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A NURSING-DRIVEN DELIRIUM PROTOCOL

by

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Submitted in Partial Fulfillment of the Requirements

For the Degree of Doctor of Nursing Practice

College of Nursing

University of South Carolina

2022

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Abstract

Problem Statement: Delirium is a common, often preventable, condition in hospitalized patients and is associated with increased complications, worse outcomes, increased risk of death, and increased health care costs. **Purpose:** The purpose of this project was to determine if, utilizing a nursing-driven, non-pharmacological intervention, based on the NICE Guidelines, can decrease the incidence of delirium. **Methods:** Using the Iowa Model of Evidenced Based Practice to Promote Quality Care (Iowa Model), an EBP project was implemented. Patients were identified as being at risk of delirium using The Confusion Assessment Method (CAM) and these patients received the non-pharmacologic intervention as part of their nursing care. **Inclusion Criteria:** All patients on an adult medical/surgical floor who were identified at risk of delirium were included. **Analysis:** CAM scores were evaluated using a two-tailed Wilcoxon signed rank test. The presence of delirium decreased from 7 percent to 3 percent. This was statistically significant (p=.03). **Implications for Practice:** The implementation of the non-pharmacologic delirium protocol led to a significant decrease in delirium, and it should be implemented into practice.

Keywords: Delirium, delirium treatment, delirium prevention, Confusion Assessment Method

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List of Abbreviations

- NICE- National Institute for Health Care Excellence
- CAM- Confusion Assessment Method
- HELP- The Hospital Elder Life Program
- Iowa Model- The Iowa Model of Evidenced Based Practice to Promote Quality Care
- EBP- Evidenced-based practice
- EHR- Electronic health record
- IRB- Institutional Review Board
- **RN-** Registered Nurse
- TIA- Transient ischemic attack
- IT- Information Technology

A Nursing-Driven Delirium Protocol

Delirium is defined as a disturbance in attention and awareness. It develops acutely and has an underlying organic cause (Marcantonio, 2017). It is quite common in hospitalized older adult patients and is directly associated with increased complications and worse outcomes (Marcantonio, 2017).

An evidenced-based project addressing delirium was conducted in a 245-bed community hospital, located in an urban setting in the southeast. There is a high frequency of patients with delirium and management often involves use of antipsychotics, benzodiazepines, and restraints. There have been multiple instances of adverse outcomes in patients with delirium, especially related to medications. It was noted that delirium was a frequent reason for neurology consults and that use of antipsychotics to treat delirium led to adverse events. These factors led to the idea for a project focusing on delirium.

Restraints are often used in agitated patients with delirium, but studies have shown that use of restraints increases the risk of injury (Mercantonio, 2017). The use of antipsychotics is indicated if the patient is a danger to themselves or others, but it carries risk and can lead to fatal reactions in patients with Parkinson's Disease or Lewy body dementia (Ebersbach et al., 2019; Young et al., 2010). During a quality review meeting in 2021, it was noted that in the past year, five patients with neuroleptic malignant syndrome had been given antipsychotics (P. LaPenna, personal communication, October 22, 2021). Since the unit lacked a protocol for delirium, an evidenced-based practice (EBP) treatment plan was developed and implemented to help address the negative outcomes associated with delirium.

Background

One third of hospitalized patients over seventy have a diagnosis of delirium. It is a frequent surgical complication, with up to 75 percent of surgical patients developing delirium and up to 50 percent in high-risk surgeries (Marcantonio, 2017). Delirium is associated with worse hospital outcomes, including longer length of stay, increased likelihood of requiring post-acute care after discharge, and increased risk of death. In one study, mortality was 28 percent higher in patients with delirium (Pauly et al., 2015). It accounts for \$164 billion in healthcare expenditures annually (Oh et al., 2017). Delirium has a significant impact on quality of life and functionality, which has effects on the individual, family, and the health care system.

There are risk factors associated with delirium. Predisposing factors include dementia, older age, functional disability, and high number of medical conditions (Marcantonio, 2017). Precipitating factors include medications, infection, surgery, anesthesia, pain, anemia, acute illness, and exacerbation of chronic illness (Marcantonio, 2017). Patients with underlying neurological disorders, such as dementia or Parkinson's disease, are more predisposed to delirium and have worse outcomes (Marcantonio, 2017).

Delirium is often preventable, but since it is frequently unrecognized, patients are treated for the observed symptoms, such as agitation (Gou et al., 2021). Common treatments include medications (benzodiazepines or antipsychotics) and the use of restraints (Marcantonio, 2017). Unfortunately, both treatments worsen delirium, and no pharmacologic treatment has been identified to treat delirium (Marcantonio, 2017). The mainstays of delirium prevention and treatment are non-pharmacologic, but these treatments are often not implemented (Marcantonio, 2017). Current delirium practice guidelines recommend instituting a tailored, multi-component, non-pharmacological delirium intervention (Aldecoa et al., 2017; Hshieh et al., 2018; Siddiqi et

al., 2016; Young et al., 2010). Components include frequent re-orientation, early mobilization, addressing sensory deprivation, maintaining sleep-wake cycle, treating pain, addressing underlying causes, and identifying precipitating medications (Aldecoa et al., 2017; Brown et al, 2019; Inouye et al., 1999).

Problem Statement

At this community hospital, there is a high frequency of delirium among admitted patients. Over a six-month period in 2021, 671 patients at this hospital were diagnosed with delirium or encephalopathy (M. Berry, personal communication, September 20, 2021). Management of delirium often involves use of antipsychotics, benzodiazepines, and restraints. Frequent use of benzodiazepines and restraints has led to prolonged cases of delirium and use of antipsychotics has caused neuroleptic malignant syndrome, which can be fatal. Because of the frequent delirium diagnoses and identified adverse outcomes, an evidenced-based delirium protocol was implemented.

The EBP project was implemented on a medical/surgical unit. The patient population of this unit consisted of neurology and post-operative orthopedic patients, both of which are at increased risk of delirium (Marcantonio, 2017). On this unit there was no protocol in place for prevention or management of delirium.

The goal of this project was to implement an EBP project to improve patient outcomes related to delirium. The following evidenced based practice question was developed to address this problem in the form of a PICOT question (Figure 1). In hospitalized patients on a medicalsurgical floor, does the use of a non-pharmacological delirium intervention decrease the incidence of delirium, compared to management of patients before intervention implementation, after three months? The intervention is based on The National Institute for Health Care

Excellence (NICE) Guidelines for Delirium and focuses on frequent reorientation, addressing sensory deprivation, early mobilization, and maintaining sleep/wake cycle (Appendix A).

Figure 1

PICOT Question

Population	Hospitalized patients on a medical-surgical floor
Intervention	Non-pharmacological delirium intervention
Comparison	management before intervention implementation
Outcome	decrease incidence of delirium
Time	Three months

Review of Literature

A multi-database literature search identified evidence related to in-hospital delirium management. Twenty-five articles were initially identified and was refined to fifteen after closer review. The articles identified through this search can be found in Appendix E.

Interventions

The Confusion Assessment Method (CAM) is a validated tool frequently employed by nurses as a screening tool for delirium (Brown et al., 2018; Oh et al., 2017). While there are multiple delirium assessment tools available, most studies reviewed used CAM. Multicomponent, non-pharmacologic interventions are the mainstay of both prevention and treatment. No medication has been effective for prevention or treatment of delirium and many medications can prolong or worsen the condition (Ebersbach et al., 2019; Siddiqi et al., 2016). The most frequently cited inciting medications were benzodiazepines, opioids, anticholinergics, and anesthesia agents (Ebersbach et al., 2019; Siddiqi et al., 2016).

Studies by Aldecoa et al., Brown et al., and Inouye et al. have investigated interventions for delirium and guidelines have been developed for the prevention and treatment of delirium.

The Hospital Elder Life Program (HELP), the NICE Delirium Guideline, and European Society of Anesthesiology guidelines are frequently used. All three guidelines have similar recommendations for non-pharmacologic interventions to prevent and treat delirium. This includes frequent re-orientation, early mobilization, addressing sensory deprivation, maintaining sleep-wake cycle, treating pain, and addressing underlying causes and precipitating medications (Aldecoa et al., 2017; Brown et al, 2019; Inouye et al., 1999). The HELP guideline uses trained volunteers for implementation and focuses on an extensive multi-modal regimen, which can be time and cost prohibitive. Studies by Brown et al., and Chen et al. use a non-pharmacologic intervention based on the HELP guideline, focusing on a few key elements, and tailoring this to the patient population (Brown et al., 2019; Chen et al., 2017). The European Society of Anesthesiology guidelines specifically address post-operative delirium (Aldecoa et al., 2017)

Intervention Benefits

Multi-component non-pharmacologic interventions have been shown to reduce delirium by 30 to 56 percent (Chen et al., 2017; Gode et al., 2021; Hshieh et al., 2018; Siddiqi et al., 2016). In addition, length of stay is positively affected, with an average decrease of two days after implementation (Brown et al., 2019; Chen et al., 2017; Friedman et al., 2021; Ogawa et al., 2019). Multiple studies have demonstrated cost savings with delirium interventions, with a savings of \$1,600 to \$10,000 per patient (Chen et al., 2017; Gode et al., 2021; Hshieh et al., 2018; Ogawa et al., 2019). This compares to the cost of intervention implementation of \$327 per patient (Inouye et al., 1999). Implementation of a delirium intervention also leads to a decrease in prescribing of sedating medications, such as benzodiazepines and antipsychotics (Friedman et al., 2021; Inouye et al., 1999; Ogawa et al., 2019). Finally, a non-pharmacologic delirium

intervention was shown to have positive effects on morbidity, with an associated reduction in falls and increased independence after discharge (Hshieh et al., 2018; Ogawa et al., 2019).

