

Fall 2008

Political Science Fall 2008

Dan Sabia
University of South Carolina - Columbia

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Department of Political Science

Fall 2008

POLI Newsletter

Volume 3, No. 1

As you will learn from reading this issue of the *Newsletter*, the POLI Department faculty, staff, and students have all been extremely busy this Fall. The semester began with the Department welcoming 135 new undergraduate majors, along with a large number of new graduate students. The undergraduates joined nearly 700 other POLI students, about three in four of whom choose to major in Political Science and one in four in International Studies. Graduate student numbers remain robust as well, with more than sixty students enrolled in the doctoral program in Political Science, more than twenty in the Master of International Studies program, and about fifty in the Master of Public Administration program.

To serve our many undergraduates, the Department organized this semester focus groups to better assess their wants and needs, and expanded its traditional POLIFEST event. The Department also continued efforts to serve the wider public by co-sponsoring events of civic importance, including a Panel on this year's elections, and a Constitution Day presentation that focused on tensions between civil rights and security spawned by the war on terror. Other Department supported events, activities, and faculty and student travel ranged from local workshop talks and presentations to state, national, and international conferencing. Included was a very successful Reception held in Boston at the end of August, at the annual conference of the American Political Science Association. The event attracted well over seventy people,

and provided the Department an opportunity to showcase its faculty and academic programs, to reconnect on a personal level with our distant friends, colleagues and, especially, alumni, and to engage in some informal recruitment.

Recruitment is another activity keeping the Department busy this semester. Faculty have been reviewing applications for five positions, and the Department has already, at this writing (mid-October), interviewed some candidates. The large number of open positions reflects in the main a large number of recent and forthcoming retirements. Two of these will occur in December, with the departures of Professors Roger Coate and Steve Hays. As you will read, Roger and Steve have been model scholars and teachers, and successful leaders both in this Department and in the profession, and their departures constitute a real loss. On the other hand, the Department has been delighted by the arrival this semester of four newly hired members, each of whom will be introduced on the very next page of this issue of the *Newsletter*.

The POLI *Newsletter* is published once each Fall and Spring semester. Alumni and friends should contact us about relevant activities, career changes, honors, or other developments. Reach us by way of email at poli@sc.edu, or by mail at the Department of Political Science, Gambrell Hall, USC, Columbia, SC 29208. Your interest in the Department is sincerely appreciated!

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The Department Welcomes Four New Faculty Members



Anu Chakravarty

Prior to joining the Department this Fall, **Anu Chakravarty** was a Visiting Fellow at the Kroc Institute for International Peace Studies at the University of Notre Dame. While there, she completed work on her dissertation and earned her Ph.D. from Cornell University. Professor Chakravarty combines an areas studies focus on sub-Saharan Africa and South Asia with interests in comparative and international politics. She has already taught courses in comparative politics, international relations and political theory, and has published articles in peer reviewed journals and a chapter in an edited volume.

Professor Chakravarty's research focuses on the linkages between law and politics in post-conflict societies. Her current research examines how transitional justice mechanisms, such as trials and truth commissions, may produce distinct democratization outcomes. Professor Chakravarty is also working on a book manuscript on the political consequences of local tribunals implemented on a mass scale to try genocide crimes in Rwanda. This project is based on eighteen months of field research in Rwanda. Her research interests also include the study of genocide, other types of mass violence, political behavior, social movements, democratization and human rights.



Matthew Fuhrmann

Matthew Fuhrmann is currently serving as a post-doctoral research fellow at Harvard University's Belfer Center for Science and International Affairs. As a result, he will be joining the faculty as an Assistant Professor in January of 2009. Professor Fuhrmann received his Ph.D. from the Department of Political Science at the University of Georgia in 2008, after earning a M.S. in 2004 from the Sam Nunn School of International Affairs at the Georgia Institute of Technology.

Professor Fuhrmann's general research interests are in the areas of international security, international law, and intrastate conflict. Much of his work focuses on the proliferation of nuclear weapons. He is currently busy writing a book, entitled *Atomic Assistance*, which seeks to explain the causes and consequences of cooperation in the peaceful uses of nuclear energy. Matthew has published or has forthcoming articles in the *Journal of Peace Research*, *Foreign Policy Analysis*, *Problems of Post-Communism*, and *Conflict Management and Peace Science*.

