

FACULTY SENATE MEETING
February 4, 2015

1. Call to Order.

CHAIR JAMES KNAPP (Earth & Ocean Sciences) called the meeting to order.

2. Corrections to and Approval of Minutes.

CHAIR KNAPP asked for changes to the minutes of the December 3, 2014 meeting.

PROFESSOR MILIND PUROHIT (Physics & Astronomy and Chair of Committee on Curricula and Courses) provided two changes from the Committee on Curricula and Courses. The credit hours shown for MATH 544L were changed from 3 to 1 credit hour, and the other is to release the core designation listing to RELG 206 from that support.

The minutes were approved as amended.

3. Invited Guests

CHAIR KNAPP stated that he has engaged in a dialogue with Dr. Susan Elkins, the Chancellor of Palmetto College, to foster better communication and closer ties with the faculty on the campuses in the USC system, in particular the Palmetto College campuses consisting of Lancaster, Salkehatchie, Sumter and Union. He recently attended the executive committee meeting of the Palmetto College campuses Faculty Senate and found it most informative and enlightening in terms of gaining a better understanding of the issues and challenges of fellow faculty members within the USC system.

Prof. Knapp then welcomed the invited guests, the current chair and the chair elect of the Palmetto College Campuses Faculty Senate, Professor Jolie Fontenot from USC Union and Professor Hennie van Bulck from the USC Sumter campus.

PROFESSOR JOLIE FONTENOT (Chair of Palmetto College Campuses – USC Union) greeted the senators.

PROFESSOR HENNIE VAN BULCK (Chair Elect of Palmetto College Campuses – USC Sumter) thanked Chair Knapp for his introduction and the opportunity to speak to the Columbia Faculty Senate on the new University of South Carolina Palmetto College. It is a USC system-wide effort that makes a bachelor's degree more accessible, affordable, and flexible for all citizens of the State of South Carolina. Through Palmetto College, which is a collaborative effort of all campuses, students in any county of the state who might be struggling to juggle their many life roles now have access to the high quality USC degrees through new online bachelor degree programs coupled with the university's eight campuses located around the state. Palmetto College consists of four campuses formally known as the Regional Campuses – USC Lancaster, USC

Salkehatchie, USC Sumter, and USC Union – along with the USC Extended University and the Ft. Jackson campus. In addition to the four Palmetto College campuses and Extended University, Palmetto College offers online bachelor's degree completion programs from the three comprehensive campuses – Aiken, Beaufort, and Upstate, along with the research institution, USC Columbia.

In fall 2014 enrollment for Palmetto College was over 5,000 students. USC Lancaster serves Lancaster and surrounding communities in the northern part of the state and on average has an enrollment of about 1,800 students. USC Lancaster also is the home of the state-of-the-art Native American Studies Center. USC Lancaster also boasts the highest pass rate on the NCLEX Associates Degree for Nursing Program, with a success rate of over 97% which is over 10% better than the statewide average or more than 14% better than the national average.

USC Salkehatchie serves the low country with campuses both in Allendale and in Walterboro. The three-year average enrollment for that campus has been over 1,000. The Commission of Higher Education reports that between 2007 and 2013 Salkehatchie had the highest enrollment increase of any of the campuses at 27% and it will soon be celebrating its 50th anniversary.

USC Sumter serves the Sumter community area and the surrounding region. It has an average enrollment of about 900. One of our students in Sumter, Rachel Horn, recently published an essay in the latest edition of Prentice Hall Reference Guide which is one of the top selling grammar handbooks for writing instruction.

USC Union has campuses both in Union and Laurens. It has an average enrollment of over 500 and a most recent enrollment of 679 for fall of 2014. It also will be celebrating its 50th anniversary.

Palmetto College online launched its first operation in fall of 2013 and currently offers seven online degree programs. These programs are offered through the senior campuses and Columbia. For example USC Aiken offers business administration; Beaufort offers a degree in human services; USC-Columbia offers a degree in elementary education, liberal studies, and organizational leadership; USC-Upstate offers the criminal justice and RN BSN programs. During the first year of operation which is 2013 fall to fall 2014, we had 1,000 students enrolled in the seven different degree programs. They represented 43 of the 46 counties in the state. Over 6,000 seats were filled in courses, 209 courses were offered online, and in the first year 216 online degrees were awarded.

The University of South Carolina and Palmetto College have been ranked among the best online colleges in the number 11 slot nationwide. The systems faculty are represented by the Palmetto College Campuses Faculty Senate which looks forward to collaborating with USC Columbia Faculty Senate to make the Palmetto College bachelor's degrees more accessible, affordable, and flexible to people throughout the state.

