

FACULTY SENATE MEETING
April 12, 2017

1. Call to Order.

CHAIR AUGIE GRANT (Journalism) called the meeting to order.

2. Corrections to and Approval of Minutes.

CHAIR GRANT – asked for corrections to the minutes of the meeting of March 1, 2017. There were none, and the minutes were approved.

3. Invited Guests

GUEST UNIVERSITY ARCHITECT DEREK GRUNER gave an update to the Master Plan that the university is just in the early stages of embarking upon, which includes things that are in the planning stages and a couple of things that are wrapping up in construction. He presented a slide of the campus Master Plan. Those areas that are defined by those ellipses are areas that are either in planning or under construction right now. All across campus there are things that they are thinking about planning, construction, building improving, etc. Facilities also maintains the Five Year Capital Improvement Plan and are even thinking out ten years. Based on each fiscal year they align the projects that they are doing to see how much funds need to be available but also to make sure they sequence construction around the campus in such a way that it doesn't load up too much construction in any one district. When you have a campus that is under construction that can pretty adversely affect the student's experience. When there is a building or an area on campus that is under construction for 2 or 3 years, that may be what the student really remembers after graduation – it just seems like the campus was always under construction, always walking around construction barriers. So good planning allows them to manage that and find the right balance between construction and improving the campus and then the student experience

The campus has several Master Plans. The root plan is the 2010 Master Plan that was derived by Sasaki Association with many folks here at the university. Housing routinely does Master Plans. Innovista conforms to a Master Plan from 2007. Athletics Village was guided by a Plan and Gruner has a document, Design Guidelines that he uses to influence the development of projects by outside architects to make sure they conform with university values. One of the many tenets that are in that document is trying to adaptively re-use space when it makes good sense. The old Law School building is a prime example of that. They will also try to catch up on the classrooms and labs. For years enrollment has grown significantly but classrooms have not followed suit.

In contemplating an update to the 2010 Master Plan they are bringing back Sasaki and Associates. They are the firm that knows the campus the best and primarily we are going

to ask them to assume that enrollment will continue to grow, and what are the implications of that for the number of classrooms and labs and student union space and rec space. They will work with the Registrar, they are going to see are the classrooms all being properly utilized or are there some that are underutilized. Are some smaller classrooms not getting as much use perhaps as they could? Are we putting 20 students in a 45-student classroom? Try to really optimize classroom utilization.

A couple of the planning committees are good ways of getting ideas up to the university administration. There is a group called COPS, represented by Provost Office, Facilities, Budget Office, Design and Construction and Gruner. They tend to look at the campus more from a strategic perspective, at the level of thinking more about should the university renovate this building or should they think about closing this road or those types of decisions.

SNAP addresses smaller space demands. If a department needs a few offices, they can contact Gruner and he will direct them to his Space Manager. There is actually a form to fill out and have the Dean authorize it as a formal request for additional space. However, there is no leftover space on this campus. Even a modest space request that might be perfectly valid is very difficult to fill right now because of the absence of space.

There is a Classroom Enhancement Committee. That is a group of folks that meet pretty regularly to analyze all the classrooms on campus and determine the ones that are most in need of refinishing, new technology, new furniture, those kinds of things.

Gruner reported on some projects that are underway. The old Law School building is certainly the largest; it is now called the classroom laboratory redevelopment. For about 2-3 years, they've been studying to see if it makes sense that once the law school moves out in the summer of '17, could the old building be re-purposed to address the need for science teaching labs. The Jones and Sumwalt and Coker buildings are right across a street that is very easy for students to cross and so it was a very natural thing to grow academic teaching labs west into this building. They study things like column grids and floor heights to make sure that this building could be adapted to be science labs.

This building does have a lot of asbestos throughout except for the auditorium. That will be abated and 17 chemistry labs will be created that are going to move the majority of the Chemistry labs out of Jones. The schedule will start in the fall and really ramp up in 2018 in anticipation of being ready for Fall of 2019.

Gruner has challenged the architects to take this building, which is fairly drab, and completely revitalize the interior of it. So once a person walks into this building they don't feel like they're in a building that is 45 years old any more. They feel like they are in a vital teaching environment that reflects the latest pedagogies. The one story lobby will be turned into at least a 2 or 3 story lobby that will have a monumental stair to connect 3 floors of the east and west tower so students don't have to use the elevators. The lobby will create group study spaces. The labs will have glass around them rather than solid walls which is a trend that you are seeing now in new science buildings. So

really it energizes the building and when someone walks in they know what the purpose of the building is.

Gruner showed a section diagram to look at the different floor levels. In the West Tower, which is the piece closest to Assembly Street, they are going to take 3 of those 5 floors and create a floor for General Advanced and Organic Chemistry. Scott Goode has been instrumental in the planning along with Tom Vogt and they are really energized about these lab plans because they really show the latest thinking about lab teaching.