The Department Welcomes Four New Faculty Members



Kirk Randazzo

Kirk Randazzo has also joined the Department this Fall as an Assistant Professor. Professor Randazzo earned his Ph.D. from Michigan State University in 2003, and taught for a number of years at the University of Kentucky before joining the faculty here.

Professor Randazzo's research and teaching interests span the fields of American Politics, Comparative Politics, and Methodology, with a particular focus on law and judicial politics. His work examines legal constraints on judicial decision making, strategic behavior among judges, and aspects of judicial independence within fledgling democracies. Additionally, his book, *Defenders of Liberty or Champions of Security? Federal Courts, the Hierarchy of Justice, and U.S. Foreign Policy* (forthcoming from SUNY Press), examines how federal judges balance competing preferences over liberty and

security when adjudicating foreign policy cases. Professor Randazzo has published articles in a number of journals, including the *Journal of Politics*, *American Politics Research*, the *Justice System Journal*, *Experimental Economics*, as well as various law reviews. He is also serving as the Director of the Judicial Research Initiative at USC (www.cas.sc.edu/poli/juri), which provides comprehensive access to the most recent and cutting-edge research on law and judicial politics.



Wen Wang

Wen Wang is the latest addition to our MPA faculty, having joined the Department this Fall as an Assistant Professor after serving for two years as a faculty member at East Carolina University. Wen's research and teaching interests focus on public budgeting and financial management, capital budgeting and finance, and education policy and finance. He is particularly interested in examining the design of state aid programs and its impact on capital investment, capital budgeting, and financing practices in state and local governments, and fiscal disparities among local jurisdictions. His research work has appeared in *Public Budgeting and Finance* and other outlets.

During the latter half of the 1990s, Professor Wang worked for the China National School of Administration on civil servant training projects in collaboration with a number of major international organizations and training institutions. He also served for a time as a Fellow at the School of Public Policy at the University of Birmingham, U.K. He received his MPA degree in 2002 from the University of Georgia, and obtained his Ph.D. in Public Administration from the Maxwell School of Syracuse University in 2006. Recently, Professor Wang served as an Asia Fellow at the Mos-savar-Rahmani Center for Business and Government in the Kennedy School of Government at Harvard University.

Recent Events

For the past three years, the Department has planned, and has helped sponsor with the aid of other University units, a public event celebrating Constitution Day (a national holiday, Constitution Day is always celebrated on September 17). This year the Department enlisted its very own, newly hired, faculty member, **Kirk Randazzo**, to serve as the evening's speaker. Professor Randazzo's talk, "Balancing the Constitution: Security, Liberty, and the Challenge of Guantanamo Bay," was based in part on research he has done for his forthcoming book examining the role of the federal courts in foreign policy cases. Addressed to an audience of well over a hundred people, Professor Randazzo's presentation was followed by a lively period of questions and answers, and then refreshments. Co-sponsors of the event included the John C. West Forum on Politics and Policy, the College of Arts and Sciences, the School of Law, and the Office of the Provost.

The Department, the Institute for Public Service and Policy Research, and the John C. West forum co-sponsored a second public event this Fall, on the evening of October 27. Members of a Pre-Election Panel examined various facets of the then impending November election. Professor **Robert Oldendick**, the key organizer of the event, deciphered for the audience national and state polls. Professor **Todd Shaw** focused on the impact of race on the Presidential and Congressional vote. Also on the Panel were Professor **Andrea McAtee**, who discussed connections between the elections and gender, and Professor **Blease Graham**, who moderated and dis-

cussed South Carolina statewide and legislative elections. Citizens from the local community, faculty, and students alike enjoyed the light refreshments that followed the event.