Theoretical Framework

This projected was guided by The Iowa Model of Evidenced Based Practice to Promote Quality Care (Iowa Model). The Iowa Model is a guide for creating organizational change and implementing evidence into practice. The model acts as a step-by step guide to address a clinical problem with an intervention based on current research. The Iowa Model was vetted in several academic and health care settings to promote change (Brown, 2014; Buckwalter et al., 2017). The Iowa Model also provides guidance on creating sustainable change, which is important to the success of this evidence-based project.

The first step of the model is identifying a problem where EBP change may be warranted. The researcher or team then determines if the problem is a priority for the organization or department. The next step is to create a team who will develop and implement the EBP change. Then the team will gather research related to the desired practice change. The team then evaluates and critiques the literature to decide if the desired practice change is scientifically based. At this point, the team will decide if sufficient evidence exists to enact the practice change. If so, the next step involves implementing a pilot of the practice change. If the intervention is successful, it can be permanently implemented into practice and spread to other areas (Brown, 2014).

Project Purpose, Objectives, and Expected Outcomes

The purpose of this project was to implement and evaluate the adoption of an EBP protocol for delirium on one medical-surgical unit. The aim was to determine if the implementation of a delirium protocol would decrease the incidence of delirium. The protocol

was nursing-driven, with nurses both recognizing risk for delirium and initiating the intervention in these patients. The goals of this project were to increase the use of the delirium intervention and decrease the incidence of delirium by 25 percent after three months, measured by a decrease in positive CAM scores.

Project Design

The project was an EBP project. It was conducted on one unit in a 245-bed community hospital located in an urban area in the southeast. It is part of a multi-state health care system. The unit of interest was a 36-bed medical-surgical unit. This is an adult unit, which houses neurology and orthopedic patients, but does take patients with other diagnoses as well. The population for this project included adult patients located on the medical-surgical unit. Patients with a positive CAM scale received the non-pharmacologic interventions (Appendix A).

A feasibility assessment was completed for this project. Permission and resources for the project were received from nursing administration, the neurology department, and the nursing supervisor of the unit of interest. Data for the project was accessed from the electronic health record (EHR), Epic. The unit supervisor assisted in creating the documentation within the EHR. This included a smart phrase, which allowed nurses to document the presence of delirium and choose the interventions used from a pre-populated list.

The cost of the project was low. The only indirect costs identified were the cost to train staff, which took place at a staff meeting lasting less than one hour during their usual work shift, and the personnel cost of those who participated in the project during their normal work hours. These indirect costs are estimated to be around \$1695 (Table 1). It is expected that the return on investment, experienced through patient cost savings, was greater than the cost to train staff.

The time required for this project was manageable and the timeline was discussed with those participating before the project began. The project was completed in less than six months. The main time requirements were the training of nursing staff and project team meetings. Staff training took place at staff meetings over a one-week period. There was a slight increase in charting time for nursing staff. It is estimated that an average of 30 seconds to two minutes of charting time was required. Patients that scored positive on the CAM scale would require up to two minutes of additional charting to document interventions, while charting the CAM scale alone takes about ten seconds. Many of the required documentation items were already charted by the nurses, either on a flowsheet or free-text note. This included patient mental status, which was included in the neurological assessment. Nurses also often created free text notes to informally document symptoms of delirium, such as agitation, and any interventions they used to address this. Charting utilized a smart phrase form in the EHR, which streamlined and standardized documentation.

Access to review patient data through the EHR was required and was granted by the hospital administration after Institutional Review Board (IRB) exemption was obtained (Appendix B). Retrospective access to patient data was not granted and all data obtained from patients currently admitted to the unit of interest. All data was extracted from the EHR, and all identifiable patient information was removed.

Implementation Plan

The project is an EBP project and was guided by the Iowa Model. As mentioned previously, poor patient outcomes, related to delirium, were identified on the medical/surgical unit at the community hospital. This included frequent use of benzodiazepines, which prolonged delirium

and increased length of stay, and use of antipsychotics, which led to neuroleptic malignant syndrome. Delirium was also identified as a frequent reason for neurology consults on this unit.

The idea for the project was discussed with nursing and provider leadership and there was agreement that addressing delirium was a priority for the organization. A project team was formed and included a neurologist, a neurology nurse practitioner, and the unit nursing director.

After a thorough review of the literature, the NICE guideline for delirium was chosen and the non-pharmacologic measures from this guideline were implemented on the medical/surgical unit (Appendix A). This scholarly project followed the Iowa Model for EBP.

A medical/surgical unit was chosen at a community hospital in upstate South Carolina to pilot the practice change. This unit was chosen because its patients are at elevated risk of delirium and the patients there frequently develop delirium. A delirium intervention was created based on the NICE Guidelines (Appendix A). The intervention focused on frequent reorientation, addressing sensory deprivation, early mobilization, and maintaining sleep/wake cycle. Sensory deprivation was addressed by providing hearing aids and glasses, if applicable, and by providing appropriate daytime stimulation in the room. Early mobilization included ambulating patients, if appropriate, or involving physical therapy and utilizing in-bed mobilization. Sleep/wake cycle was maintained by minimizing stimulation and interaction at night and increasing stimulation during the day. CAM was used as the primary measure for delirium (Appendix D).

Staff education on the new intervention took place over a two-week period during normal working hours. Education was initially held for charge nurses, then there was separate education for staff nurses. CAM was measured for a two-week period prior to implementation of the intervention for baseline data. Once baseline data was collected, the full intervention was implemented. Registered nurses (RNs) performed the CAM on each patient on the unit every

shift. For those patients that scored positively on CAM, the intervention, based on the NICE Guidelines, was implemented.

The progress of the project was assessed weekly. This included reviewing the applicable data as well as how implementation of the project was going. This allowed adjustment of the project as issues arose. Use of CAM was adopted very quickly and was used consistently throughout the project. Initiation and documentation of delirium interventions was much lower in the initial phase of the project. For this reason, additional education was added over a three-week period. This involved short interactions with each RN to remind them to use and document interventions. The charge nurses also communicated reminders to staff RNs during this time.

After a three-month period, data was evaluated to see if the goal of the project, decreasing incidence of delirium, was reached. A statistical analysis of the data was completed, with the goal of seeing a 25 percent decrease in positive CAM scores.

Project Measures

For this project, the primary measure was CAM (Appendix D). CAM is a standardized, evidenced-based tool that can be used by non-psychiatrically trained clinicians to quickly detect delirium (Wei et al., 2008). It focuses on the four key features of delirium: acute onset, inattention, disorganized thinking, and altered level of consciousness (Wei et al., 2008).

CAM has a sensitivity of 94 to 100 percent and a specificity of 90 to 95 percent (Inouye et al., 1990). Interrater reliability was 100 percent in the original study (Inouye et al., 1990). Validity was 90 to 100 percent and was assessed by comparing the results of CAM to diagnosis by a psychiatrist (Inouye et al., 1990). Validity was confirmed with further studies on CAM efficacy (Wei et al., 2008). Because of its ease of use and high level of accuracy, the CAM has

become the most widely used tool for assessment of delirium (Wei et al., 2008). For this reason, CAM was chosen as the primary outcome measure.

For this project, CAM was assessed every 12 hours (each shift) by the RN. CAM was performed on all patients on the medical-surgical unit. For those patients that scored positively, the non-pharmacologic delirium intervention was implemented. A description of this intervention can be found in Appendix A. The intervention focused on frequent reorientation, addressing sensory deprivation, early mobilization, and maintaining sleep/wake cycle. The RN tailored the intervention components based on patient needs and condition. The nurse documented the specific interventions employed in the EHR.

Frequency of positive CAM (indicating the presence of delirium) was collected prior to project implementation as baseline data and then was assessed throughout the project. The data was obtained from the EHR. This data was displayed on a graph, which indicated if there is a change in CAM through the course of the project. The goal of the project was to see a decrease in the frequency of positive CAM scores.

It was initially planned to also collect data on restraint and antipsychotic use as a secondary measure. Once the project was implemented, it was decided that this was not feasible. Based on the limited access to patient data, it was determined that restraint and antipsychotic use could not be accurately collected with the EHR access that was granted.

The findings of the project were disseminated to the project team through emails and inperson meetings. This allowed the team to constantly evaluate the effectiveness of project implementation and goals. Final data was shared with the organization leadership, as well as all stakeholders for the project. Stakeholders included the hospitalists caring for the patient

population, RNs who work on the unit, and medical and nursing leadership. Information was disseminated to the stakeholders through email.

Data Monitoring Plan

CAM scores were kept in a data log. Data from the EHR was abstracted weekly and managed in Excel. During abstraction, data was double verified to ensure accuracy. The data collected included CAM scores, interventions employed, and demographic data. This data was tracked in Excel, which allowed the researcher to track the progress of the project and see change in the measures over time.

Data Analysis Plan

The data was analyzed using Intellectus Statistics, a cloud-based software application. Descriptive statistics were used for demographic data. A two-tailed Wilcoxon signed rank test was used to evaluate CAM for a statistically significant change. These tests were used to evaluate the primary outcome of the project, with the goal of seeing a statistically significant decrease in positive CAM score. If a statistically significant decrease in CAM is seen, this would indicate the project has been effective and the intervention should be permanently implemented into practice. Potential limitations to this project include bias or error in data reporting, as well as the project length. The frequency of delirium was lower than expected. The small sample size may affect the validity of the results. The results were continuously assessed throughout the project to limit bias or errors. Reassessment throughout the project also allowed for improvements to be made as needed.