The lobby in the middle will be as tall as the East Tower with 3 floors available for future academic offices and classrooms. There also might be potentially some space for research here.

The university hired an experienced lab planner and he built this plan like a Swiss watch. The way that the different pieces fit together, the prep areas, the actual lab area, the classroom areas, where faculty put their coats on is thought about, where students stash their book bags, every single step in a sequence of a student entering a teaching lab and that's really driven by safety.

Economics also help make this decision because the old Law School is a building that has a good skin, it's got a good structure. That's worth about \$150 dollars per square foot that can be reused. If you look at a building this size and you apply \$150 per square foot as a credit, the university saves about \$15 million dollars by reusing this building, even the interior is essentially gutted.

The School of Law moves out in May. UTS departments in the basement will move out by August or September to make way for the construction to start in late September. They are seeking phase two approval right now. So a great many things have to take place like a series of dominos this have to fall in sequence to start later this year. They are looking at July 2019 for completion.

Another building that is also scheduled for fall 2019 is Close-Hipp. This is still the biggest building on campus. The renovation will begin spring of 2018 and this will host a number of groups but most notably the College of HRSM will move out of the Coliseum in the fall of '19. They will move to the upper floors of this building as well as having a presence on the first floor for a culinary lab. Classrooms will all remain. This is a really mostly a maintenance project. They are not moving a lot of walls. They are addressing HVAC and electrical and plumbing systems that are in need of repair and replacement.

Another project is called the Innovation Center Upfit for the College of Engineering and Computing. This is the new building on the corner of Blossom and Assembly, on the Horizon site. The University is leasing two floors for 40,000 square feet total and the College of Engineering will move in and occupy that and that construction will be starting probably in about 2-3 weeks now. A lot of faculty offices, computer labs will be there.

Another project that is coming on that has been in the thinking for at least 10 years is the idea about trying to co-locate the Bursar, Registrar, Financial Aid and some Admission staff. The building is currently occupied by UTS but now finds itself really in the heart of the campus. In the early 70's when this was built it was probably a little bit on the fringe but now it is not far from the library and the Russell House. There are many groups in the building that have to be moved out. Construction is going to be phased with a series of things that have to happen. Construction is handled in phases. The groups are moving all over campus to get to the point where the four student service groups can be in there. It is for the betterment of the student's experience. Right now students have to go to the different offices scattered across campus. This project will put it all under one roof and be this One Stop Shop for student services.

Innovista. This is a fun project at the corner of Lincoln and Greene Street. The Innovista Master Plan of 2007 was a great idea in 2007 for which no money existed. It was just really a dream to have this urban park there outside of Colonia Life Arena. The project is county-funded on some of USC's property and some city property. It is essentially finished now. The trees are blooming finally and one day the tree canopies will literally form a ceiling over this park space that is something on the order of over 300 feet square. There are fountains. There are wood decks and also there is a restaurant called 1801 Grille. That's a restaurant that is part of USC food system. It is operated by the gentleman who operates Harpers in Five Points. But the restaurant really focuses on the history of USC; there are over a hundred historic photographs of USC so it is a very pleasant experience. The canopy outside the restaurant also has LED lights that can change seasonally. It is a very dynamic space.

Relocating from Innovista is the Facilities Management Center which is going to be moving soon. That's the one story building sort of beyond Colonial Life Arena. The second phase of the Greene Street work will build a bridge over the railroad and connect campus with Huger Street. This building really has to go away so it will be demolished and there will be a large commuter parking lot which adds 700-800 spaces. And the strategy there is that it will pull some of the commuters out of the core of campus, have them park here and then they will shuttle up to campus. That will free up space in the core of campus for the residential students who live here especially supporting the parking demands of Campus Village. Facilities will be moving more to the periphery where they should be. It's a very natural evolution with support functions near the edge, but as the campus grows, those support functions are no longer at the edge. They find themselves closer to the core where the academic functions should reside. So this one is also very complicated. They'll be moving out in 2017 and 2018.

In 2018 the South Carolina Library will start with probably the most ambitious renovation to that building since the 1927 wings were added. Another good news story here, it is funded partially by the state and partially by gifted funds. This is a very high priority for Dean McNally and obviously of historic significance. They will have the funds to really do this project right.

The Honors College project is struggling a little bit at the moment financially. The state allocated \$5 million to build a third wing going toward academic teaching space for the Honors College, but that will be just the first floor. The upper levels will be beds. And USC must get enough beds into this envelope that will look appropriate to the existing architecture and then have the project be able to pay for itself with the rental cost of the units. That's why the schedule says To Be Determined as we work through these issues.