CHAIR KNAPP expressed the hope that this is the beginning of a new dialogue with the sister campuses, following the example that has been set by the administration in thinking and acting like a University of South Carolina system rather than a series of silo campuses. It is especially important for faculty to recognize that they are all part of the University of South Carolina system and there are any number of issues that all would benefit from communicating about and collaborating on.

4. Report of Committees.

b. Committee on Curricula and Courses, Professor Milind Purohit, Chair:

PROFESSOR MILIND PUROHIT (Physics & Astronomy) brought forward four curricula changes and 15 course changes from the College of Arts and Sciences. One each from the College of Engineering and Computing and one from the Arnold School of Public Health.

There was no discussion and the proposals were approved as submitted.

c. Committee on Instructional Development, Professor Charley Adams, Chair:

PROFESSOR PUROHIT, on behalf of Professor Charley Adams, brought forward two changes requesting approval for two courses to be offered via distance education delivery.

There was no discussion and the proposals were approved as submitted.

5. Reports of Officers.

PRESIDENT HARRIS PASTIDES stated that he was dressed in gamecock colors because it is Carolina Day, when the university brings its advocates to the General Assembly. The administration met for breakfast in the Capital City Club with between 200 and 300 individuals – students, faculty, mainly alumni, lobbyists from every campus. Displays are set up in the lobby of the State House, and Carolina Day attendees visit the elected officials in the House and the Senate who represent their communities. The message is being seen, being strong, being plentiful and asking for their support, which is a nuanced message because the university hasn't been well taken care of for nearly a decade. The group was recognized on the floor of the House by Representative Todd Rutherford.

The President's message was that education is the infrastructure that will hold up the state's entire future. High quality education is every bit as important as good roads. He expects that is likely the only message that will resonate. The University is important to South Carolina's economic future, and to social justice, to its cultural future, to its scientific R&D culture. If South Carolina is to be a place that America will invest in with corporate relocation, with manufacturing, with anything like the next Silicon Valley down the road...then USC will be important.

The President briefly discussed the way the budgeting process works in the State Legislature.

President Pastides' strategy is not only to lobby on Carolina Day but to be a stronger force by linking arms with all of public higher education institutions in the state. The universities are asking for a 5-year incremental base budget that would return their budgets to the 2008 fiscal year level. State appropriations accounted for 23% of Carolina's budget when Pastides became President - about \$213 million of a roughly \$1 billion budget. It is now under \$100 million. The university had to raise tuition and increase its size to make up for the extra \$130-140 million. The state appropriation is now 5th in Carolina's revenue stream. The first is tuition, by far. Carolina has the same revenue model as Duke or Vanderbilt or Furman – a private university funding model, unfortunately. Number two is federal grants and contracts – close to \$200 million in mainly federal but also other sources of R&D. Third is the auxiliary enterprises including athletics – tickets, seat licenses, food sales, residence halls income – bringing in about \$150 million a year. Fourth is philanthropy – about \$120 million a year in mainly pledges and cash and that is more than the state appropriation. If state appropriations were to increase by a certain percentage over 5 years the budget could get back to \$230 million, keeping tuition in check and reinvesting in educational infrastructure.

The back-up plan is to ask for funding for “On Your Time” graduation, which is really money for faculty salaries in the summer and in other off seasons so that students either won't fall behind and not be able to graduate in four years or they can accelerate and graduate in less than four years, which is increasingly popular for USC students. Some students come in with a lot of AP credits, and if they can go to school for a summer or two, they can graduate in 3 years. Freshmen are told now that college is 120 credits; it is not 4 years. Depending on their class scheduling, it can be shorter or longer than 4 years. On Your Time money would pay for the instructional support, mentors, advisors, and technology.

More investment is also needed in the Honors College to keep the student/faculty ratio where it needs to be and make some investments in interactive teaching.

Today is an important day for USC in Washington, as the university was invited to testify before Congress regarding educational access and affordability. Provost Michael Amiridis represented the university and told them about Palmetto College as a way to provide an affordable accessible bachelor's degree, and about On Your Time.

Provost Amiridis will attend the March 4 Faculty Senate meeting before he takes up his duties as Chancellor for University of Illinois-Chicago. Deputy Provost Helen Doerpinghaus will serve as Interim Provost beginning the 15th of March. President Pastides appointed a committee on January 2, co-chaired by Bobby Donaldson in the History department and Audrey Korsgaard from the Business School. The other members of the committee are:

Tom Chandler – Dean of Public Health
Maria Hickman – Reports to the Provost as the Athletic Academic Advisor
Robyn Hunt – Theatre and Dance
Jim Knapp – Earth and Ocean Sciences & Chair of Faculty Senate
DeAnne Messias – Nursing
Prakash Nagarkatti - School of Medicine & Vice President for Research
Lindsay Richardson – President of Student Body
Mike Sutton – Mechanical Engineering
Brittany Walter – President of the Graduate Student Organization
Ed Walton – Chief Operating Officer
Scott Weiss – School of Music
Jolie Fontenot – Representing our Palmetto College Campuses
Thad Westbrook – Chair of the Academic Affairs Committee of the Board of Trustees
who will be a non-voting member.