Project Timeline

Evaluation of the problem and project design took place from August 2020 to November 2021. Implementation of the project began in January 2022 after IRB exemption was received.

The implementation timeline was as follows: January 11, 2022: charge nurse education was conducted. Staff RN education was then conducted from January 25, 2022- January 27, 2022. On January 21, 2022, nurses begin documenting CAM on all patients each shift. This served as a period to allow for adoption of the new scale and to obtain baseline data. From February 15, 2022-May 15, 2022: nurses continued to assess CAM each shift. For patients with positive CAM, the delirium intervention was instituted. Data and the progress of the project was assessed weekly. It was noted early in the project that use of the non-pharmacologic delirium interventions was low. Consequently, additional project education and reminders were provided March 9- 10, 2022, March 21, 2022, and March 31, 2022. Post implementation data was collected from May 10- May 19, 2022. May 19- June 5, 2022: Data obtained from the project was statistically analyzed to evaluate effectiveness of the project. The project results were then disseminated. The full project timeline can be seen in Figure 2.

Figure 2

Year		2020			2021							2022													
Month	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8
Problem Assessment																									
Feasibility																									
Literature Review																									
Project Design																									
Present to Nursing Management																									
IRB Review																									
Nursing Staff Education																									
CAM Implementation																									
Intervention Implementation																									
Nursing Re-education/follow-up*	k																								
Statistical Analysis																									
Dissemination																									

Project Timeline

Note. Addition to original timeline in red. Months are represented by their corresponding number.

Resource Requirements

The cost of the project was low, and no direct costs were identified. The main indirect costs were the cost of training RNs involved in the project. Training and education took place during staff meetings during the nurses' normal work shifts and lasted less than one hour. There were also indirect costs of the project team members who attended meetings, either during or outside of their regular workdays. The estimated indirect costs are around \$1695 (Table 1). As mentioned previously, the charting process was streamlined using a smart phrase in the EHR. Documentation did not contribute significantly to additional time costs. The intervention itself involved normal nursing care, so it did not add additional time or cost requirements.

Table 1

Resource Requirements

Activity	Time	Cost
Training 33 Nurses	30 min	\$495
Team Meetings	8 hours	\$1200
Total		\$1695

The average cost for implementation of a delirium protocol is \$327 per patient (Inouye et al., 199). Implementation of a delirium protocol leads to an average cost savings of \$1,600 to \$10,000 per patient (Chen et al., 2017; Gode et al., 2021; Hshieh et al., 2018; Ogawa et al., 2019). Because of the low indirect costs of the project and potential for direct cost savings with implementation, this project should provide a positive return on investment.

Protection of Human Subjects

This project involved a low-risk intervention that was non-invasive and was based on established evidence-based practice recommendations. The project was designed for implementation at one site and the results are not generalizable. IRB approval was submitted,

and the project qualified for IRB exemption (Appendix B). No conflicts of interest were identified. General admission consent applied for all patients involved in the project (Appendix C).

Information needed for this project was contained within the EHR and no identifiable patient information was extracted from the record. Any data removed from the EHR for purposes of this project were password protected.

Results

The aim of this project was to determine if implementation of a non-pharmacologic delirium protocol decreased the incidence of delirium. Delirium was measured with CAM scale, where patients scored either "yes" or "no" for delirium. An example of the CAM scale used by RNs in the EHR can be seen in Table 2. A full description of CAM and how it is scored is available in Appendix D. The delirium intervention was used for a period of 12 weeks. Data was collected during this time, including CAM scale, interventions used, and patient demographics. Data was also collected pre and post intervention, including patient demographics and frequency of CAM scale.

Table 2

Confusion Assessment Method								
1. Acute Onset/Fluctuating	Yes/No							
2. Inattention	Yes/No							
3. Disorganized Speech	Yes/No							

4. Altered Level of Yes/No Consciousness Result Delirium Present Yes/No

Prior to intervention implementation, baseline data was collected for two weeks. This included 439 patient encounters. During this two-week period, there were thirty-one patients who scored positive on CAM scale, indicating the presence of delirium. Prior to intervention implementation, seven percent of patients were positive for delirium, based on CAM. The frequency of delirium, based on positive CAM scale, was much lower than expected based on incidence reported in other studies, which was found to be up to one-third in patients over 70 (Marcantonio, 2017). The patient demographics prior to intervention implementation can be seen in Figures 3 and 4.







Note. Ages are noted in years

Figure 4



The intervention was employed for 12 weeks. During this time, 1004 patient encounters were documented. The average age of the patients was 63.71 years old. There were 460 males (46%) and 553 females (55%). Of these patients, there were 50 patients with documentation of delirium using CAM scale. There were 30 patients with documented delirium on night shift and twenty patients with delirium on day shift (Figure 5). The most frequent admitting diagnosis for patients that scored positive for delirium was transient ischemic attack (TIA) or stroke (36%, n=18), followed by acute cystitis (26%, n=13), and fracture (16%, n=8). Other diagnoses included spinal stenosis, respiratory failure, vision loss, aphasia, encephalopathy, diabetic hyperosmolar hyperglycemic syndrome, and no diagnosis. Diagnoses are demonstrated in Figure 6. The average age of patients with delirium was 63.36. See Figure 7 for a description of the ages of patients with delirium. Sixty-four percent of the patients with delirium were female.

Figure 5



Note. Recorded as number of patients. Night Shift (n=20), Day Shift (n=30)

Figure 6 Diagnoses in Patients with Positive CAM



Note. Diagnoses represent the primary admitting diagnosis





Note. Ages noted in years

Of the 50 patients that were positive for delirium, 15 received the non-pharmacologic interventions. Application of the interventions was low, with only 30 percent of patients who were positive for delirium having documented non-pharmacologic interventions. The most frequent interventions used were frequent reorientation and maintaining sleep/wake cycle. Eleven patients received all four interventions. All patients who had documented interventions received at least two of the four interventions. Seventy-three percent of the patients who received interventions were on day shift (n=11). The interventions used are demonstrated in Figure 8.



Post project implementation data was collected for two weeks. Two-hundred six patient encounters were documented, with six patients scoring positive for delirium on CAM. This represents a three percent positive rate. During the post-project data collection, 84 patients were female and 122 were male. The average age was 66.39. See Figures 9 and 10 for postintervention demographics.



Note. Ages noted in years



Statistical Analysis

To analyze the data, a two-tailed Wilcoxon signed rank test was conducted. This was done with Intellectus Statistics. The goal was to determine if there was a statistically significant difference between frequency of CAM scales before and after intervention implementation. The two-tailed Wilcoxon signed rank test is a non-parametric test that is an alternative to a t-test. This test was chosen because it does not meet the assumptions of a t-test (Intellectus Statistics, 2019).

The results of the two-tailed Wilcoxon signed rank test were significant, with an alpha value of .05, V= 54.00, z=2.11, and p=.035. This shows that the differences between the CAM scores before intervention implementation and CAM scores after intervention implementation are not due to random variation (Intellectus Statistics, 2019). The change in CAM Scale positivity rate can be seen in Figure 11. This represents a 59 percent decrease in delirium overall.



Contextual Elements

The incidence of delirium was much lower than expected compared to other studies. One factor that could have contributed to the lower-than-expected delirium rate was the average age of patients on the unit. During implementation, the average patient age was 63 years old. While delirium can occur at any age, it is seen more frequently in elderly patients (Marcantonio 2017). The introduction of a new scale could have also affected positivity rate. It may have taken the nurses time to become accustomed to using and charting the scale accurately.

The use of the non-pharmacologic delirium interventions was also lower than hoped for. Implementation of CAM scale was good, with 86 percent of patients on the unit having a documented CAM scale. Of patients positive for delirium, only 30 percent had documented non-pharmacologic interventions. During the first few weeks of project implantation, the low frequency of interventions was noted, so additional educational sessions were conducted with the nurses. A full project timeline, with changes, can be seen in Figure 2. There was an increase in use and documentation of interventions after the additional education

sessions. Use of interventions increased from 17 percent at the beginning of project implementation, to 37 percent after additional education sessions were conducted.

While there was an improvement in use of the non-pharmacologic interventions after reeducation, their use remained low. There are several factors that could have affected use of delirium interventions. First, the frequency of patients with delirium, based on CAM scale, was much lower than expected, with .60 patients per day being positive. Because a positive patient occurred so infrequently, the nurses may have forgotten to use the interventions when a positive patient did rarely occur.

Secondly, there is a chance that the interventions were employed but not documented. The CAM scale was incorporated into the nurse flowsheet, where all other patient assessment data was documented. However, the use of non-pharmacologic interventions had to be documented in a free-text note. This may have led to inconsistency with documentation and provider bias because it required an extra step.

Strengths and Weakness

The project had multiple strengths. This included its low-cost and uncomplicated design. Use of CAM scale was adopted quickly, and documentation occurred consistently soon after project implementation. The project was not overly burdensome with time or charting requirements.

A number of weaknesses were identified. The use of the non-pharmacologic interventions was much lower than expected. Adding additional education did improve this, but overall use remained low. This project was conducted during a period of high nurse turnover and shortage, so the unit often had travel nurses or nurses from other units. These nurses were not familiar with the project, and this could have contributed to the low implementation rate. Use of the

interventions was especially low at night. This may have been due to decreased contact with RNs on this shift.