Another fairly significant project is LeConte, which is a deceptively large building. It is about 70,000 feet and this is really the last building that needs comprehensive work in Gibbes Green. The building will be vacant for a year, as they correct the mechanical system, do some other upgrades, fix the elevator, and a few other things. Once HRSM moves out of the Coliseum in 2019, the Coliseum will be swing space for the Math Department and their square footage is very compatible, as luck would have it. LeConte will close in May after the 2020 school year and it will remain closed for an entire school year and then it will be reopened and be refreshed for the fall of 2021 school year.

A couple of projects that are now that essentially complete. The School of Law is about ready to open. It actually got its certificate of substantial completion and can be occupied and used for its intended purpose. The building is essentially a square doughnut. It has a court yard in the middle not unlike the Business School and it's a more traditional building that harks back to the classical architecture of the Horseshoe. Robert Mills is one of the architects who influenced the Horseshoe in the first half of the 19th century. His buildings in Washington, D. C., also serve as an inspiration for this project. It is going to represent the university well.

Another project under construction core of campus, and one that has been logistically quite a challenge, is the new Student Health Center behind Russell House. This building is scheduled to be complete this summer. The proposed name is *A Center for Health and Well Being*. It tries to connote a more holistic mission for that building so it's more than treating the sick. Faculty and students can also go there to learn about maintaining a healthy lifestyle. This is an interesting dynamic, more contemporary building that plays off of the mid-century modern architecture that's in that area, Thomas Cooper Library and Russell House, etc.

CHAIR GRANT asked what to do if someone saw a safety issue around construction areas, such has barricades pushing pedestrians off the sidewalk and into the street.

GUEST GRUNER replied they can probably contact him or facilities at the FMC Notify email address. Safety of the students is absolutely paramount always and at the forefront in any construction project and the Student Health Center really was their greatest challenge because there was no way to divert the students that were coming from the south campus district around to Bull Street or Sumter Street. That's why they created that covered tunnel right adjacent to the construction. The contractors use constant vigilance.

PROFESSOR JIM BURCH (Epidemiology & Biostatistics) asked Gruner to comment on the extent to which the construction plans currently underway are going to address issues such as energy efficiency, LEED certification, solar paneling, or other types of cost saving measures.

GUEST GRUNER replied that the state has a law that requires USC's construction projects to comply with LEED (Leadership in Energy and Environmental Design). This speaks to sustainability and a renovation for instance, as significant as LeConte will more than likely have to comply. Once a renovation becomes comprehensive enough and touches enough systems then it requires that you comply. There's four levels of compliance for LEED. The state requires that USC be LEED silver, which is two on the scale of four, four being the highest which is platinum. Darla Moore achieved platinum recently, many of USC's recent building at least got to gold. LeConte will be a little bit of a challenge because really what they are addressing is mechanical systems and they'll make the mechanical systems much more efficient and that will save some money. But they are not changing out windows and doing a lot of other things that will make it more sustainable in a holistic sense. New buildings are always required to be LEED certified and even though campus village would be a public private partnership potentially, they will still be held to the requirements that they meet LEED standards for that project as well.

PROFESSOR BURCH asked about applying it to renovations.

GUEST GRUNER. For renovations, a certain square footage threshold kicks it into LEED compliance unless they can make a case that they're not doing enough renovations to touch enough systems to ever get the number of points that they would have to get. LEED is a point-based system and buildings have to reach a certain number of points to be silver.

It seeks to make buildings healthier and have cheaper operation costs. It does not cost a lot of extra money to build a silver LEED compliant building now that's almost become the standard, to get to gold it adds a little bit of cost but then there is the payback because the energy costs go down. USC will get points from LEED just for reusing an existing building because one of the most sustainable things you can do is actually reuse a building instead of tearing it down and taking its material to a landfill so right out of the box this is a sustainable thing to be doing.

PROFESSOR EMILY MANN (Health Promotion, Education and Behavior) stated that Innovista Phase 1 looks almost complete and she wondered what's going in the area that's been smoothed over behind the Discovery Garage.

GUEST GRUNER- That's the proposed site for the Discovery 2 building. It's really the same strategy on that block as the Horizon block – we built the parking garage and built one research building and left a pad for a future second building.

CHAIR GRANT asked if the campus master plan is available online.

GUEST GRUNER – It's on the Facilities website.

PROFESSOR MVS CHANDRA (Electrical Engineering) commented that there are a lot of railroad tracks and very dangerous crosswalks and such for the students especially for Engineering, on the south side of campus below Greene street in that Innovista district, and asked if there is any plan to deal with the railroad tracks that also feeds into landscaping and all that business.