Another major event to which the Department has contributed this semester took place at the College of Charleston in Charleston, SC. The National Association of Schools of Public Affairs and Administration (NASPAA) held its annual meeting at the College on October 16 – 18. NASPAA is the accrediting body for all MPA programs, and the Department served as a co-sponsor partly in recognition of its now 30 year old Joint MPA Program with the College. Meeting in the Francis Marion Hotel, the convention attracted over 300 participants from the 125-plus member institutions. The theme of the conference was "NASPAA Meets the Future," a topic that was analyzed in more than thirty workshops, panel discussions, and paper presentations. The Plenary Session Luncheon was sponsored by Texas A&M University; the plenary speaker was Strobe Talbott, President of the Brookings Institution. Virtually all of our **MPA faculty** attended the Conference and participated in different activities. A special thanks is extended to Professor Heather Getha-Taylor, who served as USC's primary representative in organizing the event.

The Department also has continued the tradition of the "PSRW," the Political Science Research Workshop, which provides opportunities for faculty, graduate students, and researchers from other institutions to share their ideas and work with the Political Science faculty, gradu-

ate students, and other interested faculty and graduate students throughout the University. Organized by Professors **David Darmofal** and **Neal Woods**, participants during the Fall have included Professor **Shahrough Akhavi**, who gave a talk in September on Islamic political thought and theories, and **Jeff Gill**, Professor of Political Science and Director of the Center for Applied Statistics at Washington University in St. Louis, who presented in late October a talk on quantitative methods. Earlier in October, Professor **Matt Fuhrmann** spoke about his research on the effects of international nuclear technology trade agreements on the possible spread of nuclear weapons.

Fall semester would be incomplete without POLIFEST, an annual event organized every October by the Department for both POLI majors and non-majors. POLIFEST aims to provide some fun while recruiting students, raising political awareness, and providing information about the Department, its programs, courses, faculty and students groups, as well as academic and career opportunities. The event was enlarged this year, and held on two different days. The first took place outdoors, in front of Gambrell Hall, where students were enticed with free food and other items to learn about the Department's programs, possible careers, student groups related to political science, and much more, and to take part in a Presidential straw poll. The second event took place indoors on October 30, when a workshop on "Careers and Opportunities in Political Science" was held for interested undergraduates.

Undergraduate Student News

POLIFEST activities, described immediately above, were organized by the Department's new Undergraduate Director, Professor **Todd Shaw**. Professor Shaw also assembled this semester two focus groups, composed of our Political Science majors, to better understand undergraduate student needs in relation to our curriculum, programming, and advising. Graduate Assistant **Asley Murph** assisted in this work. A full report has been made by Professor Shaw to the Department faculty regarding what he learned. The students indicated overall satisfaction with the Department and its faculty, and they also offered several helpful suggestions about how the Department could better inform them and their classmates about course offerings, the planning of their academic careers, and internship opportunities.

The Department is extremely pleased to be able to sponsor this coming Spring semester an essay contest for its undergraduate majors under the auspices of the **Philo S. Bennett Medal Fund**, a Trustee Scholarship fund. The contest will require students to write an essay on "The Principles of Free Government." A grand winner and two runner-ups will be selected by the Department's Undergraduate Committee, and scholarships for the 2009-2010 academic year will be awarded. The grand winner will receive a \$3,000 scholarship, and the two runner-ups will each receive a \$1,000 scholarship.

Two Magellan Scholarship winners, Political Science undergraduates **Courtney D. Edwards** and **Hakeem Jefferson**, are receiving financial support from the Department so that they can present initial results of research they are doing under the direction of their mentor, Professor Todd Shaw, and, also, collaborator Professor Thomas Craemer, at the University of Connecticut-West Hartford. The research includes a national survey sampling about 2,000 respondents, and is intended to measure the effect of race on voter response to poll questions and on vote choice. The unfolding research will be presented by Courtney and Hakeem at the Southern Political Science Association conference in New Orleans in January.

