

FACULTY SENATE MEETING
June 3, 2015

1. Call to Order.

CHAIR JAMES KNAPP (Earth & Ocean Sciences) called the meeting to order.

2. Corrections to and Approval of Minutes.

CHAIR KNAPP asked for corrections to the minutes of the meeting the April 1, 2015. There were none, and the minutes were approved.

3. Report of the President

PRESIDENT HARRIS PASTIDES began his report by thanking Chair Knapp for his service as a fine steward of very important faculty issues. He has understood what is meant by shared governance and has made that clear to the Board of Trustees and when needed, to the university's administration. Knapp exemplifies the best of Faculty Senate Chairs. Pastides asked the Senate to congratulate Knapp.

[Senate applauded]

Pastides reported that the university completed another successful commencement season - 6,991 graduates across the system. The vast majority, 5,504 were in Columbia. Carolina's graduate population is growing. Often with a declining economy, there is an increased enrollment graduate programs, especially professional masters, and with an improving economy there may be a decline and the university needs to guard against that. What it takes to be admitted to the Association of American Universities and to remain a Carnegie One university is robust enrollment in graduate and especially in doctrinal studies and Carolina has a good number: 1142 masters programs, 106 PhD programs along with 195 in law, 103 in Pharmacy and 86 in Medicine. The three commencement speakers in Columbia were Governor Haley for the Friday afternoon ceremony, Senator Tim Scott for Saturday morning and then Saturday afternoon, Coach Dawn Staley from the Women's Basketball team.

President Pastides stated the legislative report did not have as much bad news as last year with respect to the General Assembly telling the university what they think of curriculum and freshmen reading books. However, there was not much good to report in that there is no new funding. There was an attempt at a bond bill that would have created between 5 and 6 hundred million dollars through borrowing for the research and comprehension universities. Carolina would have gotten a healthy share of that but that was defeated mainly by those who saw that as a tax increase. The President believes, however, that the stage has been set for negotiating some better funding for the university next year.

The issue of whether there will be 2% pay raise across the board or an \$800 one-time bonus has not been adjudicated. The differences in the House and Senate proposals will be determined in the Conference Committee.

The university is 27 days ahead of the close of Carolina's Promise, the historic \$1 billion capital campaign. The President believes the campaign will finish strong. It will be the largest capital campaign in the history of the state. Now another university has declared a \$1 billion campaign, but they haven't stated how long it will take them.

On average, the university will have raised roughly \$130 million dollars during the six years of the capital campaign. Before that, its average was about \$90 million which was better than the 5 or 6 year-period before that. So now the question becomes how do you start raising on average more than \$130 million a year when you are not in a declared capital campaign? In terms of philanthropy, it is a historically positive time, and the improved economy has helped that. Universities, cultural organizations, medical organizations like the Cancer Society and the Heart Association, every single one of them is raising more money than they ever had in history as people in the baby boomer generation who are contemplating their own retirement and beyond retirement, are considering now what to do with the money that they've amassed.

President Pastides complimented the university's libraries and the great work that has been done in increasing the holdings and the collections of the libraries. Last week the libraries acquired the most comprehensive collection of the great mystery writer, Dashiell Hammett, in the world. Dashiell Hammett created Detective Sam Spade. He wrote The Maltese Falcon, a well-known, if not famous movie and his collections will now be in the Thomas Cooper Library along with Elmore Leonard and Joseph Heller and F. Scott Fitzgerald and Ernest Hemingway and Pat Conroy and many more. For Dean McNally and Secretary West and so many other people here, who worked hard every day, this is truly an outstanding gem in the university.

Carolina students have won academic honors: law students won the nation's most prestigious moot court competition called the Sutherland Cup, and an all-time high of 8 USC graduate students won an NSF Graduate Fellowship.