The university has enlisted the services of an outstanding recruiter named Bill Funk. The committee will continue to speak with him about the desired qualifications in candidates. There is no reason not to have diversity in every way in disciplinary representation, in point of view, and of course in ethnic and gender makeup because there are great people in all of those categories all around the country. The one complexity is that the timing of this means that the later stages of the search will probably be as some faculty are heading away at the end of the semester, but information can be electronically disseminated. The goal is to have a new provost on board for the beginning of the fall semester.

The university's Martin Luther King Day of Service was outstanding. President Pastides went raking leaves that day with a group of wonderful students. They went to the homes of certain elderly in our community.

Earlier this week the 4th Annual President's Leadership Dialogue was held in the new Hootie Johnson Hall in the Darla Moore School of Business. The presenter was Anne-Marie Slaughter who formerly was Dean of the Woodrow Wilson School of Government at Princeton and author of the well-known article in *The Atlantic Monthly* that was entitled "Why Women Can't Have It All." She received her degrees at Oxford, Harvard Law, taught at the University of Chicago, Harvard and Princeton and now runs a foundation called The New America Foundation. After her presentation, Slaughter and President Pastides had a dialogue about the complexities of leadership.

The President again thanked Professors Fontenot and van Bulck for speaking to the Columbia Faculty Senate. In his remarks to the assembled lobbyists the President said the University of South Carolina is everywhere. USC graduates nearly half of all the South Carolinians who get a college degree in one-year. Forty percent will graduate from one of our universities.

The President closed by stating he has received from the Faculty Welfare Committee its recommendation that for an increase to the faculty and staff dependent tuition policy and he is taking that very seriously.

The President opened the floor for questions.

CHAIR KNAPP asked President Pastides to comment on President Obama's proposal for free 2-year college for all students that qualify, since it seems it could have a significant impact on the university's budget.

PRESIDENT PASTIDES responded that it is a good idea, but he does not expect it to go anywhere at this point. One good thing on the federal front is the new approach that is about to be implemented to the federal loans. The vast majority of students qualify for loans called Federal Direct Student Loans that used to go through banks that do need to be repaid but the new approach – "Income Based Repayment" – would enable students to repay depending upon how much they earn. So they won't be discouraged from taking a career path that they are passionate about where the paychecks won't be very high. Students would pay back the loan for 10 years but a student who has any debt outstanding after the 10th year and who is not earning at a very high level would have that debt forgiven.

6. Report of Secretary.

No report.

7. Report of Chair.

CHAIR KNAPP stated that Provost Amiridis' testimony before Congress is a wonderful opportunity for the university to be seen as national experts on areas of importance to the U.S. Congress.

Chair Knapp asked that the record show that the faculty congratulate Provost Amiridis on his new position as Chancellor of the University of Illinois at Chicago and thank him for his considerable contributions to the University of South Carolina during his tenure as a faculty member, Chair of the Department of Chemical Engineering, Dean of the College of Engineering and Computing, and Executive Vice President for Academic Affairs and Provost the last five years.

Chair Knapp also, on behalf of the faculty, congratulated Senior Vice Provost Helen Doerpinghaus on her appointment as the Interim Provost of the University of South Carolina effective March 16, 2015, and pledged that the USC Columbia Faculty Senate looks forward to working with her and supporting the mission of the university during this important transitional period.

Chair Knapp stated that he is honored to be a member of the Provost Search Committee, which met for the first time on January 26. The search committee, as President Pastides communicated, is co-chaired by Professors Audrey Korsgaard of the Moore School and Bobby Donaldson from the College of Arts and Sciences. This committee will be working closely with an international search firm – William Funk and Associates – in the

coming months. The President as he indicated is committed to a process which would hopefully have a new sitting Provost in place by or before the start of the 2015 fall semester. The committee's ambitious goal is to conduct campus interviews before the end of the spring semester, which is a very compressed timeframe. A website for the search is in preparation by the committee and should be available in the near future with a leadership statement which the committee is working on, the list of the committee members and contact information, and instructions to direct nominations to the search firm. One of the things that the committee has felt is appropriate is that the prospective candidates for this position are contacted by the search committee in order to insure some form of uniformity of the process and the message that is communicated to the perspective candidates. However, Chair Knapp encouraged faculty who are aware of colleagues in the academy who they feel would be qualified and exceptional candidates for this position to communicate those names to the committee and to the search firm. Questions about the search should be directed to the co-chairs of the search committee, Professors Korsgaard and Donaldson.