GUEST GRUNER - That's a really tough one. That's Catawba street where the tracks cross and the students are parking on the west side of Assembly to get to Swearingen because there's some parking over there and it's going to be difficult to integrate a traffic signal. They will talk to the city and the DOT and see if they are amenable to it. There's not a lot that they can think of that's going to make it much safer. They can try to slow the speed of the cars down but even that's not really the issue when the roads are that wide.

PROFESSOR CHANDRA asked if bridges have been considered like the Wheat St. bridge.

GUEST GRUNER - They are expensive but it gets to be more of an issue of geometry and the space it takes up. When you do a bridge and have to make it ADA compliant, the ramps tend to get very long and students are not going to be inclined to use them based on our observations of the bridges extending to the Strom. So the university would have to own a lot of land on both sides of the street to make a bridge work and it doesn't own the land on the west side. They are also concerned about the train tracks on Whaley St. As part of the Campus Village project Gruner is going to require that the developer actually put safety gates at the train tracks there. That one actually has a fairly easy solution but the Assembly does not.

4. Reports of Faculty Committees

a. Senate Steering Committee, Bill Sudduth, Parliamentarian:

PARLIAMNETARIAN BILL SUDDUTH (University Libraries) presented Elizabeth West's nomination for reelection as Secretary.

b. Committee on Admissions, Professor Nikki Wooten, Chair:

PROFESSOR NIKKI WOOTEN (Social Work) provided an update on the Undergraduate Admissions. The fall freshman enrollment goal is 5,300 students, the deposits are due 1 May, 2017. USC is estimated to need 5,600 deposits paid by 1 May.

There is an anticipated attrition of approximately of about 300 students over the summer who pay their deposit but then do not enroll in classes in the fall. The Gamecock Gateway is those students that live on campus but then attend classes at Midlands Tech for the first two years. The goal is 475. The yield tends to be relatively low for that program.

The fall 2017 transfer the goal is 1,500 those letters went out much later than the admission letters for this fall. So for this year there were over 25,000 applications received, just over 18,555 letters went out. That was the Monday after Spring Break, March 13th. Currently there are 4,357 deposits paid. They expect to reach their goal by 1 May. On average a large proportion of the students pay their deposits within the last two weeks before the deadline.

The Honors College applications were just over 3,500 and over 1,600 acceptances. The Capstone Scholars offers and the Capstone deposits paid currently are 500 and there are currently 26 Gateway deposits paid. The wait list is currently 600 but there are a lot of people who are challenging their admission results so they anticipate having a large number of people on the wait list.

c. Committee on Curricula and Courses, Professor Kathleen Kirasic, Chair:

PROFESSOR KATHLEEN KIRASIC (Psychology) brought forward 25 proposals: 4 from the College of Arts and Sciences, 3 from the College of Engineering and Computing, 12 from the College of Hospitality, Retail, and Sport Management, 2 from the College of Information and Communication, 2 from the School of Medicine, 1 from the College of Nursing, and 1 from the Arnold School of Public Health. There was no discussion and the proposals were approved as submitted.

d. Committee on Instructional Development , Professor Don Jordan, Chair

PROFESSOR DON JORDAN (Science) brought forward 10 proposals: 1 from the Department of Anthropology, 1 from Criminal Justice, 1 from Religion, 1 from Sociology, 1 from the College of Engineering and Computing, 2 from the College of Information and Communications, 2 from the School of Medicine, and 1 from Nursing.

CHAIR GRANT requested a motion to waive the 3-day notification rule. Because of the delay of the meeting some additional changes made it in that were not on the website and these are courses that are intended to be taught this summer. The motion was made and passed.

PROFESSOR DAVID GREVEN (English) asked for the names of the courses that were missing from the published list.

PROFESSOR JORDAN - Two names of the courses, JOUR 203 Principles of Visual Communications and JOUR 333 Public Relations for Non-profit Organization.

The motion was passed.

Committee on Scholastic Standards and Petitions, Professor Susan Rathbun-Grubb

PROFESSOR SUSAN RATHBUN-GRUBB (Information and Communications) brought forward the following proposed change to the Undergraduate Bulletin. The Faculty Senate voted in fall 2015 to approve changes to the transfer GPA policy, the actual implementation was delayed from fall 2016 to summer 2017 due to technical issues so the proposed change basically just updates the effective date to reflect the revised implementation timeline.

The motion was passed.

e. Faculty Advisory Committee, Marco Valtorta, Co-Chair

PROFESSOR MARCO VALTORTA (Engineering and Computing) reported the Faculty Advisory Committee is going to make 3 motions for changes to the Faculty Manual. The files describing the changes are uploaded to the meetings and minutes on the Faculty Senate. These 3 files were also emailed to the senators. The proposals included in 2 of those files are updates of previous proposals.