Campus construction continues. The USC IBM Innovation Center ground has been prepared and steel will be coming out of the ground on the corner of Blossom and Assembly, a very important place; three of the five floors are already rented with the College of Engineering and Computing opting in for a couple of the floors of that new Innovation Center. 650 Lincoln Street, a public private partnership, is a residential hall that will open in two phases. The first phase will be open later this summer. The Close Hipp Business School building will be a classroom and educational building and center and eventually a home for the College of Hospitality, Retail and Sport Management. That will be the last academic program to be liberated from the Carolina Coliseum.

The College of Mass Communication and Information Studies has not only a new home in the old Public Health building but a new name as the College of Information and Communications. Sometimes a renovated building looks better than a new building could have and this building has served this university as home of Mathematics, of Pharmacy, of Public Health and now of Information and Communications. The ribbon-cutting will be on September 16th and there will be other surprises on that day as well.

The Alumni Center will open its doors soon and be officially opened during homecoming weekend. Rather than cloister the Alumni Center in a secluded part of the core campus, it was placed at the interface between USC and Columbia across from the Columbia Metropolitan Convention Center thereby telling people that we belong to you and hopefully you belong to us. Like at other institutions, we expect the Alumni Center to be the first stop for visiting alumni. There is free parking, you are greeted by a young student, they offer you a map, and they get you on your way, and USC hasn't had that.

The new Law School is going up on Gervais Street and that will change the skyline of that street, with about 188 thousand square feet. It will anchor the legal corridor of the state and of the university.

The College of Social Work is getting ready to move into their new building, a beautiful renovation of Hamilton College. That is a historic and wonderful building that has been used so many times and punctuated with so many different purposes, including the Armory and Psychology Department.

On the Horseshoe, the Rutledge and Legare Residence Halls are being renovated. Also, more than two acres of sod are being put down on the Horseshoe.

On April 29, the university held a program called Gamecocks Live Well, a collaboration of people and programs that provide services to the faculty and to the staff to enhance their health and wellbeing. About 200 people registered and although inclement weather interfered with the planned walk, and it was a great day to remind everyone of all the opportunities at Carolina for fitness and wellness.

President Pastides closed his report by stating he has been working with the Provost and the Faculty Welfare Committee on a good response to the Faculty Senate's request for a more generous Faculty/Staff Dependent Tuition Assistance Program. They are putting the finishing touches on that and he is delighted that the Faculty Welfare Committee and Chairperson Knapp and many others have kept this front and center.

CHAIR KNAPP stated it has been a pleasure to work with President Pastides and the administration over his term as Chair of the Senate. He will, per the provisions of the Faculty Manual, continue for another year as Past Chair, and will be working in support of incoming Chair, Augie Grant. He stated that it's been an educational experience for him and he has been impressed, time and again, by the leadership that comes from the president and his staff as well as from the Board of Trustees in leading this university forward.

PRESIDENT PASTIDES thanked Chair Knapp for representing the Faculty Senate on the Provost's Search Committee. There are four outstanding candidates and he is delighted with the work of the committee.

4. Report of Committees.

a. Senate Steering Committee, Elizabeth West, Secretary:

PROFESSOR ELIZABETH WEST (South Caroliniana Library) – The faculty representative slot for the USC Board of Visitors is open. This is completing the final 2 years of a 3-year term and Jim Knapp's name has been put forward as a candidate for that position. Other nominations will be accepted as well.

The Senate Steering Committee has approved the creation of an Ad Hoc committee on non-tenure track issues and incoming Chair Augie Grant is soliciting volunteers for populating that committee.