Janelle Hervig, a Political Science major, will spend the 2009 Spring semester in Washington D.C., interning in The Presidential Classroom program. The Presidential Classroom brings together high school juniors and seniors from across the country to spend a week in D.C. where they experience government and politics first hand. Each week features a different program focusing on topics such as "Media and Politics," "International Politics," and "The Executive Branch." Janelle's interest in securing an internship stems from her own participation in The Presidential Classroom as a high school student in 2005. Her memorable experiences included lectures by guest speakers and tours of various governmental entities, as well as some time for fun in the form of a concert for the participants hosted by President Bush's daughters. Janelle hopes to be a caucus leader, which means she would have her own group of students to work with each week. Other interns are members of a strategic team and are responsible for planning and implementing the weekly programs. Janelle is excited about the opportunity, and is eager to be in Washington during the Presidential inaugural week celebrations. And because she plans to work in D.C. following graduation, this unique opportunity will serve as an integral part of her career preparation.

The Department's undergraduates are always well-represented on Awards Day, held late in the Spring semester, and this year was no different. **Amanda Seals** received one of the University's most prestigious honors, the Steven N. Swanger Leadership Award. This award is conferred on only one student each year in recognition of extensive involvement in student life and community service activities. Amanda, who is in the Hon-

ors College Interdisciplinary Studies degree program, has a heavy concentration in international relations course work. In addition to the Swanger Award, Amanda was named an Outstanding Senior, and was recognized in Who's Who Among Students in American Colleges and Universities. And as we said, there were many other POLI undergraduate students honored as well:

Thomas Blackmon	Who's Who Among Students in American Colleges and Universities
Krystal Booker	Outstanding Senior, Who's Who Among Students in American Colleges and Universities
Courtney Edwards	College Rising Senior Award in Political Science
Jason Fairbanks	Josiah Morse Award (Philosophy), Outstanding Senior, Who's Who Among Students in American Colleges and Universities
Courtney Gibson	Outstanding Senior in Political Science
Christen Green	Outstanding Senior, Outstanding French Major Award; Who's Who Among Students in American Colleges and Universities
Asma Jaber	USA Today All USA Academic Team, Outstanding Anthropology Student, Outstanding Senior, Who's Who Among Students in American Colleges and Universities
Laura Lamb	College Rising Senior Award in French
Benjamin Lankford	Phi Beta Kappa Freshman Scholar Award
James Laura	Outstanding Senior
Nathana Lawrence	Excellence in Japanese Studies Award
Jordan Lehr	Outstanding Junior in International Studies, College Rising Senior in International Studies Award
Kathryn Miller	Charles R. Mack Undergraduate Book Award
Brooke Mulenex	Who's Who Among Students in American in American Colleges and Universities
Jonathan Ross	Outstanding Senior, Who's Who Among Students in American Colleges and Universities
Rebecca Salcedo	Who's Who Among Students in American Colleges and Universities
Qawwee Shabazz	Excellence in Arabic Studies Award
Emma Smiley	Outstanding Junior in Political Science
James Stocker	Outstanding Senior in Political Science, Who's Who Among Students in American Colleges and Universities
Gerald Winger	Who's Who Among Students in American Colleges and Universities

Graduate Students: “How I Spent My Summer”

Each Fall we try to include in the *Newsletter* this special section, describing how just a few of our many graduate students manage to find atypical ways of combining summer work, and we hope some fun, with their educational interests and career goals.



Joe Chen

Joe Chen is a doctoral candidate in Political Science with an International Relations major and Comparative Politics minor. His career aspiration is to work for the United Nations in international programs that provide humanitarian relief and development

assistance to needy peoples and places. During this past summer, he travelled to Beichuan county in China's Sichuan province, a devastated area where a 8.0 magnitude earthquake struck on May 12, 2008, causing about eighty thousand deaths and thousands of internally displaced persons (IDPs). Joe lived in the IDP camp of Chenjiaba village in Beichuan. During his stay in Sichuan, Joe was first involved in rescue and relief work, distributing donated supplies and translating in the camp clinic between different Chinese dialects. When a temporary elementary school was rebuilt, Joe was asked to take charge of the English education in the school. He wrote teaching guidelines, textbooks and reviews, and taught English to children from grades one to six. The two things that Joe most remembers from his trip was seeing a mountain collapse directly in front of him during an aftershock, and teaching Gamecock football chants to the children. In the accompanying picture, Joe holds one of his students.