The first set of changes is included in the file 0405 Faculty Advisory Housekeeping.pdf. It is the third Faculty Advisory Committee attachment on the website. And this consists of a set of small changes originating from the Provost Office. There are 4 kinds of changes, the first one capitalization errors, for example university administration is no longer capitalized. Second, rephrasing for clarity, for example award or deny of tenure is written in place of grant or deny of tenure on page 31 of the revised Faculty Manual, page 20 in the changed document. Third rewording to conform to approved language, for example the Information Technology Committee is renamed Faculty Senate Information and Technology committee. This is in fact the name of that committee as it was approved by the Faculty Senate. Fourth, rewording to conform to current practice or policy, for example there was an inconsistency between the description of the membership of the Graduate Council on page 17 of the Faculty Manual with respect to the practice that has been followed for years by the Graduate Council and that has been in the Graduate Council Manual. All of these changes the committee considers to be housekeeping changes. Some indeed are truly minuscule changes others are slightly more substantial but still we consider them to be housekeeping changes. So the committee moves for approval of a proposal to modify the Faculty Manual by approving the housekeeping changes in the third attachment to the Faculty documents from the Faculty Advisory Committee.

The changes were approved.

MARCO VALTORTA - Motion number 2. This second motion is to approve a proposal to modify the Faculty Manual so that voting rights be extended to non-tenure track

faculty members. The proposal is in the file 0405 Faculty Advisory.pdf which is named Faculty Advisory Committee 1 on the Faculty Senate website. This is a modification of a proposal made at the Faculty Senate meeting of March 1, 2017 and it addresses concerns expressed at that meeting. The summary is as follows, the proposal has 6 pages with recommended changes to different parts of the Faculty Manual in its latest revision of June 10, 2016. On page 1 the committee proposes to modify a section called voting, which is on page 4 of the Faculty Manual, by redefining which members of the faculty have the right to present motions and vote in meetings of the university faculty. As a special case the committee proposes that the clinical teaching faculty at the two Schools of Medicine, will have 3 elected representatives only. On page 2 it is proposed to modify a section called voting on page 30 of the Faculty Manual by clarifying that the voting procedure in this section, applies to members of the tenure-track faculty. On page 3 it proposes to modify a section called Faculties of the Colleges, Schools and Departments on pages 13 and 14 of the Faculty Manual by expanding the definition of faculty of colleges, schools, and departments, to include all full time faculty and by restricting votes on T&P matters to tenure-track and tenured faculty only.

PROFESSOR MICHY KELLY (Medicine) asked for further clarification of the clinical teaching faculty only being kind of broadly represented by 3 votes and how that was determined.

CHAIR GRANT replied that the issue became one on the size of the clinical faculty that with one School of Medicine having more than 300 clinical teaching faculty and the other having more than 900 clinical teaching faculty, the actual on campus faculty would be completely overwhelmed if there were the same representation of the clinical teaching faculty from the Schools of Medicine. The further concern was that most of these clinical teaching faculty are practicing physicians whose primary interest is caring for their patients and whatever limited interaction that they have or unlimited interaction with the medical students in the two Schools of Medicine and that participating in faculty governance was probably not something that was very high on the list. This does not affect the tenure-track faculty from the Schools of Medicine who continue to be represented on the same ratio as everything else. It just is the way of addressing it and the number 3 was created literally, because they tried to figure out how many out of the 300 we could get to actually participate and in the discussion, that was the compromise number.

PROFESSOR CHANDRA (Engineering and Computing) stated that it wasn't clear what the formula was for the other non-tenure track faculty.

CHAIR GRANT replied that's already specified that the proportion for voting faculty is 1 senator for every 10 faculty. That's part of the bylaws and there are separate set of bylaws changes.

There being no further discussion, the motion passed.

PROFESSOR VALTORTA - The third motion is a motion for approval of proposal to modify the bylaws of the Faculty Senate so that non-tenure track faculty members may be elected senators. This proposal is in file named Faculty Advisory Committee 2 on the Faculty Senate website and these changes were already proposed at the Faculty Senate meeting on March 1, 2017. This is for changes that have remained the same as proposed on March 1, 2017 and these only effect the bylaws of the Faculty Senate which is an appendix to the Faculty Manual. It turns out that they have to be voted separately so the summary of the following, the committee proposes to modify a section called *Members* which is on page 88 of the Faculty Manual, again this is the bylaws.

CHAIR GRANT- A quorum is only required if a member calls for a quorum and no member has called for a quorum so all of the business that has been transacted so far is valid under our rules.