CHAIR Knapp added that Senate Steering has extended the term of the ad Hoc IT committee. This is a committee that was formed back in January and the general faculty has voted to established a standing committee of the Senate on Information Technology, however, that won't be final until the Board meetings later this month so in the interest of having the committee move forward as soon as the semester starts, the ad Hoc IT committee has been extended until such time as the standing committee is seated after they have been duly elected in the fall.

b. Committee on Curricula and Courses, Professor Milind Purohit, Chair:

PROFESSOR MILIND PUROHIT (Physics & Astronomy) brought forward 58 items which are changes to curricula, changes to courses and new courses from the College of Arts and Sciences, the Darla Moore School of Business, the College of Education, the College of Engineering and Computing, the College of Hospitality, Retail, and Sport Management, the School of Music, the Arnold School of Public Health, and the Extended University - Palmetto Programs. There were a couple of corrections from the College of Arts and Sciences and he invited Professor Brian Habing from Statistics to mention those.

PROFESSOR BRIAN HABING (Statistics) reported for Curricula and Courses from the College of Arts and Sciences. On page 5 there is a GEOL 202 in the right hand column that should be stricken that is indicated in the left hand column and on page 7 the text there was miscopied and currently described as Geological Sciences instead of describing Geophysics. The current wording for the program introduction on page 7 should be, "The Bachelor of Science degree in Geophysics concentrates on the branch of Geology that

deals with physics of the earth, including oceanography, seismology, volcanology, and geomagnetism. Those changes have been forwarded to the Faculty Senate office.

There was no discussion and the proposals were approved as submitted.

c. Committee on Instructional Development, Professor Charley Adams, Chair:

PROFESSOR CHARLEY ADAMS (Communications Sciences and Disorders) brought forward 18 courses for approval by Faculty Senate: 5 from College of Arts and Sciences, 3 from the College of Education, 1 from Hospitality, Retail and Sport Management, 3 from Mass Communications and Information Studies, 2 from Arnold School of Public Health, 3 from Palmetto College and 1 from the Extended University.

There was no discussion and the proposals were approved as submitted.

PROFESSOR ADAMS added that the proposal process is now entirely electronic in submission and the committee is in the process of refining that to make it more user friendly both for proponents of courses and for the committee itself. On November 4th, there will be a workshop at the Center for Teaching Excellence on navigating that process.

d. Committee on Scholastic Standards and Petitions, Professor Peter Binev, Chair:

PROFESSOR PETER BINEV (Mathematics) brought forward a proposed change to the Transfer Policy. Previously, no course which was taken at the university could be taken in other institutions. The committee proposes that courses which have a “W,” recorded for the course to be allowed without any petitions. In all the cases, this is done by approval of the department, so it will avoid a lot of petitions because usually when the students have a withdrawal in a course there is some reason for that.

CHAIR KNAPP clarified that this would apply to all “withdrawals,” medical withdrawals, etc. and this seems like a very logical thing to do to allow students to do.

There was no discussion and the proposals were approved as submitted.

e. Faculty Budget Committee, Professor Varsha Kulkarni, Chair: PROFESSOR VARSHA KULKARNI (Physics and Astronomy) presented a resolution from the Faculty Budget Committee to continue the salary compression issue that the Committee has been looking at along with the Provost Office the past two years. There was a similar resolution last year. Addressing salary compression began a couple of years ago and last year there was a resolution to continue the second year, but unfortunately budgetary concerns prevented those salary compression raises from actually materializing. So this year, the Faculty Budget Committee has revisited this issue and concluded that the commitment to go ahead with the next phase of this salary compression should continue.

Kulkarni read the resolution:

The FBC has now resolved that salary compression for faculty members must continue to be addressed. We recommend that the second year of the allocations should address compression in those academic units and ranks with the next most severe level of compression based on the most recent Oklahoma State Salary Study. The third year allocations should address the remaining faculty salary compression issues based on the most recent Oklahoma Salary Study. The FBC recommends that the Provost's Office provide the heads of each academic unit with guidelines for allocation of the compression funds. The FBC further suggests that if a faculty member eligible for a compression raise is deemed by the Provost's Office to be consistently under-performing in teaching and scholarship (as documented by student evaluations, Tenure & Promotion reviews, and/or post-tenure reviews), then the amount in question be allocated to the next compressed productive faculty member(s) within that faculty member's department.