The project was conducted for 16 weeks (two weeks pre-intervention data collection, 12 weeks of using the intervention, and 2 weeks post-intervention data collection). This is a brief period to adopt a practice change and could be one explanation for the infrequent use of the delirium interventions. If the project was extended for a longer period, there may have been increased adoption over time.

The access to patient data was also a limiting factor. It was initially planned to also collect data about restraint and antipsychotic use as a secondary measure. Retrospective chart analysis was not available, which would have allowed for more comprehensive data collection.

The design of charting was not ideal. The CAM scale and interventions were documented in separate places and the interventions required a free-text note. Because there was an upcoming change to the EHR planned, the information technology (IT) department did not allow for changes to the nurse flowsheet. Incorporating the interventions into the flowsheet, at the same place as the CAM scale, may have led to higher documentation of interventions.

Due to the design of the project, it is also possible that the delirium interventions were implemented outside of the confines of the project. Educational sessions were held prior to project implementation about delirium and the use and benefit of interventions. It is possible that nurses implemented these interventions for some or all their patients after the educational session and this was not fully captured in the data.

Discussion

The prevalence of delirium decreased from seven percent to three percent. Although the frequency of delirium was low, as was documentation of the non-pharmacologic interventions,

this decrease was statistically significant (p=.035). Because of this, use of CAM scale and nonpharmacologic interventions should be implemented into permanent practice. The cost and time requirements to do this are low and there is the potential to improve patient care. As mentioned previously, delirium is associated with longer length of stay and worse outcomes, so continued use of these interventions has the potential to improve patient outcomes. It can also improve nursing care and satisfaction. Nurses often report difficulty managing symptoms of delirium. Decreasing delirium on the unit has the potential to improve both patient and nursing experience.

Other studies found a reduction in delirium by 30 to 56 percent with the use of multicomponent non-pharmacologic interventions (Chen et al., 2017; Gode et al., 2021; Hshieh et al., 2018; Siddiqi et al., 2016). This project had comparable results, with a decrease in delirium of 59 percent. Two studies also experienced a low prevalence of delirium prior to intervention implementation (Friedman et al., 202; Ogawa et al., 2019). Both studies found a similar prevalence of delirium as this project, which was seven percent prior to implementation and three percent after implementation (Friedman et al., 202; Ogawa et al., 2019).

Future directions for this project could include extending the data collection period, as it is expected the use of the interventions would increase over time and would provide more comprehensive data. Nurse leaders could measure if the use of the delirium intervention had impact on length of stay, patient outcomes, and total cost. Other hospital units that experience a high frequency of delirium could implement the non-pharmacologic delirium interventions and obtain objective data looking for improvements in their delirium rates.

As mentioned previously, due to the limited access to patient data, the planned secondary measures of restraint and antipsychotic use could not be obtained. Future projects could measure

any change in antipsychotic and restraint use after implementation of the non-pharmacologic delirium interventions. This data could objectively capture improvements in patient outcomes.

The use of the non-pharmacological delirium interventions was low, especially at night. Future projects could focus specifically on night shift, to increase trainings and future participation. This could also identify any barriers specific to night shift.

Addressing delirium has effects at the system and population level. Use of nonpharmacologic delirium interventions has been shown to decrease delirium by up to 30 percent (Chen et al., 2017; Hshieh et al., 2018; Gode et al., 2021; Siddiqi et al., 2016). Length of stay is also decreased by an average of two days (Brown et al., 2018; Friedman et al., 2021; Gode et al., 2021; Ogawa et al., 2019). Delirium prevention can lead to a cost savings of \$1,600 to \$10,000 per patient (Chen et al., 2017; Gode et al., 2021; Hshieh et al., 2018; Ogawa et al., 2019). It can also lead to decreased use of sedating medications, reduction in falls, and increased independence (Friedman et al., 2021; Hshieh et al., 2018; Ogawa et al., 2019; Inouye et al., 1999).

Conclusion

Delirium is a common but often unrecognized disorder that is frequently preventable. It can have significant impact on patient quality of life. Through an evidenced-based project, a nonpharmacologic delirium protocol was developed and implemented. The goal of the project was to determine if the implementation of a delirium protocol would decrease the incidence of delirium.

After project implementation, the number of patients with delirium, based on CAM, improved significantly from seven percent to three percent of unit population. The project was low-cost and easy to implement. The use of CAM scale and non-pharmacologic interventions can decrease the occurrence of delirium and should be implemented into standard practice.

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Appendix A

Non-Pharmacologic Delirium Interventions

Frequent Orientation	Introduce self and role
•	• Use patient's name
	 Reorient frequently with date and location
	 Address time of day and weather/season
	 Encourage pictures and familiar objects in
	room
	 Encourage family visits/calls
Address Sensory Deprivation	Undate white boards with date
Address Sensory Deprivation	 Opdate while boards with date Ensure room clock is working
	 Ensure room clock is working Provide edequate lighting during the day
	• Provide adequate lighting during the day
	• Use glasses and hearing aids if applicable;
	have family bring in if not available
	• Keep window blinds open during the day
	• Turn on television
	• Engage in meaningful conversation
Early Mobilization	• Avoid restraints. Prioritize sitter or family in
	room if possible
	• Encourage daily mobilization such as sitting
	on side of bed or in chair, standing,
	transferring, walking with assistance
	• Encourage family to walk with patient if
	appropriate
	 Consider physical therapy consult if unsafe to mobilize
	• Encourage use of assistive devices if
	applicable
	• Encourage self-care independence
	Provide adequate footwear
Maintain Sleep/Wake Cycle	• Enforce designated sleep period
	• Turn/dim room lights at night
	• Close blights at night
	• Reduce noise at night
	• Turn off TV/other electronics one hour prior
	to sleep time
	• Consider decreasing vital sign checks at night
	if appropriate
	• Delay morning blood work/ testing if
	appropriate
	• Limit caffeine
	• Toilet before bedtime
	• Cluster activities as much as possible

(American Nurses Association, 2016; Siddiqi et al., 2016; Young et al., 2010)

Appendix B

IRB Exemption Letter

<i>.</i>	- D
Date:	November 16, 2021
To:	Alexandria Bridges, APRN, FNP-C
From:	RP ³ Administrator Research Participant Protection Program (RP ³)
Re:	A Nursing-Driven Delirium Protocol
Thank you Delirium F	a for providing the documents and background regarding your project: "A Nursing-Driven Protocol."
Based on does not r Therefore responsib	your project's details and overall objectives, the Office of Research has determined that it neet the criteria for human subjects research as currently defined by federal regulations. it does not fall within the purview of the patient data is being utilized or transmitted outside the project does not require review by the the projec
Since this obtain app if any furth subjects re	project is not human subjects research, you do not need IRB approval, but will need to proval from your department's leadership, administration, or residency adviser. Please verified approvals are required. Our office just makes the determination of human asearch vs. not human subjects research (NHSR) and facilitates IRB review for the former.
Congratula	ations on your project and best wishes for its successful implementation!
Thank you	L
RP ³ Admir	istrator
Research I	Participant Protection Program (RP ³)

Appendix C

Hospital General Admission Consent

1		N.	
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GENERAL ADMISSIONS CONSENT FORM FOR BON SECOURS SAINT FRANCIS HEALTH SYSTEM

1. CONSENT TO MEDICAL AND/OR SURGICAL TREATMENT AND DIAGNOSTIC PROCEDURES: I, the undersigned patient, present myself for admission to Health System. I have engaged the doctor whose name is imprinted above to administer to me certain medical treatment. I consent to and authorize the administration of such treatment to me at Health System and any preliminary, further, or additional diagnostic procedures and medical or surgical treatment that may be, in the judgment of my doctor named above or whomever he may designate as his consult or assistant, necessary or advisable at the time the treatment is performed.

I acknowledge that the practice of medicine and surgery is not an exact science and that no guarantee or assurance has been made to me by my doctor or by any agent or employee of the health system regarding the results, outcome or effect of any treatment or procedure which may be given or performed. Any tissues, parts or fluids surgically or otherwise removed from me may be disposed of by the health system in accordance with its customary practices and any applicable laws and regulations.

2. HEALTH SYSTEM STAFF: I understand that many of the doctors on the staff of this health system, possibly including my attending doctor, are not employees or agents of the staff of this health System but, rather, are independent contractors who have been granted the privilege of using its facilities for the care and treatment of patients. Further, I realize that among those who attend patients at the treatment of patients, and other health care personnel in training who, unless requested otherwise, may be present during patient care as a part of their education.

3. AUTHORIZATION TO RELEASE MEDICAL RECORD INFORMATION: 1 authorize

Health System to disclose all or any part of my medical record to any insurance company or other entity that may be concerned with the payment of the cost of my hospitalization or any medical treatment or procedure administered to me. I give this authority with full knowledge that such disclosure may contain information which may result in a denial of insurance benefits to me or which may be otherwise unfavorable to me. I authorize the release of this information to any agency which may be concerned with providing post-hospital care to me and to all health system personnel who might use this information for hospital or medical research, provided the release of information does not violate my rights to patient confidentiality.

In addition, I agree to hold and save **sector** Health System, its officers, its employees, and any doctors who may have examined me harmless for any cost, loss or demand, or any liability resulting from such disclosure. I also agree if all or any part of any insurance benefits are denied me, I will be liable for all hospitalization charges.