PROFESSOR VALTORTA - To complete the motion, it is proposed to modify a section called members on page 88 of the Faculty Manual by extending eligibility to serve as a senator to all voting members of the university faculty as defined in the voting section on page 4 of the Faculty Manual and that it is also proposed to modify that section by specifying a new formula for representation of clinical teaching faculty in the Schools of Medicine. Each of the two schools will already have 3 senators representing the clinical teaching faculty; it is also proposed to modify the heading of table 1 on pages 88 and 89 on the Faculty Manual to reflect the new definition of voting faculty from page 4 on the Faculty Manual as discussed before. On page 6 it is proposed to modify a section called *Officers* which is on pages 89 on the Faculty Manual by allowing any voting member of the faculty with 5 or more years of service at USC to run for Chair of the Senate. So the committee moves for approval of the proposal to modify the bylaws of the Faculty Senate by approving the changes in the file labeled number 2 on the Faculty Senate website.

PROFESSOR ERIK DOXTADER (English) thanked the committee for their hard work on the motions that just passed. He has concerns about this motion, in particular is opposed to the motion as it stands, in as far as it contains the senate that faculty members with 5 or more years of service to the University of South Carolina are eligible for nomination and need not be a member of the senate with respect to the chair. That sentence would include the possibility of an instructor with an MA with 5 years of service but he doesn't think that that's the standard for this club.

He also has some concerns about how many senators there are here. He stated he would not make a quorum call but is pretty sure there wasn't a quorum. He was wary of making a quorum call because that would defer it to June in which there is not a quorum rule and in which attendance is historically very low and that would place the senate in a bit of a double bind. He is tempted to advance a motion to defer this to the fall but would like to hear other voices before doing that.

PROFESSOR MARK COOPER (English) agreed that the matter of the chairing of the Faculty Senate is a more serious matter than the other issues contained in the motion which are housekeeping, and they go in line with the motion that just passed. He moved

to divide the question to separate the article 3 change about the Faculty Senate Chair rule from the other matters in the motion.

CHAIR GRANT stated that Professor Cooper has made a motion to divide the motion. It was seconded. There is now discussion on the motion to divide the motion so senators would vote what Professor Cooper characterized as the housekeeping items in a set and then the last sentence they would vote on separately if this motion passes. There was no discussion and the motion to divide the motion passed.

Discussion continued on the first half of the motion which are characterized as the housekeeping changes that are related to all of the changes just passed.

PROFESSOR CHANDRA asked if there is a problem with deferring to the fall, and if that was not on the table, in terms of procedure.

CHAIR GRANT replied that procedurally any motion may be proposed to be tabled to a certain time. The issue is the committee spent a year studying and having motions, and Grant doesn't know whether the senate would vote on such a motion. On a pragmatic issue, in order for this to pass, this is just the first stage, Changes then have to be approved at the General Faculty Meeting in April, have to go to the Provost office then the President's office then to the Board of Trustees Academic Affairs and Faculty Liaison committee which meets in June and finally to the full Board of Trustees at the end of June.

PROFESDSOR CHANDRA asked if it were to pass today what would be the timeline for implementation.

CHAIR GRANT replied if it passes at the other levels it would be effective August 16th.

There was no further discussion on the Faculty Advisory Committee section number 2 as posted on the website labeled *Faculty Senate Bylaw Changes*, all of them under that section except the last sentence which specifies the qualifications to serve as Faculty Senate chair. That sentence has been separated. The motion passed.

Discussion moved to the second half of the separated motion which just addresses the last sentence.

PROFESSOR EDSEL PENA (Statistics) stated the Faculty Senate President or Chair should be a tenured faculty because it has tenure aspects (inaudible) and if that position has somebody that is not a tenured faculty what will that person be doing?

There was no further discussion.

The motion failed.

f. Faculty Budget Committee, Professor Heather Heckman

PROFESSOR HEATHER HECKMAN (University Libraries) reported that on behalf of the Faculty Budget Committee, she sent a memo to Provost Joan Gabel on April 3rd regarding faculty budget recommendations from the committee regarding USC faculty salary. It raised two issues: First is completing the third round of compression raises that were promised. So far, two have been completed. And the second is merit raises for post tenure review.

PROFESSOR MARK COOPER asked how they came up with the \$2,000 number?

PROFESSOR HECKMAN – The desire was to have it be below the raise for promotion because the ideal was a faculty member can get a raise even if it was not a promotion here, but it is somewhat arbitrarily that it is that number and not some number (inaudible)

There was no further discussion.

5. Reports of Officers.

PROVOST JOAN GABEL reported she received the report from the Faculty Budget Committee and has discussed it during faculty budget meetings already. It's been in discussion and it's also on the list as an initiative for the overall annual budget requests that come from all of the units up through the budget update group and then ultimately to the president and the board. There are several things that go into determining the timing on the compression raise, the most obvious being the availability of resources. There are inputs into the analysis that administration doesn't have in it's entirety yet. They don't have the final budget from the state or the final numbers on the size of the freshman class which is a very big indicator of the availability of ongoing resources. They don't have a few of the other smaller but still very important budget inputs that allow them to say this is when this is going to happen and this is how much is going to be made available, however, this is being reviewed. More information will be made available over the summer as these details become firm.