At this point, the FBC requests that the Faculty Senate endorse the above recommendations prior to them being forwarded to the Administration of the University of South Carolina. The Faculty Budget Committee also supports merit raises and cost of living adjustments, but views compression as the most pressing issue at this point in time. If a salary raise pool is available for 2015-2016, the committee recommends that salary compression allocations be made first, and that any remaining funds be used for allocating merit raises and/or cost of living adjustments.

CHAIR KNAPP stated that this is an issue that's been before the senate for a number of years. The first phase of the salary compression issue was successful, but unfortunately budgetary restrictions precluded that happening last year, so this is again before the Senate.

There was no discussion and the motion carried.

As was reported by Professor Janet Hudson at our April 1st meeting, the Faculty Welfare Committee has conducted a survey of the non-tenure track faculty of the University of South Carolina. And my colleague and lovely wife, Professor Camelia Knapp is co-chair of that committee and is here today to present a brief report of the results of that survey. Professor Knapp.

f. Faculty Welfare Committee, Camelia Knapp, Co-Chair:

PROFESSOR CAMELIA KNAPP (Earth & Ocean Sciences) reported on the Committee's survey of the non-tenure-track faculty in February. A Faculty Climate survey conducted in 2013 made it very clear that the University of South Carolina has a fairly dissatisfied non-tenure track population. So for that reason, the Committee decided to conduct a survey that address specifically non-tenure track faculty issues.

There are 695 full-time faculty at USC and 351 participated in the survey, making 51% overall or 49% average participation by college. The survey identified 22 job titles, but

they basically broke down in 3 categories: (1) instructor lecturer, (2) clinical professor or clinical instructors, and (3) research professors.

There were 10 questions, like Position or Job-title, Years of Service at USC, Satisfaction with issues that relate specifically to the status of being a non-tenure faculty member as well as policies that relate to non-tenure faculty opportunities within the unit, college and university. There were 2 open-ended questions at the end, "Please offer any specific comments you would like to make regarding the questions above" or "Other than perhaps higher pay or a tenure-track position is there is something that could be changed at USC to increase your job satisfaction as a non-tenure track faculty member?"

Knapp highlighted some of the results from the full report, 39-page report that is on the Faculty Senate Website.

The first question, the position or the job title, revealed the various job titles that non-tenure track faculty have at the Columbia Campus and Palmetto College. And by far, the instructors were perhaps the best represented in this survey. There are currently about 48% of non-tenure track faculty with less than 5 years at USC, about 37% within 6-15 years and about 15% with more than 15 years. That reveals that non-tenure track faculty don't stay here for too long. They most likely look for better opportunities after a number of years.

Question #1 – "On a scale of 1-10, how satisfied are you regarding issues that relate specifically to your status as a "non-tenure track faculty" member? The score is on the left side and the number of responses are on the horizontal axis. It is average. About 5-6 is sort of satisfied but not really.

– "On a scale of 1-10, how satisfied are you regarding policies that relate to NTT faculty opportunities to participate in the governance of your unit?" What is seen here is that the non-tenure track faculty that are perhaps the most satisfied with governance at the unit were clinical, clinical instructors and clinical professors. The most dissatisfied were research faculty as well as instructors.

Question #3 – Governance at the college level, the dissatisfaction increases.

Question #44 - Governance at the university level - this was definitely among the three questions that had the most negative responses. Non-tenure track faculty including clinical professors feel that they don't fully have opportunities to participate in governance at the university level.

Question #5 – "On a scale of 1-10, how satisfied are you regarding opportunities for promotion within your unit and/or college?" Number 1 is the most represented and it means the least satisfied. There were about 40 single spaced pages of comments. Lack of respect and recognition for their contributions to the university that included "second class citizen(s), illegal class citizens, open disrespect, disregard" were the most common comments that were made.