It is a time of change and potential uncertainty but it is also a time of opportunity and it is important that faculty have a stake in seeing that this process is run fairly and quickly to arrive at a new Provost that will be a great asset to the University of South Carolina.

At the last Faculty Senate meeting, Chair Knapp announced the formation of an ad hoc committee of the Senate for Information Technology. In that intervening time that group has been hard at work and has now drafted for consideration by the Faculty Advisory Committee a proposal for a new standing committee of the Faculty Senate for Information Technology. As a new standing committee, this proposal would require a revision to the USC Columbia Faculty Manual, with approval from the General Faculty at the April 28, 2015 meeting. The proposal will be brought forward at the March 4 Faculty Senate meeting and it will be posted for comment for the faculty at large. Additionally, there are important proposed changes to the Faculty Manual that will be coming forward from Faculty Advisory and Chair Knapp invited faculty senators to pay close attention to them and provide comments and suggestions on those proposed changes.

Chair Knapp turned to one of the issues that the Faculty Advisory Committee took on as a major agenda for this year - the processes that are used the promotion of non-tenure track faculty. The issues of faculty governance that go beyond tenure track faculty have discussed and talked about for quite a number of years but it is time to take some action on that front. The Faculty Advisory Committee has developed a draft proposal that would strive to implement on a university wide basis a more uniform process for promotion of non-tenure track faculty not unlike the process used for tenure and promotion of tenure track faculty. This would be modeled on the basis of having criteria that are developed by units that have non-tenure track faculty that would be vetted with a university level committee and then subsequently go through a process of approval that would come from the unit through the dean and up to the provost. This would implement some better standardization of the promotion process for clinical faculty, research faculty, etc. – which at this point is non-uniform at best across the university. Those proposals

will be coming forward from the Faculty Advisory Committee for consideration by the Faculty Senate as well as that of the General Faculty.

Chair Knapp reported that the Faculty Senate Steering Committee met last week to finalize a slate of nominees for the standing committee of the Faculty Senate. That slate of nominees will be brought forward at the next Senate meeting by Secretary West. Knapp was pleased to report that the committee was successful in populating all of the committee seats which were either vacant or will be turning over within the coming academic year. That is a testament to the fact that faculty are re-engaging with the business of the Senate, and it speaks well of the health of the Senate and the committee structure. One if not two more standing committees of the Senate will potentially be introduced so there will be ample opportunity for faculty members to be engaged in Faculty Senate business.

One other proposal that will be brought forward regarding Faculty Senate committee service is concerning a long-standing provision in the Faculty Manual which dictates that no faculty member shall serve in an elected position for more than three years. This means when there are vacancies on Faculty Senate committees that must be filled on an interim basis, individuals who have filled those partial terms are ineligible to continue services on that committee because it would violate the three year rule. They couldn't be reappointed to that same committee after the partial term expires, even though they are now familiar with the issues at hand and would be well positioned to serve. Therefore, a proposal will be brought forward to relax that standard of no more than three years of service on a Faculty Senate committee. Those proposals will be presentation not for voting but for consideration and comments starting with the next Faculty Senate meeting.

8. Unfinished Business.

There was no unfinished business.

9. New Business.

There was no new business.

10. Good of the Order.

SECRETARY WEST – Many of you have already heard that the South Caroliniana Library is undergoing some significant changes right now but staff are trying to reach as many faculty on campus as possible so that they will be aware of the limitations for the next few weeks. The South Caroliniana Library, which is on the Horseshoe, is currently closed to the public and is closed for research. Staff are onsite preparing to move collections out of the building in preparation for a series of renovations to the library that are much needed and will assist library staff in better serving its various constituents including the students and faculty of the university.

The library is scheduled to reopen the first week of March. Once it reopens there will be some significant changes in the procedures for reference services. People will need to contact library staff prior to their visits to request materials so that they can be delivered to the library.

The South Caroliniana Library is the oldest freestanding college library building in the United States. It served as this campus' library for 100 years before turning to the collection of South Carolina history and culture and it holds one of the nation's top collections of southern manuscripts. It is used by everyone from university 101 freshmen to dissertation students, to faculty, and to national and international scholars that come visit us every year. This year is the library's 175 anniversary and these renovations will give the Caroliniana another 175 years to serve the university, the state, and scholars across the world.

11. Adjournment.

A motion to adjourn was seconded and passed. The next meeting of the Faculty Senate will be March 4, 2015, at 3:00 p.m. in the Law School Auditorium.