4. ASSIGNMENT OF HOSPITAL INSURANCE BENEFITS: I assign to the Health System and authorize payment directly to the health system of any hospitalization insurance benefits and major medical benefits, including, but not limited to, benefits for hospital-based doctors, due me but cumulatively not exceeding the health system's regular charges for hospitalization, medical treatment and medical procedure charges not paid by insurance. I appoint the Health System as my attorney-in-fact in my behalf to collect the above- mentioned benefits and to give full and final receipts for me for all amounts collected and to endorse for me any checks payable to me for benefits collected under this paragraph.

5. ASSIGNMENT OF DOCTOR INSURANCE BENEFITS: I assign to all doctors performing services to me or for me and authorize payment to all such persons directly any and all benefits, not exceeding the regular charges of such doctors, which may be due and payable under any insurance coverage that I may have. I understand that I am liable and responsible for any charges due any doctors performing services for me which are not covered by insurance.

6. MEDICARE AUTHORIZATION: I certify that the information given me in applying for payment under Title XVIII of the Social Security Act is correct. I authorize any holder of any medical or other information about me to release to the Social Security Administration or its intermediaries or carriers any information needed for a Medicare Claim related to me. I request that payment of authorized benefits be made on my behalf. I assign the benefits payable for hospital or doctor's services to the health system or doctors providing such services. I understand that I am liable for any health insurance deductibles and coinsurance. I agree that a photo static copy of this authorization shall be considered as effective and valid as the original.

7. CHAMPUS AUTHORIZATION: I request payment of authorized benefits to me or on my behalf for any services furnished me by Health System, including doctor services. I authorize any holder of medical or other information about me to release all information needed to determine these benefits or benefits for related services.

8. DISCHARGE AGAINST MEDICAL ADVICE: I agree that if I leave the hospital before my doctor has discharged me, I will assume the full responsibility for this action and hold the second Health System, its officers, employees, agents and my doctor(s) separately and individually harmless from any liability in connection with my leaving the hospital and waive all rights or causes of action that I may now have or later acquire as a result of such discharge.

9. RELEASE AND RESPONSIBILITY FOR PERSONAL PROPERTY: I release Health System and any of its hospitals, other facilities, officers, management, agents, representatives and employees and their successors and assigns from any and all claims, demands, damages and liability arising from the loss of or damage to any money or personal property that I take to my room and waive all rights, claims or causes of action that I or my representatives may now have or later acquire as a result of any such loss or damage. I understand that the health system cannot protect personal possessions, which are not delivered to the health system and placed in the hospital's or facility's vault. I waive any cause of action that I now have or may have in the future against Health System, its officers, agents or employees arising from the loss or damage to any personal property that I fail to place in the hospital's or facility's vault. Such items may include but are not limited to jewelry, hearing aids, glasses, dentures and other dental work.

10. PATIENT INFORMATION: I have received a copy of the Health System's Patient Information packet which summarizes those health system policies that apply to me. I agree to comply with the policies and procedures set forth in this packet. I understand that this packet includes information on the the Health System's charity care program for which I may be eligible and that the packet enumerates the patient's rights which have been established in accord with Health System's code of objectives, policies and its moral and religious beliefs.

11. FINANCIAL AGREEMENT: I agree to pay the the Health System for the services rendered to me or the patient. I understand and agree that the payment for these services, to the extent it is not paid by the insurance company or any organization or agency acceptable to the health system, is due and payable in full upon notification of balance due. Any information provided by the patient or responsible party specifically cell phone numbers, may be used by **Extended** Hospital Inc., as well, as their agents and representatives in their attempts to collect any amount due as a result of services rendered to the patient. If this account is referred to any attorney for collection, I agree to pay court costs and reasonable attorney's fees.

If I am a friend, neighbor or relative of the patient who has not been appointed to assume the patient's powers of attorney or otherwise been charged with legal responsibility for the patient's debts, bills or other financial obligations, I am therefore exempted from personal responsibility for the health system and other medical bills of this patient; but I will assist the health system in making decisions concerning the medical treatment and care of the patient.

12. CONSENT TO AIDS & HEPATITIS TEST: I hereby give my permission to any health care professional designated by **Example** Health System or my doctor to take a sample of my blood and test it for Hepatitis and the presence of antibodies indicating exposure to the AIDS virus. I understand that this procedure may be performed in accordance with South Carolina law in the event **Health** System or my doctor has reason to believe that any person has been exposed to any of my blood products or bodily fluids.

13. Financial Agreements / Assignment of Benefits / Authorized Representative / Agent

- I assign a second Health System, Inc., all rights to benefits, insurance payments, insurance reimbursements or other payments or judgements to which I may be entitled for services provided to me at a second facilities. I authorize a second to bill my insurance and assign the payment of these benefits directly to a second Health System, Inc.
- 2. I assign all rights to benefits, insurance payments, insurance reimbursements or other payments or judgments to which I may be entitled for hospital-based physician services (pathology, radiology, cardiology, etc.) and/or emergency department services to the physician or organization providing the professional service. I also authorize submission of a bill for professional services to my insurance for payment.
- 3. I authorize and designate Health System, Inc., as my authorized agent and representative with the power to act on my behalf with respect to all matters related to all of my rights, benefits, privileges, protections, claims, causes of action, interests or recovery arising out of any coverage source, including but not limited to the ability to request reconsideration and/or appeal payment decisions made by any group health plan, employee benefits plan, health insurance plan, any other insurance plan or utilization review entity for coverage or grievance review (the "plan"). This includes, without limitation, the authority and right to: file medical claims with the plan; file appeals and grievances with the plan; request verification of coverage or pre-certification or authorization; file pre-service and post-service claims; request any and all information and documents under which the plan is established or operated; request any and all policies, procedures and guidelines and protocols considered by the plan in connection with the benefit claim determination; and to institute any litigation and/or complaints against the plan naming me as the plaintiff in such litigation if necessary.
- 4. I designate, authorize and convey to the fullest extent permissible under law under any applicable plan the right and ability to act as my Authorized Representative with respect to benefit plan governed by the provisions of ERISA as provided in 29 C.F.R. §2560.503-1(b)(4) with respect to any healthcare expense incurred as a result of the services I received from the fullest extent. This includes, without limitation, the right and ability to act on my behalf in connection with any claim, appeal right, cause of action, including without limitation, any claim that may be brought pursuant to ERISA, that I may have under the plan; and the right and ability to act on my behalf in connection with any claim, right, or cause of action including litigation against the plan (even to name me as a plaintiff in such action) that I may have under such plan, I understand I can revoke this authorization in writing at any time.

Appendix D

Confusion Assessment Method

1a. Acute Onset: Is there an acute change in mental status from the patient's baseline?

1b. Fluctuating Course: Did the behavior fluctuate during the day?

AND

2. Inattention: Did the patient have difficulty focusing attention?

AND

OR

3. **Disorganized Thinking**: Was the patient's thinking disorganized or incoherent?

4. Altered Level of Consciousness: Rate level of consciousness- alert, vigilant, lethargic, stuporous, comatose*

For positive CAM: Answer "Yes" to both questions 1 AND 2, plus 3 OR 4

*For question 4, all answers other than "alert" are scored as "Yes"

(Wei et al., 2008)

Appendix E

Evidence Table

Brief Reference, Type of study, Quality rating	Methods	Threats to Validity/ Reliability	Study Findings	Conclusions
Brief Reference, Type of study, Quality rating Article 1: Chen, C. C., Li, H. C., Liang, J. T., Lai, I. R., Purnomo, J. D. T., Yang, Y. T., Lin, B. R., Huang, J., Yang, C. Y., Tien, Y. W., Chen, C. N., Lin, M. T., Huang, G. H., & Inouye, S. K. (2017). Effect of a modified hospital elder life program on delirium and length of hospital stay in patients undergoing abdominal surgery: A cluster randomized clinical trial. JAMA Surgery, 152(9), 827-834. https://doi.org/10.1001/jamasurg.2017.1083 Evidence level: I- RCT Quality: A high- large sample size, powered at 80% for delirium and 80% for LOS, definitive conclusions.	Methods Design: cluster randomized RCT Sample: 377 patients ≥65 years of age, undergoing gastrectomy, pancreaticoduodenectomy, and colectomy Setting: 2000-bed urban medical center in Taipei, Taiwan, from August 1, 2009, through October 31, 2012 Framework: not discussed Measures: 1. Presence of delirium, 2. length of stay Analysis Plan: Intention to treat approach Procedure: The intervention (implemented by an mHELP nurse) consisted of 2 proteople	Threats to Validity/ Reliability Conclusion Validity: good, discussed limitation with cluster RCT, results cannot be generalized to other types of surgery. Internal Validity: Low level of attrition. Intervention and control had same caregivers, so this could bias results. External Validity: Generalizable to other institutions. Did not use ERAS, so may not be generalizable to institutions using this. Construct validity: Intervention adherence was ensured and	Study Findings POD occurred in 6.6% of mHELP participants and 15.1% of control group Intervention group participants received the mHELP for a median of 7 days and had a shorter median LOS (12.0 days) than control participants (14.0 days)	Conclusions Postoperative delirium occurred in fewer patients in the intervention group than in the control group. Hospital length of stay was also significantly shorter in the intervention group The modified Hospital Elder Life Program strongly may benefit older patients undergoing abdominal surgery, with significant reduction of delirium incidence
	Procedure: The intervention (implemented by an mHELP nurse) consisted of 3 protocols administered daily: orienting communication, oral and nutritional assistance, and early mobilization. Intervention group participants received all 3 mHELP protocols postoperatively, plus usual care, upon arrival to the inpatient ward and until hospital discharge. Control received usual care.	institutions using this. Construct validity : Intervention adherence was ensured, and adherence was good Reliability : CAM scale used for evaluation, which is well validated Precision: Bonferroni- corrected $P = .01$	(14.0 days)	abdominal surgery, with significant reduction of delirium incidence and hospital length of stay.