Concerns were raised regarding the lack of promotion opportunities or unclear policy for promotion, lack of voting rights and input into university governments, lack of internal grant funding opportunities desired for long-term contracts, longer term contracts and passed for promotion and desire for more recognition for their contribution that they make. Another common comment was not having the same opportunities as the tenure-track faculty received for university-wide awards, especially for instructors and lecturers who have a much heavier teaching load.

Knapp thanked the members of the Faculty Welfare Committee, Faculty Steering Senate Committee and Augie Grant for approving the proposal to form a Faculty Senate Ad hoc Committee to take the results of the survey and to try to address them and come up with some resolutions to have a wealthier and healthier non-tenure track faculty population. Non-tenure track faculty make a third of the faculty at USC, a significant part of our faculty population.

PROFESSOR SANDRA KELLY (Psychology) commented that for some of the survey questions, tenure-track faculty would probably have the same distribution. Does the committee have any way of comparing some of the answers?

PROFESSOR CAMELIA KNAPP made reference to the 2013 Faculty Climate Survey where some of these very questions were addressed to both tenure track and non-tenure track faculty. And governance, in particular was an issue. That report from 2013 is also in the Faculty Senate Website.

PROFESSOR KELLY asked whether if the committee actually compared the two groups to really know if there is a serious issue or whether they were just getting a distribution in happiness in general.

PROFESSOR CAMELIA KNAPP stated that the FWC proposed that this Ad hoc Faculty Senate Committee that would be composed of an equal number of tenure-track and non-tenure track faculty in addition to some ex-officio members in order to address such issues and comparisons. So hopefully that will generate enough discussion and resolution to build more consensus and trust among our diverse faculty.

CHAIR KNAPP clarified that no action would be taken without the role of the Senate, but the Faculty Advisory Committee has been working over the past year on at least a piece of this whole issue involving the non-tenure track faculty. They were working very diligently to try to develop a university-wide set of procedures for promotion of non-tenure track faculty and came to the conclusion, it really does require input from the non-tenure faculty as well as tenure track faculty to come up with a proposal that really makes the most sense for the entire university community. That is going to be the charge going forward for this Ad hoc committee and they will be reporting to the senate in the fall with the information that they are coming up with.

PROFESSOR DIRK den OUDEN (Communications Sciences and Disorders) asked if there was any idea how long non-tenure track faculty are staying at other universities, since they don't seem to stay long here.

PROFESSOR CAMELIA KNAPP stated she believes this is an issue nationwide but they haven't looked at that. They just addressed these issues at this campus and haven't made any comparisons with either peer or peer aspirant institutions.

5. Reports of Officers.

SENIOR VICE PROVOST LACY FORD reported that the Provost Office has been working on the four dean searches fairly diligently. He expects the public announcement of a new dean for the College of HRSM to occur soon.

The College of Engineering and Computing search is under way. The committee has met. There's an ad posted. They're receiving applications.

The Provost Office expects to announce in the near future search committees for Deans' position for the College of Education and in the College of Arts and Sciences. The President and the Interim Provost Doerpinghaus have reviewed those committees and are now in the process of making sure people asked are agreeing to serve. The Engineering and Computing search will be finished some time during the fall semester and Education and College of Arts and Sciences search will move as rapidly as possible to move.

The Provost Office has been at working at pulling the information together on the salary compression issue and preparing some preliminary findings on it. They are waiting now on a decision about whether or not the money will be available. If the legislature approves the 2% raise for all state employees, it is highly improbable, if not definite that the university will not be able to fund the money for the salary compression raise. If they do not, money will go into the budget for salary compression. There is uncertainty what happens if they take the \$800.00 option, but he believes they will be able to do salary compression anyway if they chose to do that. They are working on a plan and program to have in place and will consult with Faculty Senate leadership and perhaps Faculty Budget once they see that the salary compression process will in fact go forward. This will be the second phase of a three-phase process. The first stage having occurred a year before last, did not occur last year due to budgetary considerations and it may well occur this year. There will still be a year of outstanding intuitional commitment on top of that. The Provost Office is still recruiting faculty when possible and the peak of the hiring season has passed but there are still a few issues out there. Shorelight, who the university is employing to recruit international students is at work as we speak, in 17 countries around the world on most of the major populated continents, trying to recruit about 50 international students to enroll this August and are moving toward of recruiting perhaps 100 or more a year, once the program is underway.