March Madness was a wonderful opportunity for the university. There has been an extraordinary uptick in the payment of deposits as a result of the timing of March Madness. The context on the data on admissions are actually very high numbers, relative to where USC was last year and most of the activity happens the week before the deadline. They are expecting a very robust freshman class, which is a two-sided coin but it's a pretty coin and it's much better than the alternative. They are delighted with the timing and very proud of USC's student athletes.

The administration is continuing to monitor international travel activity due to the very rapidly changing landscape with regard to the immigration ban. Provost Gabel gave thanks to both the HR team that helps with international faculty and the Global Carolina team that helps with international students. There are 1,789 international students on the campus; about 140 are from the current list of affected countries. We did have some people who were affected on route to the United States, however, no one who was in

danger or detained. There were layers resulting in anxiety and uncertainty associated with the landscape that have calmed.

The budget has left the senate and is now in committee. Things could change pretty significantly. This year's budget will not reflect a pay increase. It has been recommended that there be a pass of a \$500 bonus for any employee that earns less than \$50,000 a year. The university supports this but it is worth noting such mandates from the state would come out of general revenue since the state only funds their prorated portion of the bonus.

The bond bill is in flux and becoming more political by the day. USC requested 50 million dollars from the bond bill however the figure in discussion is significantly lower right now. The debate is that the main ask USC had as a campus was for the medical school and the current position is no new projects can be paid for from the bond bill. The bond bill has to be used for ongoing or existing projects, which would require reprioritizing how USC planned to pay for some of the projects Derek Gruner presented earlier.

The student health center is on track for completion. The school of law has been completed. Applications are strong. The campus village has been approved for housing. Three buildings housing 900 students will be replaced by a new facility that will house 3,700 students. We are working on lots of data and pedagogy about the quality of student experience to include being close to campus, greens spaces and parking to ensure people are equally happy.

We had very interesting visitors. Eva Schloss was here as a presidential dialogue. She was welcomed by a full house at the Koger Center. Among others were Francis Ford Coppola, David Lionheart, a Pulitzer Prize Winning Reporter, Robert Post, Dean of the Law School at Yale, and Stanley Nelson, a Civil Rights Documentary film maker.

Final numbers on enrollment will be in next week.

The new Dean of Social Work is Sarah Gehlert from Wash U. Previously, she was an Associate Dean at the University of Chicago and President of the Social Work Academy. She's joined by her husband, Dr. Roy Wilson, who will be working in the medical school. Campus visits are taking place for Charles Bierbauer's successor in CIC.

Internal grants are under review and answers should be out by May 1st for those who submitted. The Grad School ran graduate student appreciation week April 3rd-7th.

The Phi Beta Kappa initiation was this past Sunday with more than 100 inductees. USC recently joined into an organization called the Conversation, a media platform in which all of the content comes from academics. It's basically a news wire for all intents and purposes but instead of journalists it's USC.

USC recently joined the American Talent Initiative (ATI) which is a consortium of universities. The ATI has a goal of educating an additional 50,000 low and moderate

income students enrolled in the top 270 college and universities by the year 2025. This should increase the total number of students enrolled in these institutions from 430,000 to 480,000 over the next 9 or 10 years.

Ninety percent of USC's majors are mapped. This is an enormous project that facilitates all kinds of good things such as being able to advise students well, utilizing digital platforms, and figuring out opportunities for collaboration and interdisciplinary work. It reveals interesting opportunities for joint hires, collaborative research, shared internships, shared job recruiting, etc. It also helps advisors see very clearly what students need to do in order to progress in a timely and efficient way. The goal is to have all of this done by May 15th or certainly by the summer.

There are no numbers yet on the students that who have been selected as the Galen Fellows, the living, learning, community project associated within the health sciences arena. David Simmons has been named the faculty principal for that community which will be housed in Patterson Hall.

The Provost has just returned from Vietnam, which is a particular strategic target for the Global Carolina strategy. They have a real desire from the bottom up and the government down to find international partners. They have been isolated largely until recently, and so their appetite for these types of celebrations is new and USC would like to take advantage. USC had visitors in from Nanjing Medical, a very long standing partnership in China.

The administration does expect somewhat slower growth in international undergraduate student arrivals by virtue of recent developments, in particular lower numbers from the students in countries affected by the immigration ban. As soon as this started to happen, administrators started to work with recruiting partners to emphasize in parts of the world where USC is growing like Vietnam, Latin America, the northern parts of South America and a few other places.

The Masters Accelerator program for this year has been launched and is currently, Darla Moore, HRSM, and Engineering and Computing. Hopefully, there will be growth in USC's international student population there.