Article 2: Siddigi, N., Harrison, J. K., Clegg, A., Teale, E. A., Young, J., Tavlor,	Design: Systematic	Conclusion Validity:	Multi-	There is strong
J., & Simpkins, S. A. (2016). Interventions for preventing delirium in	review	Good. Addressed	component	evidence
hospitalised non-ICU patients. Cochrane Database of Systematic Reviews (3),	Sample: 39 RCTs which	potential sources of bias.	interventions	supporting multi-
Article Cd005563. https://doi.org/10.1002/14651858.CD005563.pub3	recruited 16, 802	1	reduced the	component
	participants	Internal Validity:	incidence of	interventions to
	Setting: Orthopedic	Good. Only controlled	delirium (RR	prevent delirium in
Evidence level: I- systematic review of RCTs	practice was most	studies were included.	0.69, 95% CI	hospitalized
	common setting. Others		0.59 to 0.81)	patients.
Quality: A- High. Consistent generalizable results. Sufficient sample size.	included cardiac, cancer,	External Validity: A		
Consistent recommendations.	colorectal or general	heterogenous sample	No evidence	
	surgery, or other elective	was included for good	cholinesterase	
	procedures	generalizability.	inhibitors	
	Framework: Cochrane		prevent delirium	
	review procedures	Construct validity:	(RR 0.68, 95%	
	Measures: incidence of	failure to exclude	CI)	
	delirium. Secondary	prevalent delirium at		
	outcomes were duration	enrollment was a	No clear	
	and severity of delirium,	common limitation.	evidence of	
	institutionalization at		effect of	
	discharge, QOL, health	Reliability: good.	antipsychotics	
	care costs.	Included studies were	on delirium (RR	
	Analysis Plan: Two	likely underpowered to	0.73, 95% CI,	
	review authored examined	detect mortality and	0.33 to 1.59)	
	RCTs found by database	institutionalism.		
	search for inclusion.	D D.	No clear	
	Disagreement decided by	Precision: Primary	evidence that	
	consensus. RR, between	outcome was	melatonin	
	group mean differences	statistically significant at	reduces	
	and standard deviations	RR 0.98, 95% CI	delirium	
	used to measure treatment		incidence (RR	
	Propodures Scorph of		0.41,95% CI	
	multiple detabases		0.09 (0 1.89)	
	Deview of DCTs of single		Moderate	
	and multi component		widence that	
	non pharmacological and		BIS guided	
	non-pharmacological		anesthesia	
	interventions for		reduces	
	preventing delirium in		delirium (RR	
	hospitalized non-ICU		0.71.95% CI	
	natients		0.60 to 0.85	
	Puttonto		0.00 10 0.00)	

Brief Reference, Type of study, Quality rating	Methods	Threats to Validity/	Study Findings	Conclusions
		Reliability		
Article 3: Inouye, S. K., Bogardus, S. T., Charpentier, P. A., Leo-Summers, L.,	Design: controlled trial	Conclusion Validity:	The rate of	The HELP
Acampora, D., Holford, T. R., & Cooney, L. M. (1999). A multicomponent	with prospective patient	good. Randomized	incidence of	intervention is
intervention to prevent delirium in hospitalized older patients. The New England	matching	intervention, but no	delirium was	effective at
Journal of Medicine, 340(9), 669–676.	Sample: 852 patients 70	control. Patient	significantly	reducing delirium
https://doi.org/10.1056/NEJM19990304340090	years of age or older who	matching to increase	lower in the	in hospitalized
	had been admitted to the	generalizability	intervention	adult patients.
	general-medicine service		group than in	
Evidence level: II- quasi-experimental	at a teaching hospital	Internal Validity:	the usual- care	The intervention
	between March 1995-	individuals were not	group (9.9	decreased the
Ouality: A High- consistent, generalizable results, sufficient sample size and	March 1998	randomized, but there	percent vs. 15.0	incidence of
control, consistent recommendations		was a control arm.	percent,	delirium and
	Setting: Yale-New Haven		P=0.02).	reduced the total
	Hospital	External Validity:		number of days of
	Framework: not	prospective patient	The total	delirium.
	discussed	matching increases the	number of days	
		generalizability to other	of delirium was	
	Measures: Incidence of	settings.	significantly	
	delirium, severity of	Construct validity:	lower in the	
	delirium	controlled trial with a	intervention	
		standardized, validated	group	
	Analysis Plan: CAM	instrument.	Stoup.	
	used to evaluate delirium.			
	Scores evaluated using	Reliability: Good. A		
	intention-to-treat approach	previously validated		
		measurement tool was		
	Procedure: Patients	used.		
	enrolled to receive a	Precision: P= 0.02		
	multicomponent delirium			
	protocol (HELP) or usual			
	care.			

Article 5: Ogawa, A., Okumura, Y., Fujisawa, D., Takei, H., Sasaki, C., Hirai,	Design: retrospective	Conclusion Validity:	Implementation	A systematic
K., Kanno, Y., Higa, K., Ichida, Y., Sekimoto, A., & Asanuma, C. (2019).	before-after study	Fair. Discussed	of the DELTA	intervention for
Quality of care in hospitalized cancer patients before and after implementation of	Sample: 4180 adult	limitations, design did	trial was	delirium decreased
a systematic prevention program for delirium: the DELTA exploratory	patients with cancer	not create reproducible	associated with	the incidence of
trial. Supportive Care in Cancer, 27(2), 557-565. https://doi.org/10.1007/s00520-	Setting: National Cancer	results	a 48% reduction	delirium and
018-4341-8	Center Hospital East		in delirium	improved
	Framework: not	Internal Validity: fair.	incidence (odds	associated clinical
	discussed	Used an observational	ratio (OR),	outcomes.
Evidence level: II- retrospective cohort study		design rather than RCT,	0.52; 95% CI,	
	Measures: 1. Incidence of	unrecognized	0.42-0.64)	The data suggests
Quality: B good- adequate sample size, limitations discussed. Definitive	delirium, 2. Delirium free	cofounders may exist.	•	that this cost-
conclusions may not be generalizable.	days, 3. Incidence of			effective program
	adverse events, 4. Use of	External Validity:	There was a	is feasible and
	benzodiazepines, 5.	single-center study	significant	implantable.
	Benzodiazepine-free	limits generalizability	decrease in	1
	days., 6 use of	Construct validity:	benzodiazepine	
	antipsychotics, 7.	identification of	prescription, but	
	Antipsychotic-free days,	delirium was based on	a significant	
	8. Use of opioids, 9.	chart review, which may	increase in	
	Opioid-free days, 10. Use	lead to bias. Hypoactive	antipsychotic	
	of psychiatry consults, 11.	delirium may be	prescription	
	ADLS, 12. Discharge	underestimated.	(OR, 0.79; 95%	
	status, 13. LOS, 14. Cost,		CI, 0.71–0.87)	
		Reliability: incidence of		
	Analysis Plan: logistic	delirium was lower than	It was	
	regression for binomial	previous studies, which	associated with	
	outcomes. Estimated	may be related to chart	an increase in	
	relative effect measures	review design	level of	
	with RR and OR with		independence at	
	95% confidence intervals,	Precision: (OR), 0.52;	discharge 93.0	
	significance 0.05	95% CI, 0.42–0.64 for	vs. 95.9%; OR,	
		outcome 1. RR, 1.02;	1.94; 95% CI,	
	Procedure: Implement a	95% CI, 1.01–1.03for	1.11–3.38.	
	6-component delirium	outcome 2.		
	treatment program			
	(DELTA) (1) education,			
	(2) screening, (3)			
	planning, (4) prevention,			
	(5) scheduled assessment,			
	and (6) management and			
	treatment.			

Brief Reference, Type of study, Quality rating	Methods	Threats to Validity/ Reliability	Study Findings	Conclusions
Article 6: Aldecoa, C., Bettelli, G., Bilotta, F., Sanders, R. D., Audisio, R.,	Design: Evidenced-based	Conclusion Validity:	Recommend:	POD is a frequent
Borozdina, A., Cherubini, A., Jones, C., Kehlet, H., MacLullich, A., Radtke, F.,	and consensus-based	not discussed	Implementing	complication and
Riese, F., Slooter, A. J. C., Vevckemans, F., Kramer, S., Neuner, B., Weiss, B., &	guideline		fast track	requires preventive
Spies, C. D. (2017). European society of anaesthesiology evidence-based and	Sample: n/a non-research	Internal Validity: not	surgery	measures as well
consensus-based guideline on postoperative delirium. <i>European Journal of</i>	study	discussed	Avoid pre-med	as immediate and
Anaesthesiology, 34(4), 192-214, https://doi.org/10.1097/eia.000000000000594	Setting: n/a non-research		with	adequate
	study	External Validity: not	benzodiazepines	treatment.
Evidence level: IV- Practice guideline	Framework: Appraisal of	discussed	Monitor depth	
	Guidelines for Research		of anesthesia	systematic
Ouality: A High	and Evaluation (AGREE	Construct validity: not	Adequate pain	interventions
Guideline is professionally sponsored, documented literature search strategy.	П	discussed	treatment	aimed to reduce its
evidence and recommendations are graded	Measures: Grade of		Prompt	incidence and
	recommendation was	Reliability: not	diagnosis and	duration are rarely
	obtained based on level of	discussed	treatment of	implemented
	evidence and consensus		POD	I
	expert majority	Precision: not discussed	Low-dose	Despite the huge
	Analysis Plan: Critical		Haldol or	costs of POD and
	Appraisal Worksheets		atypical	its preventability,
	from the Centre for		antipsychotics	it receives little
	Evidence-Based Medicine		for treatment	attention in terms
	of the University of			of resource
	Oxford. Draft guideline			allocation from
	was peer reviewed by			hospital
	ESA's Scientific			administrators and
	Committee			healthcare
	subcommittees, then made			institutional
	available for critical			governance
	appraisal by ESA			representatives.
	members.			
	Procedure:			
	Multiple databases			
	searched for relevant			
	articles			