Not many people get to brag about their boss being an international rock star, but a 2007 job working for Bono's The ONE Campaign began a yearlong odyssey for **Mekell Mikell**, also a student in our doctoral program, into South Carolina politics. After working as a



Mikell is pictured to the right of former S.C. Governor Dick Riley.

field director for ONE and meeting many of the Republican and Democratic Presidential candidates, Mekell joined Senator Clinton's campaign staff in

the Palmetto State for the Presidential primary. After the primary, she worked as a legislative aide for Representative J. Seth Whipper in the S.C. State House. When the legislative session ended this summer, Mekell joined Linda Ketner's Congressional campaign in South Carolina's first district, working as the campaign's Deputy Communications Director. Ketner has succeeded in making her race against the incumbent a highly contested and increasingly visible one, no doubt helped in part by the hard work and expertise of her Deputy Communications Director. The way Mekell tells it, she “began 2008 fighting to get a dynamic woman into office and hopes to end this year full circle.”



Kelly P. O'Reilly

Doctoral candidate **Kelly P. O'Reilly** traveled in May to the Republic of South Africa to conduct dissertation research at the Archives for Contemporary Affairs at the University of the Free State in Bloemfontein. The trip was supported by a Ceny Walker Graduate Dissertation Fellowship awarded by the Walker Institute.

In June, Kelly was invited to a Summer Workshop on Teaching about Terrorism, held at the University of Oklahoma from June 23 to 30. K.P. was also selected as a Summer Fellow by the University of California Institute on Global Cooperation and Conflict. As a Fellow, K.P. participated in the Institute's 2008 Program in Public Policy and Nuclear Threats, held at the University of California-San Diego.

Faculty News

Recent Publications and Grants

Charles Finocchiaro, “In Search of Killer Amendments in the Modern U.S. House,” co-authored with Jeffery Jenkins, *Legislative Studies Quarterly* (May, 2008).

Heather Getha-Taylor, “Policy Parallels: Applying Lessons from CSRA Chief Architect Alan K. Campbell to Contemporary Personnel Reform Efforts,” *Review of Public Personnel Administration* (2008: 28(3)). **Also:** “Learning Indicators and Collaborative Capacity: Applying Action Learning Principles to the U.S. Department of Homeland Security,” *Public Administration Quarterly* (2008: 32(3)).

Kirk Randazzo, “Strategic Anticipation and the Hierarchy of Justice in the U.S. District Courts,” *American Politics Research* (September, 2008). **Also** “Statutory Constraint on the Seventh Circuit: Examining Congressional Influence,” *Southern Illinois University Law Review* (Spring 2008). **And** “Leveling the Playing Field? Litigant Success Rates in Healthcare Policy Cases in the U.S. Courts of Appeals,” co-authored with Sara Manning, *Justice System Journal* (forthcoming in 2008).

Donald Songer and **Lee Walker** have been awarded a National Science Foundation grant in the amount of \$143,300 to pursue research on “The Judiciary and Democratization: A Pilot Study in Four Countries.”

Mark Tompkins and former Department colleague Ann Bowman (now at the Bush School, Texas A&M University) have been awarded a grant in the amount of \$69,400 to pursue research on “Building Resilient Communities: The Role for State Government” from the START Consortium for the Department of Homeland Security.

Neal Woods, “The Policy Consequences of Political Corruption: Evidence from State Environmental Programs,” *Social Science Quarterly* (March 2008).

Other Faculty News

Katherine Barbieri has been appointed to the Editorial Boards of both *International Studies Quarterly* and *International Interactions*.

David Darmofal served this Summer on the Society for Political Methodology’s Miller Prize Committee, which selected the best article published in 2007 in the journal *Political Analysis*.

Heather Getha-Taylor has been appointed to the Editorial Board of the journal *Review of Public Personnel Administration*. Heather was also nominated to participate in the Minnowbrook III conference at the Syracuse University Minnowbrook Conference Center in the Adirondacks. In the spirit of Dwight Waldo’s first Minnowbrook conference forty years ago, it was a gathering designed to critique the current state of public management and examine the future of the field. Heather was one of 56 “new scholars” selected to participate in the conference, held September 3-5.