Unknown speaker: (QUESTION INAUDIBLE)

PROVOST GABEL – The bill is not dead. USC never expected the bond bill to cover the entirety of the cost of construction. It was always sort of the anchor that would create the ability to start. This would shift how we would go about starting but it certainly does not kill it at all.

PROFESSOR BURCH asked if the Provost knew what the cost is. She mentioned there was no faculty salary increase, so what is the cost to the university and the salary increase, a typical salary increase for the university? What's the decision process that goes into the discussion around how the money gets allocated?

PROVOST GABEL didn't know and didn't want to guess the actual cost of just the salary increase. From last year's mandated increase the residual was about \$11 million that the university had to pick up. An across the board raise request, normally is what the State tells USC to do. Over the last relatively short era since the economic down turn, the only raises were the state-mandated raises or the compression raises. That's what USC would have for the time being rather than an initiative for an across the board raise if the State were not calling for one.

PROFESSOR BURCH asked if the compression raise was in the proposed budget.

PROVOST GABEL – It is an initiative that is being considered for the proposed budget.

PROFESSOR ERIC DOXTADER stated, related to the celebrations over USC winning the National Championship, there should be some time to celebrate, but there is a lot of confusion about who is authorized to cancel classes and how do people find out, and if there is a policy that could be forwarded to faculty.

PROVOST GABEL reported she, the President, and the Emergency Team are authorized to cancel classes. It's a protocol not a policy.

PROFESSOR DOXTADER – There were a lot of people cancelling classes.

PROVOST GABEL cancelled them at 3:10 in the afternoon because the promise had already been made to cancel classes and that kept 85% of students in class that day.

Now the sequence of the announcements. There is no way to go out on the intercom so that everyone hears it at the same time. Emergencies go through the Carolina Alert. Just closing classes isn't an emergency therefore they use Twitter, email and the university website. It is not ideal and she is open to suggestions.

PROFESSOR DOXTADER's second question had to do with the immigration ban and whether there was some initial discussion on campus about whether the university was going to take a position one way or another presumably against the immigration ban by signing one of more statements that a number of other colleges and universities signed.

PROVOST GABEL – USC joined the APLU public statement expressing that all students are welcomed here. As a state agency, there were several different groups that wrote letters of varying strength in their opposition to the ban or opposing the ban for different reasons. The President decided to sign on to the APLU statement because its position was that universities are inviting and open and desirous of a global multiple prospective, inclusive campus community. It took a positive position in the description of what USC wanted rather than a public agency taking a position against a law.

PROFESSOR DOXTADER asked if the signing of that, was sent to students. He didn't get one as a faculty member.

PROVOST GABEL – It went up on the web and it went out on Twitter.

PROFESSOR ZHENGQING FU (Biological Sciences) asked if the parking lot at Devine and Lincoln Street can have its permits adjusted so graduate students, students or faculty who come in at 9:00 can find a spot.

PROVOST GABEL replied she has no control over parking and can forward that question and find out how that works particularly in that lot.

CHAIR GRANT stated that the parking staff has been doing a study of all of the lots, looking at how many people are in each lot at different times of day. Their concern is the peak hours between 10 and 2. If there are still spaces available there, they want to increase the number of permits for those lots. So they're doing that study right now and those changes will be made this summer when they are allocating, deciding how many permits to sale and which type. With all of the construction, the closing of lots, the building of new lots, a lot of faculty have shuffled where they are parking. So they are doing the study and they are going to change how they are selling the permits this summer.

6. Report of the Secretary.

PARLIAMENTARIAN BILL SUDDUTH presented Elizabeth West's name for reelection as Secretary of the Faculty Senate. There were no nominees from the floor. West was re-elected.

7. Report of Chair.

CHAIR GRANT – The final Senate meeting this year will be in the Law School auditorium. Grant thanked Yvonne Dudley for working with the University Architect to make sure the Senate could get access to this room for one more meeting. It is the traditional Hawaiian Shirt Meeting.

Starting in September, the Senate will meet in the Booker T. Washington Auditorium because the old Law School building will be remodeled. Parking provisions will be made in the garage closest to the auditorium.

The General Faculty Meeting is on Reading Day, Tuesday, April 25th that will take place in this auditorium. This will be the opportunity for the entire faculty to approve the changes to the Faculty Manual made today.

Grant asked Yvonne Dudley and Cassidy Shackelford to stand and be recognized for their work for Faculty Senate.

8. Unfinished Business.

There was no unfinished business.

9. New Business.

There was no new business.

10. Good of the Order.

There was nothing for the good of the order.

11. Adjournment

A motion to adjourn was seconded and passed. The next meeting of the Faculty Senate will be June 7, 2017, at 3:00 p.m. in the Law School Auditorium.