Brief Reference, Type of study, Quality rating	Methods	Threats to Validity/ Reliability	Study Findings	Conclusions
 Article 7: Hshieh, T. T., Yang, T., Gartaganis, S. L., Yue, J., & Inouye, S. K. (2018). Hospital elder life program: systematic review and meta-analysis of effectiveness. <i>American Journal of Geriatric Psychiatry</i>, <i>26</i>(10), 1015-1033. https://doi.org/10.1016/j.jagp.2018.06.007 Evidence level: IV systematic review of RCTs and quasi-experimental Quality: A high- supported by government agency. Documentation of systematic literature search. Consistent results with well-defined studies. 	Design: Systematic review with meta-analysis Sample: n/a Setting: n/a Framework: not discussed Measures: 14 studies examined for effectiveness, 30 for cost savings, adherence, role of volunteers, successes and barriers, and sustainability Analysis Plan: results pooled for meta-analysis. Procedure: Ovid MEDLINE, Embase, the Cochrane Central Register of Controlled Trials, and the Cochrane Database of Systematic Reviews 1999- 2017.	Conclusion Validity: good. Included large number of RCTs with meta-analysis of results Internal Validity: good. Included high number of RCTs External Validity: good. Meta-analysis of results/recommendations of RCTs and quasi- experimental studies Construct validity: meta-analyses of effectiveness of HELP. Reliability: n/a Precision: meta- analysis results at 95% confidence interval	Odds of delirium is 53% lower with implementation of HELP Incidence of falls was 43% lower Length of stay was lower, but not statistically significant. Odds of being institutionalized was the same. Meta-analysis indicated \$18 billion could be saved per year and \$7 billion per year in Medicare dollars or \$12,000 per case.	HELP provides cost savings. HELP improves health care quality, enhances patient satisfaction, and decreases cost (triple aims) HELP has been demonstrated to be sustainable, adaptable, and flexible.

Article 8: Young, J., Murthy, L., Westby, M., Akunne, A., & O'Mahony, R. Design: Evidenced-based Conclusion Validity: Recommend assessing (2010). Guidelines: diagnosis, prevention, and management of delirium: guideline Sample: n/a non-research not discussed Internal Validity: not discussed patterns contributing to Evidence level: IV- Practice guideline Framework: not discussed Tramework: not discussed multi- discussed multi- discussed multi- discussed Measures: Recommendations were obtimed based on systematic review. Sponsored by government agency Recommendations were multi- discussed multi- discussed delirium iderivantion. Analysis Plan: Developed in accordance with NICE guideline development methods. Procedure: Systematic search and appraisal of literature systematic search and appraisal of literature patient. multi- discussed delirium intervention.

Brief Reference, Type of study, Quality rating	Methods	Threats to Validity/ Reliability	Study Findings	Conclusions
Article 9: Ebersbach G. In C. W. Klabe S. Koschel I. Lorenzi S. Schrader	Design: literature review	Conclusion Validity:	Non	Delirium is
C Winkler C & Franke C (2019) Management of delirium in Parkinson's	Sample: n/a	good Summarizes	nharmacologic	common in PD
disease Journal of Neural Transmission (Vienna) 126(7) 905-	Setting: n/a	current literature into	interventions for	and can be
912 https://doi.org/10.1007/s00702_019_01980_7	Framework · not	recommendations	prevention and	nrevented with
912. https://doi.org/10.1007/300702-019-01980-7	discussed	recommendations	management of	non
	uiscussed	Internal Validity: n/a	delirium in PD:	nbarmacologic
Evidence level V literature review	Maggurage n/a	internal valuity. I/a	Identify	massures When
Evidence level. Ecvel v- includic leview	ivicasures. II/a	External Validity	predisposing	delirium occurs
Quality: A High current literature analyzed gans in literature and future	Analysis Plan: not	conclusions can be	conditions	focus should be on
recommendations were recommended, provides scientific rationale	discussed	applied to	Detection and	notiont sofoty
recommendations were recommended, provides scientific fationale	uiscussed	Construct validity:	treatment of	patient safety.
	Procedures review of	Construct valuaty.	modical	Thora are fow
	current literature on	Doliobility: n/o	nrecipitators	studios addressing
	delirium in Derkinson's		Equilier person	dolirium in DD
	diagona	FIECISION: II/a	-raininal person	More offerts to
	disease		Adapted	More errorts to
			Adapted	strategies for
			Mointoin	strategies for
			- Maintain	prevention and
			nydration and	management
			nutrition	
			-Avoid sensory	
			deprivation	
			-Correct and	
			maintain sleep-	
			wake cycle	
			-Soothing and	
			calming	
			measures	
			-Exclude other	
			causes	
			-Provide safe	
			mobility with	
			minimum	
			restraints	

Article 10: Cyrus, T., Wenthold, R., Hall, B., Tu, L., Hedquist, K., Omodt, J.,	Design: Pretest-posttest	Conclusion Validity:	RN confidence	Preventing
Kozub, E., & Guthrie, P. F. (2021). Effectiveness of a delirium prevention	Sample: 304 patients pre-	Fair. Discusses potential	increased from	delirium in the
initiative on an inpatient neuroscience unit. Journal of Neuroscience Nursing,	and 332 patients post	biases. Used a validated	77% to 100%	neuroscience
53(2), 75-80. https://doi.org/10.1097/JNN.00000000000580	intervention	survey. Did not discuss		population is
	Setting: 46 bed	generalizability or	Delirium rates	challenging due to
Evidence level: V- QI project	neuroscience unit in a	reliability, or precision.	were slightly	confounding
	631-bed hospital		lower than	symptoms,
Quality: B Good. Methods clearly described and measures identified. Did not	quaternary hospital in	Internal Validity:	control in	including
discuss statistical evaluation of results or cost benefit analysis.	upper Midwest	Subjects were	August 2019	cognitive and
		colleagues with	(6.72 to 6.69).	expressive deficits
	Framework: not	researchers, which could	Rates increased	
	discussed	cause bias.	in September	Recommendations
			(7.38) and	from project
	Measures: increase in	External Validity: Not	similar as pre-	include providing
	nursing knowledge and	discussed. Results	group mean	staff with ongoing
	confidence. Number of	would not be	(12.18).	delirium education
	interventions implemented	generalizable		and training
	by volunteers. Decrease in	Construct validity:	MIND	volunteer to assist
	incidence of delirium	good. A validated	volunteers were	in implementing
		survey was used	successful in	non-
	Analysis Plan: initial		implementing	pharmacologic
	objective evaluated using	Reliability : not	non-	interventions.
	descriptive statistics and	specifically discussed.	pharmacological	F ((1')) (4)
	wilcoxon signed rank test.	Consistency of applying	interventions for	Future studies with
	Descriptive statistics used	interventions was an	patients.	longer
	for 2 th objective. 5 th	issue and a longer time	Following	measurement
	objective used descriptive	affects	ronowing	periods and
	Mann Whitney U test	effects	conclusion	volunteer visits
	Wann- winthey 0 test	Precision . not discussed	delirium rates	will determine the
	Procedure 18 1 hr	1 1 CUSION. HOT UISCUSSEU	remained below	true effect of these
	delirium education		the lower	interventions on
	sessions for nurses MIND		control from	delirium rates
	project created a volunteer		November	definitum ruces.
	program 1-1 two-hour		2019-November	
	educations sessions for		2020, with	
	volunteers, who then		exception of	
	visited patients and		April 2020	
	implemented		L -	
	nonpharmacologic			
	delirium interventions.			
	Nurses completed survey			

Brief Reference, Type of study, Quality rating	Methods	Threats to Validity/ Poliobility	Study Findings	Conclusions
Article 11. FitzGerald I. Yan M. Bandecar, A. Ratnasahanathy, V.	Design: Clinical audit	Conclusion Validity	Half of patients	Recommendations:
Rubinsztein I. Hatfield C. & Rubi S. (2020) Management of delirium	Sample: all patients >65	poor Does not discuss	admitted had	-improve
superimposed on dementia in a dementia service. Progress in Neurology &	discharged from a	limitations There was a	antinsychotic	documentation of
Psychiatry 24(4) 22-24 https://doi.org/10.1002/ppn.683	specialist dementia unit or	small sample size. No	prescribed for	diagnosis
1 sychuary, 21(1), 22 21. https://doi.org/10.1002/php.000	dementia intensive	statistical analysis of	symptoms of	-more in-denth
	support team 24 pts initial	results	dementia	evaluation of
Evidence level: V- program evaluation	audit 75 pts subsequent	results	dementia.	clinical
	audit	Internal Validity: Not a	Standard of care	understanding of
Quality: B good- expertise appears credible but does not provide clear	Setting: specialist	controlled study. Risk	for delirium	DSD is needed
conclusions	dementia unit for elderly	for investigator bias	superimposed	DDD is needed
	Cambridge May-	for investigator onus	on dementia	Future audits may
	November 2018 Wider	External Validity [.]	was high and in	consider exploring
	audit Jan-June 2019	Results cannot be	keeping with	trends in
	including dementia	generalized to other	NICE	antipsychotic use
	intensive support team	settings or other patient	guidelines	in DSD
	Framework: not	populations	Buidennes	
	discussed	Construct validity:		
		researchers created an		
	Measures: 1. Compliance	audit tool that was		
	with clinical standards	presented for review to		
	(NICE guideline) 2.	NHS foundation for		
	Occurrence of delirium 3.	review but was not		
	Use of antipsychotic	validated prior to		
	medication	implementation.		
		Ī		
	Analysis Plan: Audit tool	Reliability : Questions 3		
	designed based of off	and 4 on audit were low		
	NICE guidelines	performing. Sample size		
		was expanding to		
	Procedure: Audit tool	address this		
	was used to evaluate			
	dementia discharge cases	Precision: not discussed		