The university is also launching a fully online RN to BSN Program from USC Columbia through its relationship with Academic Partnerships. It should be a very successful program, as the state is faced and the nation is faced with training a large number of BSN educated nurses over the next 8-10 years. These will be mostly nurses who are already

working in careers and hospitals and health care systems and the fully on-line approach seems to be a highly effective way of working with them.

The Office of the Provost looks forward to working with Faculty Senate and Chair-Elect Grant on the issue of the non-tenure track faculty. In the survey that was done year before last, all faculty on several key measures it appears that the non-tenured faculty have a level of dissatisfaction that was about twice as high as the tenured track faculty which is not terribly a surprise but it was a significant enough difference that Faculty Welfare decided they wanted to do a focus survey on non-tenure track faculty this year. And in doing that survey, they've uncovered a number of issues, some of which are difficult, a number which are maybe not difficult, but all of which they'll try to address together next year.

As was reported, the non-tenure track faculty represent about 1/3 of the entire full-time faculty at the university. And as a significant portion of our faculty, the administration must take their thoughts and feelings into consideration and their position needs to be one that is respected and they need to be treated in a fashion that's commensurate with their contributions to the university which is very significant.

The university is very proud of the fact that it has grown its tenure track faculty faster than its non-tenure track faculty over the past 4 years. Carolina is one of the few schools in the country that have done that. But despite the fact that the university has focused on hiring initiatives on tenure track faculty, they want to make sure that they are doing well by the non-tenure track faculty as well.

CHAIR KNAPP as if there were anticipation that the Dean searches would move forwarded more fully once a new Provost was seated.

SENIOR VICE PROVOST FORD stated that they are trying to get them out of the starting blocks, so to speak, before the new Provost comes, because Dean searches start slowly. He suspects that the new Provost will be in place to make 3 of these 4 hiring decisions but they are moving as fast as they can on the searches.

6. Report of Secretary.

SECRETARY WEST announced a 1-year vacancy on the Tenure Review Board. This is completing a 3-year term for a person has left the university.

7. Report of Chair.

CHAIR KNAPP announced that in the next few weeks candidates for the position of Vice President of Academic Affairs and Provost will visit the campus for interviews and those visits are being coordinated through the Office of the President and the Provost and the dates have been advertised on the Provost's website. So there will be two candidates

visiting next week on the 9th and 10th with a campus forum on the 10th and then again on the 11th and 12th with a campus forum on June the 12th.

The other interview that's currently been scheduled is on June 22nd and 23rd with a campus forum on June 23rd. The forums are campus wide. They're a chance for faculty, staff and students to interact with the candidates. They will be held in the Hollings Room in the Thomas Cooper Library.

Knapp encouraged everyone to be engaged in this process, as the position of Provost is a critical part of the university, especially for faculty. This is the person that oversees the overall academic mission of the university and has a big impact on faculty. This is a chance for faculty to gauge the candidates for themselves and contribute feedback.

Having served on the committee that vetted the candidates, Knapp stated that there was a very strong field of applicants. One of the current co-chairs of the committee served on a previous Provost Search committee and confided that this was an exceedingly strong candidates compared to the last time that they ran an external search. As the President indicated they value highly the input of the university community and in particularly the faculty.

Chair Knapp reiterated that there will be 4 searches going on for Deanships within the university. This is a time of fairly dramatic change in the administrative leadership of the university and all the more reason that faculty should be engaged in bringing their prospective to not only those administrative hiring decisions but also the way in which the university is run.

