library Services, the Library Processing Center's new official name (System Library Services continues to coordinate processing services for non-Columbia campuses).

Arthur Young, previously Dean of Libraries, was named Director of the Thomas Cooper Library.

All of the divisions report to George Terry, Vice Provost for Libraries and Collections.

Janet Azelkas, formerly Information Services Librarian, is now Branch Manager of the St. Andrews Branch of the Richland County Public Library in Columbia.

Claude Blakely, Chair of the Greenville County Library Board of Trustees, was the recipient of the ALTA/Gale Outstanding Trustee Conference Award at the American Library Association Convention in San Francisco. Each year the American Library Trustee Association (ALTA) and Gale Research award this grant to enable an outstanding library trustee to attend the convention.

Daniel Boice, Assistant Head of the Reference Department, has secured a USC Research and Productive Scholarship Faculty Grant for $1,778. Boice will use the funds to compile a checklist of works published by Mitchell Kennerly. He will travel to the Library of Congress to consult its large collection of Kennerly's publications.

Faye A. Chadwell has been appointed to the position of Social Science Bibliographer at the Thomas Cooper Library, University of South Carolina. Chadwell earned an M.L.S. from the University of Illinois at Urbana-Champaign in 1988 and an M.A. in English from Appalachian State University in 1987. Since September 1988, she has served as a reference librarian in the Thomas Cooper Library Reference Department.

Ron Chepesiuk, Head of Special Collections at the Dacus Library, Winthrop University, published an article entitled "Fear and Trembling: Hong Kong Librarians Face Their Uncertain Future" in the June issue of American Libraries.

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—Carla D. Hayden
First Deputy Commissioner and Chief Librarian,
Chicago Public Library
ALA Member, 13 years

ALA: Both who and what to know.
Gordon Cochrane has been named Engineering Reference Librarian Trainee at the Clemson University Libraries. Cochrane recently received his Masters in Library and Information Science at the University of South Carolina.

Janice Comfort has been named Physical Sciences Reference Librarian at the Clemson University Libraries. Comfort worked previously as Reference Librarian at the Bevier Engineering Library at the University of Pittsburgh and as Science and Technology Reference Librarian at the Carnegie Library of Pittsburgh. She received her Master of Library Science degree at the University of Pittsburgh.

Wilhelmina Cooper has been named Information Services Librarian at the Richland County Public Library, Columbia. She is a graduate of the College of Library and Information Science at the University of South Carolina.

Melissa Creighton has been named Catalog Librarian at the Richland County Public Library, Columbia. She received her master's degree from the University of Illinois Urbana-Champaign. Creighton was recently awarded the Herbert Goldhor Award for Public Librarianship. The award was established this year by the Friends of the Urbana, Illinois, Free Public Library. The award, which will be presented annually, recognizes the graduate of the University of Illinois Graduate School of Library and Information Science who has shown excellence in scholarship and a strong interest in the field of public librarianship.

Thompson Randolph Cummins has been named Director of the Greenville County Library. Dr. Cummins is currently the Planning and Evaluation Administrator for the Miami-Dade Public Library System. He received a Ph.D. in Library Management from Florida State University. In addition, he holds four other university degrees. Dr. Cummins is a nationally recognized library management leader and innovator. He has published more than forty articles and is a frequent speaker at national conferences and workshops.

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Lawrence E. Ellis is the new Library Director at the Wessels Library at Newberry College.

William Finley has been appointed to the position of Head, Special Collections/Reference Librarian, at the Robert Scott Small Library at the University of Charleston. Finley worked previously at the Beinecke Library at Yale University.

Henry G. Fulmer has been appointed to the position of Manuscripts Librarian at the South Caroliniana Library, University of South Carolina. He received his M.L.S. in 1991 and an M.A. in English in 1985 from the University of South Carolina. Fulmer has been working at South Caroliniana as an archivist since 1985.

Cassandra Smith Gissendanner has accepted the new position of Catalog Management Librarian at the Thomas Cooper Library, University of South Carolina. Gissendanner received an A.B. in secondary education from the University of South Carolina in 1965 and an M.S. in library science from the University of North Carolina at Chapel Hill in 1968. Gissendanner was a catalog librarian at the Coleman Karesh Law Library at the University of South Carolina from 1984 to 1992 and at the Thomas Cooper Library from 1968 to 1978. She also worked as a librarian at the Columbia Museum from 1981 to 1984.

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Newsmakers
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Nancy Griese is the new President of the Piedmont Library Association. Griese is the Library Director at Tri-County Technical College.

Tom Hobbs, Head of Public Services at USC - Aiken, has been elected President of the South Carolina Conference of the American Association of University Professors.

Jim Johnson, Director of the State Library, delivered a paper on the state's database development at a joint meeting of the Chief Officers of State Library Agencies and the Network Advisory Committee of the Library of Congress on April 18.

Ellen Krupar has been named Information Specialist at the Technology and Business Information Center, part of the Center for Applied Technology at Clemson University.

Martha D. Mason has been named Head of the Cataloging Department at the Thomas Cooper Library, University of South Carolina. Mason received her B.A. from Clemson University in 1969. She obtained both her M.A. in French and her master's in library science from USC in 1973. Mason joined the Cataloging Department in July of 1975 and had served as assistant department head since the fall of 1988.

Steven Moon has been named Assistant Architecture Librarian at the Gunnin Architectural Library at Clemson University. Moon recently received his Master of Arts in Library and Information Science at the University of Iowa. He has taught photography, drawing, and art appreciation in junior college.

Jeanne Morris, Manager of the Mauldin Branch Library of the Greenville County Library, received an award for her twenty-five years of service. Claude Blakely, Chairman of the Board of Trustees of the Greenville County Library, presented the award.

Ken Murr has been named Information Specialist at the Technology and Business Information Center, part of the Center for Applied Technology at Clemson University.

Thomas Gerald Seay has been appointed Interlibrary Loan/Reference Services Librarian at the Robert Scott Small Library of the College of Charleston. Seay recently received his M.L.S. at the University of South Carolina. He had worked previously as a Library Technical Assistant in the periodicals room at the Small Library.

On May 1 Katina Strauch of the College of Charleston received the Distinguished Alumnus Award from the School of Information and Library Science at the University of North Carolina at Chapel Hill. Among the accomplishments noted were her widely recognized leadership in the field of collection development and acquisitions librarianship, the creation of the Charleston Conference: "Issues in Book and Serial Acquisitions," the founding of the newsletter Against the Grain, authorship or editorship of sixteen books, and her activity in local, state, national, and international library organizations.

Barbara J. Walker, Children's Librarian at the ABBE Regional Library System has published an article in the July/August 1992 issue of Public Libraries, entitled "Finding Those Elusive Christian Fiction Titles."

Wade Woodward is the new Director of the Converse College Library.

Arthur Young presented an invited paper entitled "The Pilloried Professor: Historical Image and Contemporary Prospect" to the Department of Education at the University of Illinois on October 3rd.
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