Brief Reference, Type of study, Quality rating	Methods	Threats to Validity/ Reliability	Study Findings	Conclusions
Article 12: Friedman, J. I., Li, L., Kirpalani, S., Zhong, X., Freeman, R., Cheng,	Design: Pretest-posttest	Conclusion Validity:	There was a	There is a
Y. T., Alfonso, F. L., McAlpine, G., Vakil, A., Macon, B., Francaviglia, P.,	Sample: 9214		significant drop	suggested
Cassara, M., LoPachin, V., Reina, K., Davis, K., Reich, D., Craven, C. K.,	consecutively admitted	Internal Validity:	in LOS by 1.98	association
Mazumdar, M., & Siu, A. L. (2021). A multi-phase quality improvement	older pts to non-intensive	Study was controlled,	days (95%	between the
initiative for the treatment of active delirium in older persons. Journal of the	care units over a 5.5-year	but not blinded.	confidence	delirium treatment
American Geriatrics Society, 69(1), 216-224. https://doi.org/10.1111/jgs.16897	period		interval).	program and
	Setting: Mt Sinai	External Validity: The	,	positive changes in
	Hospital, a tertiary-care	results cannot be	Decrease in	clinical practice, as
Evidence level: V- OI project	teaching facility	generalized to other	average	evidenced by
	Framework:	populations, but	morphine dose	decrease in LOS
Ouality: B Good. Clear aims and objectives, consistent recommendations with		intervention can be	equivalents	and medication
reference to scientific evidence	Measures: LOS,	easily reproduced.	from 38 mg to	use.
	benzodiazepine, opiate,	Construct validity:	.21 mg per	
	and antipsychotic use.	Assessment procedures	patient hospital	Intervention
	1 2	limited the researchers	day, diazepam	presented can
	Analysis Plan: ANOVA	from measuring delirium	dose equivalents	serve as a useful
	for continuous variables	incidence, severity, and	from .22 mg to	and more cost-
	for means and Kruskal-	duration	.15 mg per	effective option for
	Wallis test for medians.		patient hospital	delirium
	For categorical variables,	Reliability : A single	day, and	management.
	a chi-squared test was	CAM score was	quetiapine	U
	used	obtained, which	administered	Elements of the
		weakens assumptions.	from .17 mg to	active delirium
	Procedure: Pts were	Incidence of delirium	.14 mg per	treatment program
	diagnosed with active	may be underestimated.	patient hospital	may provide
	delirium using CAM.	Precision: 95%	day for delirious	direction to other
	Non-pharmacologic	confidence interval	patients on the	developers. A
	interventions were		program pilot	more rigorous
	implemented to address		units	study is needed.
	visual impairment, hearing			-
	impairment, reconciliation			
	of meds, immobility, sleep			
	deprivation, dehydration,			
	cognitive impairment,			
	nutrition, delirium team			
	consult, delirium			
	volunteer team visit.			

Brief Reference, Type of study, Quality rating	Methods	Threats to Validity/	Study Findings	Conclusions
		Reliability		
Article 13: Gode, A., Kozub, E., Joerger, K., Lynch, C., Roche, M., & Kirven,	Design: EBP project	Conclusion Validity :	Positive	Implementation of
J. (2021). Reducing delirium in hospitalized adults through a structured	Sample: patients on two	Good. Discusses	delirium	a sleep promotion
sleep promotion program. Journal of Nursing Care Quality, 36(2),	med/surg units	limitations. Small	screening	protocol was
149–154. https://doi-	Setting: metropolitan	sample size	decreased from	associated with a
org.pallas2.tcl.sc.edu/10.1097/NCQ.00000000000049	quaternary medical center		26.3 to 17.9%	reduction in
	in the upper Midwest	Internal Validity: EBP	(P<.00001) on	delirium and
Evidence level: V- EBP project	region in the United States	framework lacks rigor of	medical	increased patient
		a formal research study.	oncology unit	satisfaction.
Quality: B good. Clearly describes current literature and implementation process.	Framework: Iowa EBP	Did not adjust for other	and from 14.8	
Assesses potentials for bias and confounding variables	model	variables that impact	to 7.8% on	Interdisciplinary
		delirium. Statistical	surgical spine	cooperation is key
	Measures: rate of positive	analysis used mitigated	unit.	to successful
	delirium, cost savings	some confounding		development of a
		variables	Average cost	protocol.
	Analysis Plan:		avoidance was	
	interrupted time series	External Validity:	\$160,505 and	
	with Newey-West	results could apply to a	\$241, 802 for	
	estimation	similar patient	two units	
		population, but not		
	Procedure: Sleep	generalizable to other		
	promotion program to	patient groups or		
	reduce definium:	institutions		
	guidelines for patient	Construct validity.		
	patient aducation staff	construct valuaty.		
	and provider education	offect since frontline		
	and provider education,	staff was used		
	electronic order staff	stall was used.		
	responsibilities hospital-	Belighility : There was		
	wide communication	some difficulty in		
	whee communication	identifying when		
		nations were ready for		
		intervention		
		implementation.		
		1		
		Precision: P= .0005		

Brief Reference. Type of study, Quality rating	Methods	Threats to Validity/	Study Findings	Conclusions
		Reliability	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
Article 14: Traynor, V., Britten, N., & Burns, P. (2016). Developing the delirium	Design: Consensus	Conclusion Validity:	For patients	The project
care pathways. Journal of Research in Nursing, 21(8), 582–596. https://doi-	statement	team used a rigorous	identified at risk	developed a care
org.pallas2.tcl.sc.edu/10.1177/1744987116661377	Sample: population of	approach to develop and	or with	pathway that
	NSW in 410 hospitals and	screen care pathway	delirium, a care	allowed providers
	890 nursing homes.	recommendations.	plan was	to prevent,
Evidence level: V- Consensus statement	Setting; Across New	Results were based on	implemented:	recognize, and
	South Wales	expert opinion		treat delirium
Quality: A good. Commissioned by governmental agency. Definitive	Framework: not	consensus, no	Identify and	
conclusions with consistent recommendations. Did not use formal program	discussed	experimental design or	treat causes,	The methodology
evaluation methods.		statistical analysis.	manage	ensured the tool
	Measures: n/a		symptoms,	reflected the needs
		Internal Validity : n/a	assess	of the practitioner
	Analysis Plan: n/a		medications,	and care setting.
		External Validity:	provide support,	
	Procedure: Focus groups	Sample included entire	prevent	The publication of
	and 1-1 interviews with	province with large size,	complications,	the delirium care
	practitioners to develop	so may be generalizable	monitor for	pathway led to
	pathway, which was then	to similar patient	resolution,	initiation of other
	photed across 19 clinical	Constant and distant a la	manage risk	projects to target
	settings	Construct valuaty: n/a	nations, provide	and notional
		Doliability: n/a	aducation	lovels
		Renability . Il/a	education	levels.
		Trecision. not discussed		

Brief Reference, Type of study, Quality rating	Methods	Threats to Validity/	Study Findings	Conclusions
		Reliability		
American Nurses Association (2016, October 27). Delirium Prevention strategies.	Design: Consensus	Conclusion Validity:	Recommend a	RNs need to drive
https://www.nursingworld.org/~4afecf/globalassets/practiceandpolicy/innovation-	statement	Results were based on	multi-	delirium
-evidence/prevention-best-practices-wg10272016.pdf	Sample: n/a	expert opinion	component	prevention. The
	Setting; n/a	consensus, no	delirium	best prevention
	Framework: not	experimental design or	intervention:	consists of high-
Evidence level: V- Consensus statement	discussed	statistical analysis.	Evaluate risk	level nursing care.
		Process for appraising	factors, use a	
Quality: A fair. Definitive conclusions/recommendations. No discussion of	Measures: n/a	evidence was not	validated tool to	
process for appraising evidence		discussed	assess delirium,	
	Analysis Plan: n/a		treat diagnostic	
		Internal Validity: n/a	findings,	
	Procedure: Expert	-	prevent	
	consensus statement of the	External Validity:	nosocomial	
	American Nurses	Literature reviewed	infection,	
	Association and the	included systematic	appropriate	
	American Delirium	reviews	medication	
	Association		management,	
		Construct validity : n/a	maintain	
			cognition,	
		Reliability : n/a	adequate pain	
		Precision: not discussed	control, early	
			mobility,	
			adequate	
			oxygenation,	
			adequate	
			nutrition, sleep	
			promotion,	
			ongoing staff	
			education. large	
			scale	
			implementation	