The Department's distinguished Byrnes Professor of International Studies, **Donald Puchala**, learned late last Spring that he was the winner of the Michael A. Hill Award. The Award is given each year to the "Outstanding Honors Faculty," as selected by Honors College seniors from a highly competitive group of select faculty who have taught Honors courses in recent years. By tradition, winners are expected to address the graduating class at revocation ceremonies in May, as well as the incoming class at convocation in August. Don did both, and wowed his audience, as usual.

Kirk Randazzo was interviewed on September 7 for the WIS-TV show, *Newswatch* with David Stanton, on civil liberties and national security in the context of the War on Terror.

Jerel Rosati was a Senior Fulbright Scholar this summer at the University of San Andreas in Buenos Aires, where he lectured on American politics and U.S. foreign policy. He also lectured at other institutions throughout Argentina, including the University of Rosario and the Foreign Ministry and ISEN (Instituto del Servicio Exterior de la Nación), and also provided lectures and interviews to and with the media and journalists, including a major interview in *Clarín* (the equivalent of Argentina's New York Times).

Harvey Starr has been invited by the new editors to join the newly reconstituted Editorial Board of *International Interactions*. Harvey was also invited to give a presentation on "Failed States and Their Consequences" to the Centre for the Study of Civil War in the International Peace Research Institute, Oslo (PRIO), Norway, on June 26, 2008.

Lee Walker has been appointed to serve on the Editorial Board of the journal *Political Analysis*, and also on the Editorial Board of South Carolina Press's International Studies Series.

David Whiteman received in May of this year the John N. Gardner Inspirational Faculty Award for his contributions to enhanced living and learning communities in and at the University. David serves as the Faculty Principal of the "Green Quad."

Alumni News

Shannon Blanton and **Robert Blanton** both received their doctoral degrees in International Studies from the Department in 1996, and later joined (at different times) the Political Science faculty at the University of Memphis. Recently, Rob became Interim Chair of that Department, and Shannon has become Vice Provost for Undergraduate Programs at that University.

Steven Dillingham, who holds a Ph.D. in Political Science, and who has served for the past several years as Director of the U.S. Bureau of Transportation Statistics in the Department of Transportation, has begun a temporary position at the U. S. Embassy in Baghdad, as the Department of Justice Attaché to the Rule of Law-Iraq Program.

Sarah Schoener graduated from the Honors College with a B.A. in International Studies and French in 2003, and completed this past Spring a Master's degree in Public International Law and Forced Migration at the Fletcher School of International Affairs at Tufts University. She has since joined the U. S. Refugee Corps, a new entity within U.S. Citizenship and Immigration Services, responsible for interviewing refugees throughout the world to determine whether they qualify for resettlement to this country.

Faculty Retirements

The Department will lose to retirement in December two of its valued senior Professors, Roger Coate and Steve Hays. Both have been instrumental in the success of the Department, and both have been leaders in their fields/programs of expertise, Roger in international politics/studies, Steve in the MPA Program. The Department faculty and staff will sorely miss them, and wishes both of them all good things.



Roger Coate

Roger Coate is Distinguished Professor of Political Science and former Director of the Richard L. Walker Institute of International Studies. He joined the faculty at USC in 1981, after having taught at Arizona State University. He received his Ph.D. from Ohio State University and holds a M.A. from Johns Hopkins University's School of Advanced International Studies. After retirement, in January of next year, he will assume the position of Paul Coverdell Chair of Public Policy at Georgia College & State University.

Roger's research and teaching interests focus on multilateral relations, international organization and global governance. His specific areas of expertise include international organization reform, international development, the role of civil society in global governance, and U.S. multilateral foreign policy. He is author or co-author of more than a dozen books and monographs, including: *United Nations Politics: Responding to a Challenging World*; *The United Nations and Changing World Politics*; *International Cooperation in Response to AIDS*; *United States Policy and the Future of the United Nations*; and *Unilateralism, Ideology and United States Foreign Policy: The U.S. In and Out of UNESCO*.