Knapp stated that his term as Faculty Senate Chair has been like any other position, where someone begins with fairly high expectations of what they might accomplish and at some point realizes there are things that appear on the agenda that weren't originally on theirs, and they have to come to peace with the fact that there's a limit to what they might accomplish and leave for their successor the job of finishing initiatives and starting new ones. Knapp believes he's leaving the Senate in good hands. There is a good team of people that have been in a position of serving and the Chair-Elect and the past Chair are serving as bonafide members of the faculty leadership which Knapp intends to do for the coming year as the Past Chair.

The Senate made some significant accomplishments over the past couple of years: it established and implemented a new policy on Work Place Civility, initiated by prior Chair Sandra Kelly; it established a new Faculty Senate Committee, the Committee on Professional Conduct as well as seated a Faculty Civility Advocate who has just finished her first year. She gave a brief report at our April meeting and will have full report for you at the September meeting.

The Senate has established the Ad hoc committee on Information Technology and subsequently the standing committee on Information Technology which should be up for election as of the first senate meeting of the fall. That will be in the second week of

September. They've already done a significant amount of work and will continue to do so and one of the immediate results of that effort is that in the budget's proposal for the coming year, is that there is now a line item for a million dollars in research computing for the university. Something that many people within the research community here has been hopeful for, for many years and it looks like it will now start to become a reality to really start to grow the research computing infrastructure here.

In recent months, the Senate has initiated a new dialogue with fellow faculty colleagues within the USC system and that hopefully will better enable them to engage in discussions and decisions as a faculty body across the University of South Carolina. This is something that hasn't existed, not only the communication between faculty bodies but even the capacity to make decisions as a faculty across the system and that was illuminated by the interest to consider a grade change policy at the USC Columbia campus but it became apparent that wouldn't reasonably go forward without engaging, as a minimum, the faculty from the Palmetto College Campus, if not the comprehensive campuses. Knapp is hopeful that dialogue will continue and will result in actually a sense of community as a faculty across the system working closely with the new Vice President for System Planning, Mary Anne Fitzpatrick, who will be assuming her position on July 1.

Knapp thanked the people that have helped him in his time serving as Chair. First and foremost it's been the staff of the Faculty Senate Office, Yvonne Dudley and Jeanna Luker who has taken retirement. The members of the Faculty Senate leadership team, Augie Grant has done an outstanding job stepping in as the Chair-Elect and has been working on special projects of one kind or another. The members who have served in the role of the Senate Secretary, currently Elizabeth West but prior to her, Rebekah Maxwell, both have done an admirable job, indispensable assistance in terms of dealing with Faculty Senate issues and particularly populating committees. Parliamentarian Bill Sudduth is an invaluable asset to Faculty Senate.

Knapp closed by wishing the entire university faculty a productive, relaxing, refreshing and re-energizing summer, and stating that it has been an honor and pleasure to represent Faculty Senate to the university community as well as the administration.

CHAIR-ELECT AUGIE GRANT (Information and Communications) thanked Chair Knapp for his service and stated that it has been apparent he cares deeply about this faculty and faculty governance. He has set a model an example for everyone to follow in terms of not only knowing the intricacies of the Faculty Manual, every university rule and regulation, working with the Board of Trustees, but working one-on-one with people to try to put this into action.

CHAIR KNAPP thanked Chair-Elect Grant for his kind words.

8. Unfinished Business.

Professor West returned to solicit nominations from the floor for the vacancy on the Board of Visitors. There were none, and Knapps' nomination was approved.

9. New Business.

There was no new business.

10. Good of the Order.

There was nothing for the good of the order.

11. Adjournment.

A motion to adjourn was seconded and passed. The next meeting of the Faculty Senate will be Sept. 9, 2015, at 3:00 p.m. in the Law School Auditorium.