Currently, Roger is the Chair of the International Organization Section of the International Studies Association (ISA), and a member of the Executive Committee of the Governing Council of ISA. He has also served as President of the ISA South Region. From 1998 to 2006, he directed a large-scale transnational research and professional development program, the "Creating Effective Partnerships for Human Security Project," in partnership with the United Nations University, the Executive Office of the UN Secretary-General, the Academic Council on the United Nations System, the Central European University, and other partners. Among his other activities, Roger has served as: member of U.S. National Academy of Science's Board of International Scientific Organizations; member of the UN Secretary-General's Advisory Panel on Housing Rights; United Nations Fellow at the UN Centre for Human Rights; staff consultant to the U.S. Secretary of State's Monitoring Panel on UNESCO; member of the U.S. Delegation to the 31st UNESCO General Conference in Paris; and advisor to the Bureau of International Organization Affairs, U.S. Department of State.

Within the Department, Roger has served three different times as Director of the Political Science and International Studies Undergraduate Program. He has been a recipient of numerous awards and honors, including: "Best New Journal in the United States in 1996 in Business, the Social Sciences, and the Humanities" from the Association of American Publishers for his work as founding editor of *Global Governance: A Review of Multilateralism and International Organizations*; National President of Sigma Iota Rho, The International Studies Honor Society; The Charles Knowlton Law and Humanities/Social Sciences Research Award; Mortar Board's Excellence in Teaching Award; the NADA Ambassador of Global Learning Award; and the College of Liberal Arts Dean's Teaching Circle.





Steven W. Hays

Steven W. Hays arrived at USC in January, 1979. After receiving his PhD from the University of Florida in 1975, his first academic appointment was at California State University, Dominguez Hills, where he was promoted to Associate Professor and Chairman of the Department of Public Administration in 1977. Upon his arrival at USC, he became MPA Director (a role that he performed intermittently during his career in the Department). He also served two stints as Vice Chairman of the Department, initially during the chairmanship of Chuck Kegley (1981 through 1986), and then more recently under Dan Sabia.

Steve's research and teaching interests center on various facets of Public Administration, especially Human Resource Management (HRM) and Judicial Administration. He is the author of three books on the latter subject (one of which was co-authored with Professor Blease Graham), and several additional books on HRM and Public Management. During the course of his career

he published approximately 125 journal articles, book chapters, and related documents. He served in a variety of consulting roles, including as a USAID technical assistant in Bulgaria, a project manager for the Annie E. Casey Foundation, a research associate for the Partnership for Public Service, and as an organizational development consultant to a number of state and local agencies. He currently serves on the Editorial Boards of seven academic journals, and was a co-founder (along with Professor Charlie Tyer) and co-editor of the *Review of Public Personnel Administration*, which is now the most highly regarded journal in its subfield. The majority of Steve's recent research has focused on civil service reform and its effects on public employees and the effectiveness of government organizations.

Throughout his career, Steve has been an active participant in the American Society for Public Administration, especially within the Section on Personnel and Labor Relations (SPLAR). Those organizations recognized his work on several occasions, including naming one of his books the "Best Book in HRM" (2001), identifying one of his journal articles as the "Best HRM Article of 2007," and acknowledging his research contributions with a special award "for advancing knowledge in the field of HRM" in 2008. Within the University, Steve was named a Louise Frye Scudder Chair of Liberal Arts in 2002, an award given annually to faculty whose career excels in all three areas of evaluation – teaching, research, and service. In 2004, he was named the Charles L. Jacobson Professor of Public Affairs.

Steve lives in Chapin with his wife, Annie. Two of his children, Angela and Alison, graduated from USC's Honors College. Angela subsequently received a medical degree from Tulane University, and is now an Assistant Professor of Neurology and Neurosurgery at MUSC. Alison went on to obtain a Doctorate of Physical Therapy (DPT) at Duke University, and now practices in Columbia. His son, Sean, is an honor graduate of the College of Charleston and is employed by Traveler's Insurance in Columbia.

Stay In Touch

If you know of anyone who is an alumnus of the Department, or who simply wants to be informed of what is going on in the Department, please let us know so that we can add their name to our Newsletter distribution list. Of course, we are especially interested in hearing news from alumni. Send your news or suggestions to: Professor Dan Sabia, Chair, Department of Political Science, Gambrell Hall, University of South Carolina, Columbia, S.C. 29208.

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